



ST. MATTHEW'S
EPISCOPAL CHURCH

Annual Report 2021

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Vision Implementation Team's 2021 Progress

Background

In early 2020, a group of church members began the work of casting a new vision for St. Matthew's. This work was driven by two factors. One is the Collegeville grant that Kelly, Benjamin, and Charles Halton have been a part of that centers around our "call." The Communities of Calling Grant states "God calls both members of our community individually and our community as a whole." The question to answer was "What is God calling St. Matthew's to next?"

Secondly, in 2015, the Vestry set three five-year goals. Those were as follows:

- Increase Congregational Commitment
- Focus & strengthen our Outreach Ministry
- Increase membership by 15% by 2020

As these goals were accomplished, it was time for the church to set new goals. In September 2020, "Sharing Our Story" was presented to the congregation in which the history of St. Matthew's Church and its impact on the Louisville community was shared. Following the presentation, church members engaged in listening groups in which they discussed the following questions:

- What drew you to St. Matthew's (why did you join)?
- If St. Matthew's Church is to be serving as Christ's hands out in our community, what would you want our church to be doing?
- What are you doing currently within the walls of our church that you are passionate about or what are we not doing that you would like to see us do?

When the Vestry met for a Vision Summit in October, the feedback received from the church laid the foundation for their work. The mission of St. Matthew's was affirmed, core values were named, and new three-year goals were determined.

Mission

Our mission as St. Matthew's Church is to be a caring, inclusive community, centered in the Eucharist and grounded in the Gospel, so that we can reach out as Christ's hands to the world.

Core Values

Spiritual Growth: We cultivate strong relationships with God through study, dialogue, and worship, and we are a supportive place for individuals and families to grow as Christians together.

Social Justice: We work to repair unjust structural systems (political, educational, housing, economic, judicial, environmental, healthcare, and immigration) in our community.

Active Involvement: We encourage full participation (worship, formation, service) from the entire membership of St. Matthew's.

Serving Others: We live out our Christian faith by service and charitable acts to our parish, families, and community.

Intellectually Curious: We learn with critical reflection and encourage different points of view.

Welcoming: We foster a hospitable environment that embraces diversity in all its dimensions.

Partnerships: We engage in partnerships with other faith communities outside of our congregation to share God's work in the world.

Goals

Goal #1: Bring about community healing regarding social justice through prayer, relationships, and action with a particular focus on racial and environmental justice.

Goal #2: Create a culture of radical welcome and deep connection.

Goal #3: Implement the long-term plan for investing in the skill-sharing classes.

Progress

The Vision Implementation Team began their work in shepherding the 2021-2023 goals in February 2021. The first task was to create 2021 benchmarks for each goal that will help St. Matthew's make progress towards the three-year goal. Below is a reporting of progress towards achieving those benchmarks as well as the next steps to be taken.

Goal #1

2021 Benchmark: Assess the current work the parish is engaged in with organizations in West Louisville and determine areas of need. Write a game plan that includes a timeline for increasing engagement to deepen community healing.

Progress: All the social justice work that St. Matthew's has been engaged in since 2015 was recorded on a spreadsheet and analyzed. St. Matthew's addresses social needs in 4 areas: gaining knowledge (weather report and knowing the risk of flood), responding to emergencies (pulling people out of the water), taking care of physical needs (providing shelter and food, rebuilding homes, etc.), or changing the systems (fixing the dam). While heavy in the areas of gaining knowledge, responding to emergencies, and taking care of physical needs, it was determined that there is more work to be done in changing the systems.

2021 Benchmark: Develop an overarching social justice plan (beginning with telling St. Matthew's Church's history of participation in behaviors and structures of racial injustice, and participation in behaviors and structures of racial justice and healing) which results in our church members embracing a cohesive mission for righting the wrongs in our world.

Progress: The first step in this work was to capture St. Matthew's Church's history in participation of behaviors and structures of both racial injustice and healing. In order to move towards healing our community, we must own our part and understand where we have been and what we have done as a church to bring about racial justice. With the diligent and faithful work of Lee Fletcher, this history is recorded in a document titled *Racial Relations - St. Matthew's*.

NEXT STEPS

To help determine who will lead this charge, what an overarching social justice plan looks like, and how the work will be done is going to take more time. To begin this work, St. Matthew's will be forming a Sacred Ground Circle (to increase awareness of the need for and stronger motivation to bring about changes in systems of racial injustice) and exploring a partnership with Kentucky Interfaith Power and Light (to begin the work of addressing environmental injustices).

About Sacred Ground Circles

(<https://www.episcopalchurch.org/sacred-ground/about/>)

- Sacred Ground is a sensitive, prayerful resource that creates space for difficult but respectful and transformative dialogue on race and racism.
- It invites participants to walk back through history in order to peel away the layers that brought us to today, reflecting on family histories and stories, as well as important narratives that shape the collective American story.
- It holds as a guiding star the vision of beloved community – where all people are honored and protected and nurtured as beloved children of God, where we weep at one another's pain and seek one another's flourishing.
- The first circle at St. Matthew's will meet for 10 sessions to engage with the films, videos, written materials, and each other – a study group essentially.

About Kentucky Interfaith Power and Light (<https://www.kentuckyipl.org/>)

- Kentucky IPL is a community of congregations, faith-based organizations and individuals of faith responding to climate change as an ethical and moral issue, through advocacy, education, energy conservation, energy efficiency, stewardship, and the use and promotion of clean, renewable energy.

Goal #2

2021 Benchmark: Establish a Task Force (2-3 people + clergy) to assess current practices of welcome, and create a game plan for transforming the greeter ministry. Also, consider educating and equipping the congregation in ways of radical welcome.

Progress: As the VIT dug into this work and received more feedback from church members, it was recognized that it would be more beneficial to focus on transforming the parish's welcome ministry instead of just focusing on the greeter ministry. The greeter ministry is strong and has the appropriate systems in place to function well. So, the last part of the original goal, "by transforming the greeter ministry," was dropped from the three-year goal. This was presented to and approved by the Vestry. A chairperson has been identified and recruited to lead this charge.

NEXT STEPS

Additional members will be recruited for this ministry, and they will work to create an environment of radical welcome through education and new initiatives.

Goal #3

2021 Benchmark: Assist the Communities of Calling Initiative in implementing this component of Year 2 of Community Discernment: "Lift up and celebrate callings that are being pursued by members of our community by expanding our skill-sharing classes to include instructors from the congregation as well as nonmembers from the local community."

Progress: This benchmark was achieved. Church members conducted skill sharing classes in 2021, which were well attended given the restrictions of in-person gatherings. A few church members have been recruited to extend invitations to community members to teach skill-sharing classes at St. Matthew's.

NEXT STEPS

The Vision Implementation Team will be determining the next steps for this goal at their January 2022 meeting. Energies will focus on continuing to implement the Communities of Calling Initiative.

Acknowledgements

Many thanks to those who have served in 2021 on the Vision Implementation Team: Sara Bailey, Phil Eschels, Benjamin Hart, Kelly Kirby, Melissa Klassen, Rick Lotz, Gibbs Reese, and Peggy Woolley.

Many thanks to those who have served and supported the work in social justice, skill sharing classes, and welcome ministry.

The Vision Implementation Team will continue to meet in 2022. As new Vestry members are elected, the Vestry representation on this team may change.

Clergy & Staff



The Rev. Kelly Kirby
Rector



The Rev. Benjamin Hart
Director of Congregational Life



The Rev. Harvey Roberts
Deacon



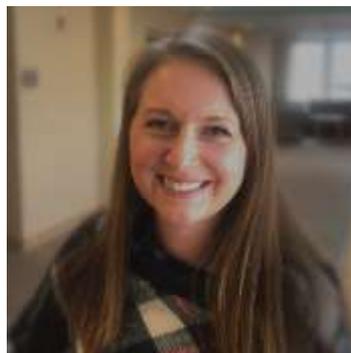
Joanne Coleman
Parish Accountant



Julie Mushkin
Ministry Coordinator



Charles Frank
Director of Communications



Dr. Maggie Owens
Interim Director of Music



Betsy Coomes
Parish Secretary

Clergy & Staff



Lindsay Serrano
Youth Coordinator



Daniel Horton
Weekday Maintenance
Technician

Care Givers/Weekend Helpers

Kelly Baize

Ella Davis

Crystal Tolbert

Clergy Among Us

The Rev. Dr. Helen Jones

The Rev. Canon Jason Lewis

The Rt. Rev. David Reed

2021 Vestry & Officers

Vestry	Name	Committee Commitments	Email Address	Telephone Number
	Phil Eschels Senior Warden 2023	Finance Planned Giving, Stewardship, Vision Implementation Team	philipeschels@gmail.com	(502) 645-8947
	Speed Stodghill Junior Warden 2024	Building & Grounds (Chair), Finance	wmspeed2@aol.com	(501) 779-1320
	Gibbs Reese Secretary 2022	Building & Grounds Finance, Nominating, Vision Implementation Team	gibbs@reesedesign.com	(502) 693-4453
	Hannah Savells Youth Representative 2021	Dimensions of Faith, Outreach	hmsavells@yahoo.com	(502) 612-6027
	Edie Nixon Treasurer	Finance	edie.nixon@gmail.com	(502) 893-1392
	Faith Cirre 2022	Outreach (chair) Nominating	fpennac@gmail.com	(502) 418-2592
	Sara Ceresa 2024	Building & Grounds Outreach	ceresas@gmail.com	(502) 544-0239
	Gaylee Gillim 2022	Dimensions of Faith, Nominating (Chair), Stewardship	ggillim@gillimlaw.com	(502) 454-0131

Vestry	Name	Committee Commitments	Email Address	Telephone Number
	David Holzknicht 2023	Buildings and Grounds	davidholzknicht12@gmail.com	(502) 836-2584
	David Niehaus 2023	Stewardship (Chair)	davidniehaus@me.com	(502) 458-4462
	Troy Petrie 2023	Outreach (Liaison)	troy.r.petrie@gmail.com	(502) 777-1709
	John Shelby 2022	Nominating	jshelby719@gmail.com	(502) 641-0783
	Bill Shory 2024	Stewardship	bshory@gmail.com	(502) 974-4332
	Rhody Streeter 2024	Dimensions of Faith, Stewardship	rhodenstreeter@mac.com	(502) 724-3902
	Peggy Woolley 2024	Vision Implementation Team	candpwoolley@gmail.com	(502) 797-2082

Unsung Heroes

An Unsung Hero is one who does great deeds, but receives little or no recognition for them.

January 2021	Mike Risley, Mike Schmitt, John Shelby, Russ Weis
January 2020	Robin Garr and Ann Hines
January 2019	Lynn Miller and Speed Stodghill
January 2018	Sarah and Dave Johansen
January 2017	Betty Triplett & Brian Good
January 2016	Greg Petrites & Sarah Clement
January 2015	Harry & Ann Tidwell
February 2014	Kathy Bowling & Don Kissling
January 2013	Sarah Weston
January 2012	Ellen Robertson & Mary Louise Gorman
January 2011	Lee & Jody Fletcher
January 2010	Linda Collins
January 2009	Dottie Rohrer
January 2008	Ed & Karen Hill
January 2007	Bill McKinney
January 2006	Richard Rodahaffer & John Thomas
January 2005	Aidan & Bobbie Stone
January 2004	Fred & Joan Siegfriedt
January 2003	Chuck & Joyce Barry
January 2002	Lillian Yeager
January 2001	Jonnie Hoge and Sharon Nesmith
January 2000	Jane O'Roark
January 1999	Maida Wood
January 1998	whole parish
January 1997	Joyce Aprile, Mack Matthews, Evelyn Carter, Betty Jobson

St. Matthew's Financial Reports

St. Matthew's Episcopal Church

2021 Income Statement Budget vs. Actual

For fiscal year 2021, the budget was approved with a net income of \$543. The actual was a net income of \$23,460 in Operating Income, and an additional \$694,189 in extraordinary, one-time income.

Income

- **Pledges and Loose Offerings** – Pledges were \$26,024 above budget, and loose offerings were \$25,385 above budget. Overall, parishioners responded valiantly to the need to maintain giving.
- **Bequests** – Bequests are never budgeted, but are gratefully received. Three bequests were received in 2021, from the estates of Frank Warden, Barbara (Babs) Moore, and Naomi Christian.
- **Fundraising** – Fundraising was budgeted to include the rummage sale as well as cash earned from Kroger cards and Amazon Smile sales. Due to the ongoing pandemic, the rummage sale was not held; the Junk in the Trunk was held, helping to close the budget gap. The annual shortfall was \$2,980.
- **Rental Income** – Outside rentals could not be offered at the same level as in previous years, which accounted for a shortfall of \$5,011.

Expense

Expenses reflect all expenditures, including those spent out of restricted and endowed funds. Those expenses are included in the departments that are affected and then reimbursed through the line "Expenses Released from Restricted Funds."

- **Salaries and Benefits** – Actual expenses were \$18,567 lower than budget due to the lack of sitters until August, as well as a change in the staff structure. This was also aided by a smaller than budgeted increase in health insurance rates.
- **Operating Expenses**
 - **Building Maintenance** – The actual of \$65,983 was \$7,342 above budget due to unanticipated expenses associated with the main air handlers of the HVAC system.
 - **Grounds** – Expenses were \$9,486 higher than expected due to the need for several snow clearings in early 2021 (\$5,427) as well as a new contract for overall grounds maintenance (\$3,137).
- **Work Inside the Parish**
 - **Leadership** – The diocesan convention was held virtually in 2021, which resulted in \$2170 lower than budgeted expenses.
 - **Adult Education** – Expenses were \$9,908 lower than budgeted as Dimensions of Faith programming was postponed until 2022.
 - **Children's Education and Youth** – Children's Education was \$1,126 lower than budget and Youth Expenses were \$1,761 lower than budget due to lower programming than anticipated.
 - **Grant Expenses** – Grant expenses were \$10,290. The Communities of Calling Grant was \$3,000 lower than budget due to the postponement of several programs. This was offset by the unbudgeted grant expense of \$3,000 from the Eastman grant for the Food Pantry.

Extraordinary Income

This section was added to the Income Statement for 2021 only, due to the unusual and one-time nature of the income.

- **Anonymous Gift for the Retirement of Capital Debt** – A gift was made to fully retire the loan held for the construction of Saints Hall (\$453,841). St. Matthew's no longer has any outstanding loans.

- **PPP Loans Forgiven** – The Federal government granted two loans in 2020 to cover hardships with keeping personnel levels constant. Each loan of \$94,600 was forgiven in 2021 and was converted to a grant. This money was added to Operating Cash to create a Cash Reserve for future equipment failure or capital needs. An indication of financial health is cash reserves of three to six months of the annual budget on hand (\$181,622 - \$363,244). At year end, the cash on hand was \$348,372.

Balance Sheet Items

Other items of note, which did not impact the Income Statement, but did increase the well-being of the parish:

- **Anonymous Grant for Outdoor worship** - a gift was made (\$5,000) to purchase seating for outdoor worship, located alongside the Memorial Garden.
- **Grant for Designated Outreach** - A grant was established in memory of Nicholas Eastman by his family (\$18,000). Various outreach opportunities will be funded in the future, according to the designation of the family.
- **Anonymous Grant for Rectory Garage** – A gift was made to fully cover the construction of a garage for the Rectory property (\$51,148).

St. Matthew's Episcopal Church

2021 General Fund Income Statement

	YTD					Annual Budget				Prior Year
	Actual			Budget	Difference	Operating	Designated	Total	% YTD To Annual	YTD
	Operating	Designated	Total							
INCOME										
Giving-Pledged and Plate Offerings	738,009	-	738,009	686,600	51,409	686,600	-	686,600	107.49%	705,122
Bequest Income	-	12,485	12,485	-	12,485	-	-	-	#DIV/0!	-
Grant Income	-	-	-	-	-	-	-	-	#DIV/0!	15,000
Fundraising & Misc Income	3,804	-	3,804	6,784	(2,980)	6,784	-	6,784	56.08%	1,105
Rental Income	28,637	-	28,637	33,648	(5,011)	33,648	-	33,648	85.11%	22,676
TOTAL INCOME	770,450	12,485	782,935	727,032	55,903	727,032	-	727,032	107.69%	743,903
EXPENSE										
Work Outside the Parish										
Diocesan Pledge	101,601	-	101,601	96,601	(5,000)	96,601	-	96,601	105.18%	91,068
Outreach	3,110	35,516	38,626	34,224	(4,402)	3,120	31,104	34,224	112.86%	34,935
Total Work Outside the Parish	104,711	35,516	140,227	130,825	(9,402)	99,721	31,104	130,825	107.19%	126,003
Salaries, Housing & Benefits	394,672	-	394,672	413,239	18,567	413,239	-	413,239	95.51%	433,625
Operating Expenses										
<i>Building Expenses</i>										
General Insurance	31,390	-	31,390	31,294	(96)	31,294	-	31,294	100.31%	29,178
Utilities	61,894	-	61,894	67,300	5,406	67,300	-	67,300	91.97%	60,165
Telephone/Internet	7,921	-	7,921	8,892	971	8,892	-	8,892	89.08%	7,597
Building Maintenance	65,963	-	65,963	58,621	(7,342)	34,121	24,500	58,621	112.52%	89,898
Janitorial Supplies & Service	5,464	-	5,464	4,650	(814)	4,650	-	4,650	117.49%	3,236
Grounds	21,010	56	21,066	11,580	(9,486)	11,580	-	11,580	181.92%	14,214
Waste Removal	3,063	-	3,063	2,580	(483)	2,580	-	2,580	118.71%	2,740
Depreciation Expense	1,279	-	1,279	-	-	-	-	-	-	-
<i>Office Expenses</i>										
Office Supplies	10,744	-	10,744	10,992	248	10,992	-	10,992	97.75%	9,834
Postage	2,614	-	2,614	2,703	89	2,703	-	2,703	96.72%	2,391
Computer Service	1,150	-	1,150	1,000	(150)	1,000	-	1,000	115.02%	1,128
Communications & Advertising	8,973	722	9,695	9,353	(342)	7,083	2,270	9,353	103.65%	10,538
<i>Miscellaneous Expense</i>	5,037	-	5,037	3,543	(1,494)	3,543	-	3,543	142.18%	5,593
Total Operating Expenses	226,502	778	227,280	212,508	(14,772)	185,738	26,770	212,508	106.95%	236,510
Program (Work Inside Parish) Expense										
<i>Worship</i>	816	3,045	3,861	4,221	360	1,661	2,560	4,221	91.47%	2,264
<i>Music & Supplies</i>	14,175	2,575	16,750	16,489	(261)	13,989	2,500	16,489	101.58%	26,194
<i>Hospitality & Receptions</i>	1,359	-	1,359	1,621	262	1,621	-	1,621	83.82%	534
<i>Leadership</i>	186	-	186	2,170	1,984	2,170	-	2,170	8.55%	442
<i>Church Education/Christian Formation</i>										
Administrative	-	-	-	200	200	200	-	200	0.00%	-
Churchwide Formation Events	965	-	965	1,650	685	1,650	-	1,650	58.47%	286
Confirmation	1,213	-	1,213	550	(663)	550	-	550	220.53%	325
Adult Education	(312)	1,455	1,142	11,050	9,908	800	10,250	11,050	10.34%	8,827
Children Education	874	-	874	2,000	1,126	2,000	-	2,000	43.69%	2,503
Youth	1,089	-	1,089	2,850	1,761	1,350	1,500	2,850	38.21%	1,052
Total Education/Formation	3,828	1,455	5,282	18,300	13,018	6,550	-	6,550	80.65%	12,994
<i>Library</i>	744	-	744	1,800	1,056	1,800	-	1,800	41.32%	1,644
Total Program Expense	21,107	7,074	28,181	44,601	16,420	27,791	16,810	44,601	63.19%	44,071
Grant Expense	-	10,290	10,290	10,293	3	-	10,293	10,293	99.97%	8,158
TOTAL EXPENSE	746,992	53,659	800,651	811,466	10,815	726,489	84,977	811,466	98.67%	848,367
RELEASED FROM DESIGNATED FUNDS (Detailed below)										
		(41,176)	(41,176)	(84,977)	(43,801)		(84,977)	(84,977)		(103,190)
NET INCOME/(EXPENSE)	23,458	1	23,460	543	22,917	543	-	543	0	(1,274)

St. Matthew's Episcopal Church

2021 General Fund Income Statement

EXTRAORDINARY INCOME										
Anonymous Gift for Retirement of L	-	453,841	-	453,841						
PPP Loan Forgiven (Added to Cash Reserves)	189,200	189,200	-	189,200	-	-	-	-		
An indication of financial health is cash reserves of three-six months of the annual budget										
CASH RESERVES NEEDED:	\$ 348,372									
Expenses Released from Designated Funds-used as operating funds above										
Released from Restricted Funds on the Balance Sheet										
Christmas & Easter Flowers	1,256	1,256	1,000	(256)	1,000	1,000	125.65%	782		
Christmas & Easter Musicians	2,575	2,575	2,500		2,500	2,500	103.00%	11,500		
Flowers-Weekly	1,619	1,619	1,560	(59)	1,560	1,560	103.77%	969		
Grant Funding	10,290	10,290	10,293	3	10,293	10,293	99.97%	4,467		
Memorial Garden	56	56		(56)		-	#DIV/0!	556		
Music		-				-	#DIV/0!	13,473		
Outreach	22,917	22,917	18,504	(4,413)	18,504	18,504	123.85%	28,846		
Youth	-	-	1,500	1,500	1,500	1,500	0.00%	-		
Released from the Endowment Fund	2,461	2,461	49,620	47,159	49,620	49,620	4.96%	42,597		
Total Released from Designated Funds	41,176	41,176	84,977	43,801	-	84,977	84,977	48.46%	103,190	

St Matthew's Episcopal Church
Consolidating Balance Sheet
Month Ending December 31, 2021

	Balance 12/31/20	Change Jan- Nov	Balance 11/30/21	Change December	Balance 12/31/21
ASSETS					
CURRENT ASSETS					
CASH					
Operating Money Market	134,492	125,860	260,352	87,845	348,197
Petty Cash Funds	175	-	175	-	175
Capital Money Market	52,430	(52,430)	-	-	-
Capital Checking	1,303	(1,303)	-	-	-
Subtotal Cash	188,401	72,127	260,527	87,845	348,372
PREPAID EXPENSES					
Prepaid Insurance	-	2,563	2,563	(2,563)	0
Prepaid Service Contracts	4,760	174	4,934	511	5,445
Subtotal Prepaid Expenses	4,760	2,738	7,498	(2,053)	5,445
RECEIVABLES					
Due from Endowment	-	1,925	1,925	(2,564)	(639)
Accounts Receivable	9,136	(1,887)	7,248	(3,137)	4,111
Subtotal Receivables	9,136	38	9,173	(5,702)	3,472
Subtotal Current Assets	202,297	74,902	277,199	80,090	357,289
FIXED ASSETS					
LAND					
	138,886	-	138,886	-	138,886
BUILDINGS					
	5,828,970	-	5,828,970	-	5,828,970
EQUIPMENT					
Furniture & Equipment	619,887	8,618	628,505	-	628,505
Musical Instruments	71,077	-	71,077	-	71,077
PROPERTY					
318 N Hubbards Lane	160,500	-	160,500	51,148	211,648
Accumulated Depreciation	-	-	-	(1,279)	(1,279)
Subtotal Fixed Assets	6,819,320	8,618	6,827,938	49,869	6,877,807
TOTAL ASSETS	7,021,616	83,520	7,105,136	129,960	7,235,096
LIABILITIES					
CURRENT LIABILITIES					
PAYABLES					
Miscellaneous Payables	24,722	32,429	57,151	12,039	69,190
Prepaid Pledges	7,131	(12,804)	(5,674)	28,857	23,183
Accounts Payable	-	3,754	3,754	871	4,625
Temporarily Restricted Payables	-	-	-	-	-
Building Maintenance & Additions Payable	6,353	(1,000)	5,353	-	5,353
Clergy Continuing Education Payable	125	10	135	-	135
Daughters of the King	4,726	117	4,843	(37)	4,806
Flower Fund	17,268	104	17,371	-	17,371
Memorial Garden	-	226	226	-	226
Outdoor Ministry Project	11,827	(6,193)	5,634	14,444	20,078
Outreach	83	917	1,000	83	1,083
Sabbatical Expense Payable	(384)	412	28	240	268
Special Music & Flowers	10,781	5,110	15,891	-	15,891
Youth Fund	82,632	23,081	105,713	56,497	162,210
Subtotal Payables	10,211	4,577	14,788	(613)	14,175
Grants Payable	-	18,000	18,000	(3,000)	15,000
Collegeville Grant	500	(500)	-	-	-
Nicholas Eastman Memorial Grant	-	705	705	(705)	-
Outdoor Ministry Grant	10,711	22,782	33,493	(4,318)	29,175
Pension Grant	93,343	45,863	139,206	52,179	191,385
Subtotal Current Liabilities	-	-	-	-	-
LONG-TERM LIABILITIES					
SYB Loan	533,246	(533,246)	-	-	-
PPP Loan	94,600	(94,600)	-	-	-
Due to Capital Fund from Operating Fund	-	-	-	-	-
Subtotal Long-term Liabilities	627,846	(627,846)	-	-	-
TOTAL LIABILITIES	721,189	(581,983)	139,206	52,179	191,385
FUND BALANCE	6,300,428	665,503	6,965,930	77,781	7,043,711
TOTAL LIABILITIES AND FUND BALANCE	7,021,616	83,520	7,105,136	129,960	7,235,096

Outreach Disbursements

St. Matthew's reaches out in many ways. These disbursements are the financial outreach from the parish in 2021. We are involved on local, national, and international levels, both financially and person-to-person.

Life Skills	\$	143.00
Discretionary Funds -Clergy	\$	3,120.00
Episcopal Church Home Woman's Board	\$	1,440.00
Escrow for Habitat House	\$	4,990.00
Food Pantry	\$	3,360.00
Kenya Kids at Rongo	\$	12,484.00
St. George's Scholar Institute	\$	4,801.00
St. George's Relief Fund	\$	6,416.00
St. Matthews Area Ministries	\$	1,440.00
Total Gifts	\$	38,194.00

Clergy Discretionary Funds

The Rev. Benjamin Hart, *Director of Congregational Life*

Assistance to parishioners	\$	0.00
Assistance to non-parishioners	\$	356.15
Charitable Organizations	\$	300.00
TOTAL	\$	656.15

The Rev. Kelly E. Kirby, *Rector*

Assistance to parishioners	\$	210.00
Assistance to non-parishioners	\$	4,296.75
Charitable Organizations	\$	150.00
TOTAL	\$	4,656.75

St. Matthew's Episcopal Church Endowment Fund

Year Ending December 31, 2021

	as of 12/31/20	as of 12/31/21
CASH & SECURITIES		
Cash - Stock Yards	\$5,837.27	\$3,200.26
Investment - Dodge & Cox Balanced Fund	\$1,178,774.05	\$1,367,175.25
Total	\$1,184,611.32	\$1,370,375.51

Investment Gain/(Loss)	\$72,658.02	\$199,510.86
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Sub-Fund Account	Current	Endowed	Total
General Use	\$46,508.53	\$365,136.66	\$411,645.19
Assets, Memorials & Aesthetics	\$19,137.43	\$241,114.86	\$260,252.29
Parish Programs	\$23,409.16	\$76,425.97	\$99,835.13
Outreach	\$29,481.16	\$369,456.02	\$398,937.18
Dimensions of Faith	\$20,436.40	\$179,269.31	\$199,705.72
Total	\$138,972.69	\$1,231,402.82	\$1,370,375.51

Donations and Dividends	2021
Dividends/Interest	\$25.84
General Use	\$6,084.56
Assets, Memorials & Aesthetics	\$2,844.14
Parish Programs	\$0.00
Outreach	\$0.00
Dimensions of Faith	\$0.00
Total	\$8,954.54

Disbursements	
General Use	\$0.00
Assets, Memorials & Aesthetics	\$0.00
Parish Programs	\$954.11
Outreach	\$11,880.00
Dimensions of Faith	\$4,400.00
Mgmt Fee	\$2,600.98
Total Disbursements	\$19,835.09

St. Matthew's Episcopal Church 2021 Budget Narrative

A budget is a picture. An estimate of what our rector, finance committee and vestry expect to happen in 2022. Both in terms of the income we receive and the expenses we incur. To some extent, budget development is guided by the previous year's budget, but is adjusted based on actual income and the expense of the year just ending as well as new expenditures that are planned.

This narrative budget explains both where we expect to get our income in 2022 as well as the amounts we expect to receive; it also shows how we intend to spend that income. For 2022, we have created a budget where our revenue matches our expenses. We have the anticipated income of \$743,423 and projected expenses of \$833,398; after expenses of \$90,520 are released from restricted funds, our budget forecasts that we will have \$545 in income remaining at year's end.

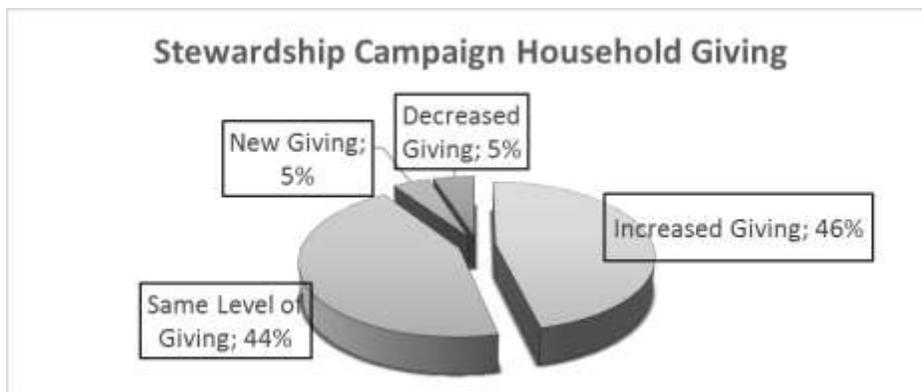
A budget is a blueprint for us to follow. This budget aims to ensure that we have funds to adequately cover our expenses.

Income Sources and Amounts

Our 2022 budget is based on St. Matthew's receiving \$743,423 in income. The bulk of that income, \$665,000, will come from intentions, formerly called pledges, made in our recent annual stewardship campaign. We have achieved 98% of the Stewardship Campaign goal of \$665,000.



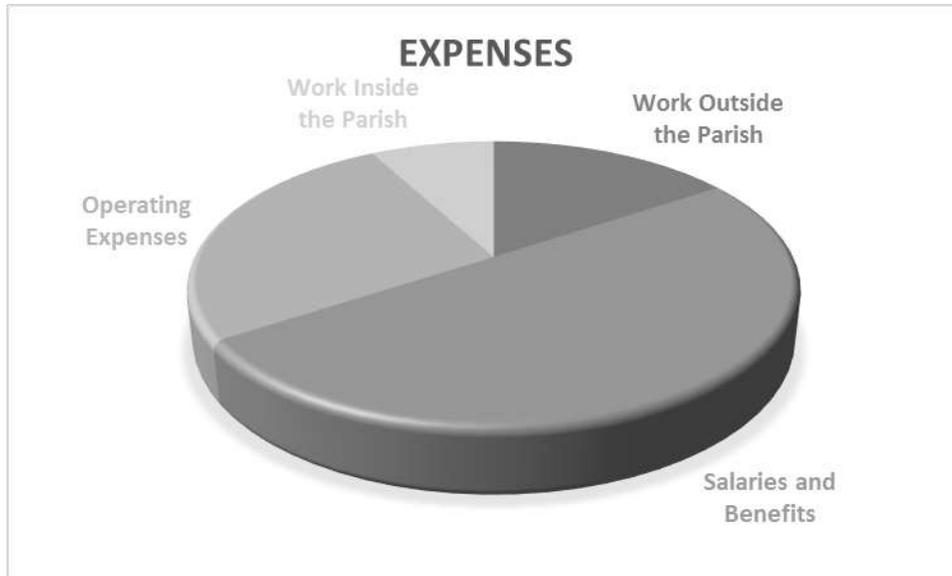
54% of all active households have given intentions for 2022. Of the households who returned an intention, 46% have increased their giving amount. "Plate" or "loose" offerings should bring in another \$35,000.



Overall rentals are expected to return to normal in late spring. Currently, four not-for-profit organizations rent office space. In addition, many outside groups used Saints Hall, the fields, and various rooms throughout the building prior to the pandemic: a total of \$39,299 is budgeted.

Fundraising income of \$4,100 is budgeted to be raised through a rummage sale as well as donations from Kroger cards and Amazon Smile purchases.

Expense Sources and Amounts



Work Outside the Parish

Just as parishioners pledge money to St. Matthew's, each year St. Matthew's pledges money to the Episcopal Diocese of Kentucky. The diocese expects each parish to give 13% of their previous year's (2020) income as reported on their parochial report to the diocese. We have pledged to give \$95,504 in 2022.

For 2022, \$34,522 is budgeted for outreach expenses. This is our expected expenditure for outreach from all sources: parishioner pledges, endowment funds, and special collections.

Salaries & Benefits

For 2022, St. Matthew's has budgeted \$417,956 for staff salaries and benefits. Staff benefits include pensions, Social Security, health and life insurance for full-time employees, auto expenses and continuing education. In addition, \$1,000 is budgeted annually for the future sabbatical expense.

Operating Expenses

Operating expenses account for 26% of the 2022 budget. This category includes maintenance of our buildings and grounds and running the church office. We have budgeted \$196,592 for these expenses. More than half of the expenditures in this category are for utilities and maintenance - \$59,500 and \$53,267 respectively. Property, casualty, and liability insurance premiums account for another \$32,061.

Work Inside the Parish

The final expense category is for the expenses for our parish programs. The 2022 budget anticipates \$53,267 to be spent in this category. Expenses are budgeted for worship expenses such as prayer books and eucharistic supplies, for musicians and receptions, coffee-hour coffee, for sending delegates to the Diocesan Convention, for adult education, confirmation preparation, our children's program, youth program, Dimensions of Faith and books for our library. In addition, the second year of our Communities of Calling grant will incur \$13,783.

Accounting for Restricted Funds

Besides the Endowment, there are six additional separate, small "pots of money" – restricted funds – a flower fund, a special flower and music fund, a Dimensions of Faith fund, and so on. Some are funds from grants, some are from offerings, and they are set aside for restricted purposes, according to the donor. These funds, totaling \$90,520, will be "released" as appropriate from their special fund and used to fund the corresponding line item in this budget. Structuring our budget this way gives a clearer picture of what it costs to run the parish. We expect to fund 11% of the entire budget through the release of restricted funds.

The St. Matthew's Endowment

Many churches have endowments. A church endowment is a fund of money set up with bequests in wills from parishioners who wanted to ensure support for their church in the future after they passed on. Typically, bequests contain instructions (which legally must be honored) for support of specific programs. Endowments are not set up to be used for ongoing operational expenses, but for one-time or special programs or uses. The vast majority of funds in endowments are reserved to earn income; only a small portion of endowment funds – typically five percent – is ever spent in one year.

At the end of 2021, funds in the St. Matthew's Endowment Fund totaled \$1,370,376.

Our endowment funds are reserved for the following:

- One-time capital expenses, like a new heating and air-conditioning system
- Our Dimensions of Faith speaker series
- Seed money to try new programs that may (or may not) in future years become part of the regular budget
- Support for our outreach efforts

Anticipated expenditures from the endowment in 2022 include:

- Major building repairs of \$50,500; this includes replacing the outdated and failing lighting system in the nave and unanticipated equipment failure
- Outreach grant of \$17,174
- Dimensions of Faith will bring in two speakers, expending \$13,500

St. Matthew's Episcopal Church

2022 Approved Budget

	2021 Budget		2022 Budget	
	Operating	Restricted	Operating	Restricted
INCOME				
Giving				
Intentions	665,000		665,000	
Donations	<u>35,000</u>		<u>35,000</u>	
Total Giving	700,000	0	700,000	0
Rental Income				
Facility Lease Income	14,760		18,960	
Hall Rental Income	<u>18,888</u>		<u>20,339</u>	
Total Rental Income	33,648		39,299	0
Miscellaneous Income				
Fundraising Income	5,260		4,100	
Interest Income	<u>24</u>		<u>24</u>	
Total Miscellaneous Income	5,284	0	4,124	0
TOTAL INCOME	738,932	0	743,423	0
EXPENSE				
Work Outside the Parish				
Diocesan Pledge	96,601		95,504	
Outreach	<u>3,120</u>	<u>31,104</u>	<u>3,120</u>	31,402
Total Work Outside the Parish	99,721	31,104	98,624	31,402
Salaries & Benefits				
Salaries	293,255		297,197	
Housing Allowance	31,200		31,200	
Pension	41,092		43,649	
Social Security Employer Expense	12,782		12,903	
Health & Life Insurance	25,460		25,057	
Auto Expense	1,000		1,000	
Continuing Education-Rector	1,500		1,500	
Continuing Education-Other Clergy	1,250		1,000	
Continuing Education-Staff	1,200		1,450	
Rector's Reimbursables	2,000		2,000	
Sabbatical Expense	<u>1,000</u>		<u>1,000</u>	
Total Salaries & Benefits	411,739	0	417,956	0
Operating Expense				
Building Expense				
General Insurance	31,294		32,061	
Utilities	67,300		59,500	
Telephone & Internet	8,892		9,580	
Building Maintenance	34,121	24,500	32,767	20500
Janitorial Supplies & Service	4,650		4,300	
Grounds	11,580		19,680	
Waste Removal	<u>2,580</u>		<u>3,120</u>	
Total Building Expense	160,417	24,500	161,008	20,500

Office Expense				
Office Supplies	10,992		11,120	
Postage	2,703		2,813	
Computer Service	1,000		1,000	
Communications Technology	4,228	870	4,124	
Advertising	780	1,400	780	2,000
Printed Materials	<u>2,075</u>		<u>2,175</u>	<u>500</u>
Total Office Expense	21,778	2,270	22,012	2,500
Miscellaneous Expense				
Depreciation			4,575	
Allowance for Pledge Adjustment	13,400		5,000	
Miscellaneous	65		115	
Payroll/Bank Fees	<u>3,478</u>		<u>3,882</u>	
Total Miscellaneous Expense	16,943	0	13,572	0
Total Operating Expenses	199,138	26,770	196,592	23,000
Program (Work Inside Parish) Expense				
Worship				
Altar Guild	1,000		1,350	
Flower Guild		1,560		1,560
Special Occasion Flowers		1,000		1,000
Misc. Worship Supplies	<u>661</u>		<u>661</u>	
Total Worship	1,661	2,560	2,011	2,560
Music & Supplies				
Music & Supplies	1,105		1,100	
Guest Musicians	1,500		1,500	
Christmas & Easter Musicians		2,500	0	2,500
Music Assistant	8,175		8,000	
Organ/Music Substitute	1,125		1,125	
Music Equipment				2,475
Service Contracts	<u>2,084</u>		<u>2,170</u>	<u>0</u>
Total Music & Supplies	13,989	2,500	13,895	4,975
Hospitality & Receptions	1,621		1,600	
Administrative				
Vestry	750		750	
Retreat	300		300	
Diocesan Convention	<u>1,120</u>		<u>1,120</u>	
Total Administrative	2,170	0	2,170	0
Church Education/Christian Formation				
Meetings	200		200	
Churchwide Formation Events	1,650		2,205	1,500
Confirmation	550		550	
Adult Education	800	10,250	800	11,300
Children Education	2,000		2,625	
Youth	<u>1,350</u>	<u>1,500</u>	<u>1,850</u>	2,000
Total Education/Formation	6,550	11,750	8,230	14,800
Library	1,800		1,800	
Total Program Expense	27,791	16,810	29,706	22,335
Grant Expense		10,293		13,783
Total Expense	738,389	84,977	742,878	90,520
Released from Restricted Funds		(84,977)		(90,520)
NET INCOME/EXPENSE	543	0	545	0

Planned Giving

Many people like to leave a gift to charity in their will. The Planned Giving Committee was established in 2010 to encourage parishioners to include St. Matthew's in their will or estate plans. In 2014, the Planned Giving Committee created a legacy society known as the Stewards of St. Matthew's. The Stewards of St. Matthew's are listed below.

Individuals are part of the Stewards of St. Matthew's when they share with the rector or a member of the Planned Giving Committee that they have included a gift to St. Matthew's in their will or trust, or named St. Matthew's to receive a future gift as the beneficiary of a life insurance policy, tax-deferred retirement plan, charitable gift annuity, or other type of planned gift.

Stewards of St. Matthew's

Ken and Denee Bannister

Dottie Bardenwerper

Neville Blakemore Jr.

Kathy Bowling

Ellie Britt

David and Jackie Brooks

Steve and Mary Jane Cherry

Kevin Clark

Bess Cleveland and Sophia Kidd

Linda Collins

Jane Disney

Phil Eschels

Patricia Enriquez

Peggy Enriquez

Winslow Fairleigh

Lee and Jody Fletcher

Charles Frank

Gaylee Gillim and Ed Hart

Mary Louise Gorman

Dave and Sarah Johansen

Mary Johnson and Robin Garr

Brian and Kelly Kirby

Tom Kolb and Cathy Sutton

Greg Kuhns

Stan and Sally McDonald

Bo Nixon

Edie Nixon

Gwen Parkins

Dottie Rohrer

Barbara Uligian

Kevin and Linda Wardell

George Wheeler

Michelle Yelverton

Vicki Zurlage

7 Stewards are Anonymous

Stewards – In Memory of:

Joan Kuhns

Bobbie Stone and Aidan Stone

Pat Wheeler

Mickey Peck

Sue Bach

Susan Judge

Greg Uligian

Shaver Collins

Frank Warden

Barbara Moore

Naomi Christian

Public service message from the Planned Giving Committee:

If you need help finding a lawyer to put into place a will or estate plan, please contact any member of the Planned Giving Committee to refer you to parishioners willing to offer the names of suggested local lawyers.

Intestacy in Kentucky

Intestacy is the state or condition of dying without having disposed of all or a part of one's property by will or other arrangement.

Intestacy only applies to those assets owned by a decedent who has no will, and which are not disposed of through contractual means, such as joint ownership with rights of survivorship, payable on death accounts or accounts or arrangements with named beneficiaries. It is possible to be intestate as to only part of one's estate. An example of this would be the situation created when one has written a will that does not dispose of all of one's assets, perhaps because of an omitted residuary clause. The laws of the state of the decedent's domicile control the disposition of the decedent's property in an intestate situation, and the laws vary widely from state-to-state. Kentucky's intestacy laws can be found in the Kentucky Revised Statutes, Section 391 and Section 392.

A quick summary of those laws:

Married Decedent:

1. With surviving descendants:

\$15,000 + 1/2 of remaining estate to spouse, 1/2 of remaining estate to surviving descendants

2. Without surviving descendants, but with surviving parent(s):

\$15,000 + 1/2 of remaining estate to spouse, 1/2 of remaining estate to surviving parent(s)

3. Without surviving descendants or parent(s):

\$15,000 + 1/2 of remaining estate passes to spouse, 1/2 of remaining estate passes to siblings (or to their descendants)

4. Without surviving issue, parent, siblings or descendants of siblings: All to spouse

Unmarried Decedent:

1. With surviving descendants: All to surviving descendants

2. Without surviving descendants: Surviving parents, then brothers and sisters, then split between grandparents and respective descendants.

Communities of Calling Program

This is the fourth year that we have been engaged in work around calling and vocation with the Collegeville Institute and the third year that we have received grant funding for activities in the parish. We are already seeing how this project is shaping our community life together. Members of our congregation are using new vocational language and publicly sharing stories about their faith. This year, there will be a number of ways you can participate:

- We are continuing our skill sharing classes—giving parishioners and community members a chance to teach about one of their callings—and giving our whole congregation a chance to learn a new skill. This year, we will also be inviting local community members from outside of our congregation to teach us about one of their callings. Tuition for the classes will also raise money to alleviate poverty in our city.
- We will be reaching out to the businesses that are geographically close to St. Matthew's and offering to bring a few of their employees a meal and have a conversation about their calling to the work they do.
- We are going to create a page on our website with links to resources for different kinds of discernment.
- We will be offering a workshop on listening and discerning skills with Br. David Vryhof, SSJE.
- Finally, we will continue to use vocational language in our regular prayers on Sunday.

This year, our focus has broadened to our wider community. We are discerning how we are called as a church to become a vocational resource, not just for members, but for those who live and work near us, too.

Keep an eye out for announcements about all these activities we will be doing this year, and, if you have any questions about the Communities of Calling Project, you can ask Benjamin, Kelly, or Lynn Miller.

Ministry Information and Reports

Parish Life

Benjamin Hart

Care Teams

Sarah Johansen - dsjohansen99@gmail.com

Vicki Zurlage - vickizurlage@yahoo.com

The Care Team ministry continues as a volunteer team of 38 parishioners. Teams are composed of one (1) Team Leader and five (5) or more team members. Each team is in rotation for one week, once every five (5) weeks. This is about ten times a year. We make connections with our parish family through cards, emails, visits, phone calls, and meal deliveries. In 2021 we made 480 connections with our parish family. Working closely with our clergy, the Care Team provides support to parish members in need and enables our clergy to focus on areas of ministry beyond the Care Team mission. We welcome new volunteers to provide care and, if you are interested in joining our ministry, please contact the Rev. Benjamin Hart or Sarah Johansen and Vicki Zurlage, Care Team Co-Coordinator.

Building and Grounds

Betsy Coomes

Building and Grounds

Speed Stodghill – WmSpeed2@aol.com

St. Matthew's Episcopal Church is fortunate to enjoy beautiful facilities within a park-like setting. As such, it is part of our responsibility as a congregation to maintain our buildings and grounds, not only for ourselves, but for future generations. Fortunately, St. Matthew's Episcopal has members with skills and experience in architecture, engineering, landscaping and the building trades. We have a strong Buildings and Grounds Committee that works with the Finance Committee, the full Vestry and church staff to prioritize and oversee buildings and grounds operations.

2021 was a busy year which included several projects outside of the run-of-the mill leaky gutters, loose railings and broken window panes. Among them: 1) A new garage @ 318 N. Hubbards Ln. (at the rectory) 2) a newly installed outdoor chapel 3) improvements associated with streaming capabilities 4) HVAC repairs and maintenance and 5) tree removal/maintenance.

In 2022, we look forward to updating the now obsolete lighting system in the sanctuary.

Church Garden Ministry

Benjamin Hart – bhart@stmatthewsepiscopallouisville.org

Our church garden has continued to host 10 plots that parishioners and neighbors "own" for a year. Our gardeners always find special enjoyment in the flowers and vegetables produced as well as a community built around a shared passion for gardening. This year, as part of a National Honors Society project, Sophia Kirby cleaned the outside of the garden shed and gave it a new coat of paint. She then worked with Bridget Coleman to come up with a design for a mural on the building. Bridget then painted the beautiful mural that is now on the shed.

Memorial Garden

Sara Ceresa – ceresas@gmail.com

Church members are invited to help care for our sacred cremation garden located between the Sanctuary and Massie Ave. Volunteers who enjoy landscaping work are always needed to help care for and maintain this sacred space. We aim to have monthly workdays during the growing season to enjoy fellowship and working outside. Tasks typically include weeding and mulching, and occasional trimming and planting. A new addition in 2021, flower bulbs in memory of beloved pets, were planted adjacent to the cremation garden.



Adult, Children & Youth Ministries

Julie Mushkin

Confirmation:

Youth Confirmation

Gaylee Gillim – ggillim@gillimlaw.com

Our youth confirmation class is composed of seventh and eighth graders who make a five-month commitment to attend class on Sunday mornings, guided by adult volunteers. Each candidate for confirmation has an adult sponsor who supports the youth candidate on his or her journey. The curriculum explores all aspects of Christian faith and includes studying the Book of Common Prayer as well as history, scripture, serving, and more. We typically have two field trips and a retreat.

Adult Confirmation

Adult Confirmation is offered annually in the Spring. In 2020 we held confirmation classes for adults with two adults completing the program who are ready to be confirmed when we are able to once again meet in person. Confirmation classes meet several times a month and often with the clergy to discuss topics such as sacraments, church history, mission, etc.

Adult:

Book Club

Susan Kimbrough - sukimbrough@gmail.com

The Book Club meets on the second Monday of each month at 1:30 P.M. in the church lounge. We read a wide variety of books that are available with the Louisville Public Library's Book Kits. No purchase of books is necessary. The focus of the group is fun, fellowship, and lively discussions of the books and any other subject that may present itself. We welcome all.

Clingman Forum

Robin Garr - robingarr@gmail.com

Clingman Forum gathers weekly after the 10 a.m. Eucharist. Clingman Forum aims to help the St. Matthew's community get through life by listening to and educating each other and creating something new together. It aims to provide a non-judgmental, apolitical forum to encourage out-of-the-box or divergent thinking. Clingman Forum seeks to encourage sharing, participation, and contribution with the recognition that everyone has talent, skill, knowledge, and imagination that can benefit the rest of us, with the acknowledgment that these are gifts from God.

Clingman Forum moved seamlessly online during the pandemic. Then, this program year it became a hybrid in-person and Zoom session, allowing participants a choice. Some of our weekly speakers this program year have included: the Rev. Georgine Buckwalter; the Rev. Canon Jason Lewis; the Rev. Kelly Kirby; Dr. Lisal Folsom of U of L and Norton Hospital; Dr. Justin Klassen; Angela Burton of Feet to the Fire Writers Workshops; Maha Kolko from Kentucky Refugee Ministries, the St. Matthew's Habitat for Humanity team, and our own maintenance staffer Daniel Horton and the Rev. Benjamin Hart talking about their call to create art.

Daughters of the King

Jan Scholtz - jan.scholtz@janscholtz.com

The Hildegard Visionary Chapter of the Order of the Daughters of the King was installed at St. Matthew's Episcopal in January 2005. It is a religious order founded in 1885 with chapters all over the world. The Reverend Kelly Kirby is our chaplain.

As a Daughter of the King, each Daughter takes a lifetime vow to live by the rules of life: prayer and service. A Daughter pledges herself to a life-long program of prayer, service, and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish. Each Daughter is given a cross of the order which she wears proudly. We welcome all women of the parish to become a member of the Daughter of the King. We offer training for women who are interested each year. Please let us know if you feel called to this ministry!

Dimensions of Faith

Julie Mushkin – jmushkin@stmatthewsepiscopallouisville.org

Dimensions of Faith is an endowed lecture series that brings distinguished speakers to St. Matthew's, usually twice a year. It aims to offer intellectually stimulating and provocative forums on social, ethical, and theological issues. It is intended to reflect the Episcopal tradition of being open to diverse points of view. In March of this 2021, Dr. Lewis Brogdon spoke to us by Zoom about racial justice issues.

EfM

Harvey Roberts – hroberts@stmatthewsepiscopallouisville.org

EfM at St. Matthews Episcopal Church (SMEC) has expanded its mission of individual formation during 2021 taking advantage of the Zoom platform to offer this educational opportunity to the parish and beyond. There were five persons in the class during the 2021 calendar year, and two persons from St. Matthews, Dottie Chapman and Kevin Clark graduated this year and were awarded Certificates of Completion in December. Recruiting for the 2022 year expanded our footprint within the Diocese as our group grew to include 2 new members from St. Matthews, (a total of three), two from Advent, one each from St. Luke's and St. Mary's in Madisonville, and two from St. Richard's parish in Winter Park Florida; an enrolled class size of 10 students plus two mentors.

The EfM program continues to improve the literary content of the curriculum, upgrading textbooks and other class materials in the past year. Interim books this year explore the "Dream of God", by Verna J. Dozier, a unique look into God's call to us to participate in creation with her and "The Church Cracked Open" a look at where our Episcopal Church is today and is headed in the future by the Canon for Evangelism, Reconciliation, and Creation, The Rev. Stephanie Spellers. As the curriculum has grown and matured over the past few years its depth and breadth of study has made the course an even more interesting study for those who seek an in-depth understanding of their Christian faith and our Episcopal Church.

The SMEC EfM group will continue to meet on-line to meet the geographically spread group's needs. We currently meet Tuesday evenings January through May and pick up again in mid-August through November. Our on-line format has allowed the group to be much more accommodating for those who travel frequently for work or pleasure, is less time consuming, and has allowed us to include persons from around the diocese and beyond our diocesan borders.

Foyers

Denee Bannister - dancedenee@bellsouth.net

Peggy Enriquez - peggy_enriquez@twc.com

Susan Kimbrough - sukimbrough@gmail.com

Brian Kirby - bkirby0620@gmail.com

Linda Wardell (lindajwardell@gmail.com)

Foyer--a French word meaning 'hearthside' implying the warmth of a close group of friends sharing a common love and concern for each other.

There are four types of foyer groups: restaurant dinner, restaurant brunch, home, and family.

Home Foyers: historically, we invited individuals or couples of all ages to participate, and then divide into groups of 7 to 10 people, who meet in the home of one of the members of the group each month.

Because of Covid, some of the groups met virtually for conversation, coffee and dessert on a Saturday evening. Most recently, some of our members gathered outdoors in June and then during nice weather in

September and October. We suspended in person meetings since then, due to the increased positivity rate of covid, but hope to be together again before too long.

Restaurant (dinner and brunch): Louisville has great restaurants and folks from St. Matthew's are huge supporters. We love good food, making new friends, and are eager to explore. Each year, a growing number of parishioners join this foyer concept. Restaurant foyers, both dinner and weekend brunch, are open to all. Sign-ups begin at the Ministry Fair, continue through September, and we begin dining in October. For more information, contact Peggy Enriquez (peggy_enriquez@twc.com) or Susan Kimbrough (sukimbrough@gmail.com).

Going Deeper Spiritually

Denee Bannister - dancedenee@bellsouth.net

Peggy Woolley - candpwoolley@gmail.com

Going Deeper is a study group (usually about 9 to 12 people) who meet for fellowship and support as we participate in various studies that lead us deeper spiritually. Going Deeper meets from 9:45 to 11:30 a.m. on the second and fourth Thursdays of each month, except during Advent and Lent when the group meets weekly. We have been meeting virtually over Zoom for the past year, and will continue over Zoom through the spring. Our meeting topic is available in the weekly eSpirit. Depending on the study, we may have one leader for the study or several leaders who may use a Leaders Guide in a shared leadership. In the past, Going Deeper has sponsored a women's retreat annually. Due to the pandemic, we did not have a retreat this past year.

The Going Deeper studies for 2021-2022 include the following:

- September, The Rev. Doctor Helen Jones led a study of A Hidden Wholeness, by Parker Palmer.
- For Advent, we read an Upper Room four-week study, Simply Wait, with shared leadership.
- In January & February, Sally MacDonald is leading our study of Anne Lamont's book, "Help, Thanks, Wow: the three essential prayers".
- Our Lenten study will be shared leadership using Lenten materials and a Leader's Guide from Living Compass. Books available following the annual meeting from Sharon Nesmith
- We will follow Easter with poetry submitted by participants.

Everyone is welcome to join any of the studies, where we share and honor our personal insights and stories and value different perspectives.

Ladies' Luncheon

Peggy Enriquez - peggy_enriquez@twc.com

The Ladies' Lunch Bunch, open to all women in the parish, meets every month on the third Thursday at 11:30 A.M. We gather at a local restaurant, chosen by the group, to enjoy each other and good food. It is not unusual when a life-long friendship is formed. Recent outings have included River House, Gramma Grassa, and August Moon. The pandemic has had us in limbo but we have plans to visit Martini's at The Paddock when dining in large groups is safe again.

Keep your eyes open for our next outing. Then join us every month or when you can.

Monday Bible Study

Kelly Kirby – kkirby@stmatthewsepiscopallouisville.org

The Monday Morning Bible Study is beginning our sixteenth year. In 2021, we gathered virtually until fall, when we returned to the library. We continue to read through the Hebrew Bible. Currently, we are in the Book of Psalms. Each year we have two special events: a field trip to the Temple in February, and a Christmas Party in December. Our field trip was virtual in 2021. Our Christmas party was in person. It has been a tradition for the Monday Morning Bible Study members to honor the rector as part of a Christmas party each year. For the past fifteen years, the rector has been honored by the members purchasing a goat through Heifer International / Episcopal Relief. There is now a new tradition of the rector also

purchasing a goat in memory of members who have died that year. This year a goat was given in honor of Pat Wardell.



St. Matt's Class

Benjamin Hart – bhart@stmatthewsepiscopeallouisville.org

This is a class for newcomers and those curious about the Episcopal Church and St. Matthew's. It is held several times throughout the year after the 10a Sunday service. In 2021, we held the St. Matt's class twice – virtually in February, and in-person in August.

Virtual Adult Education

For many years, the people of St. Matthew's have gathered for regular adult-education group meetings to discuss and learn a world of theological and scriptural topics and more. These sessions are not so much classes as lively, collegial discussions in which everyone has a voice.

During the pandemic, we quickly pivoted to online gatherings, using Zoom for hour-long adult discussion groups on week nights and on Sundays after the online Eucharist.

As we approach the beginning of the third year of the pandemic, with most of us vaccinated and boosted, yet often facing new and worrisome Covid variants, we seek a balance between continued virtual sessions, in-person meetings when those can be done safely, and "hybrid" sessions in which participants may choose to participate in person or online.

The team of Susan Brokenshire-Prater, Amy Tidwell, and Robin Garr organizes and hosts these groups. If you are interested in any of the groups, we invite you to register for Adult Education; we will keep you informed about all the groups, and you are warmly welcome to take part in any or all. Join us! Contact Robin Garr (robingarr@gmail.com) to add your name to the email list.

Here's a look at our current roster of activities:

Before the pandemic, three vibrant adult-education groups gathered in person: On Sunday mornings, **Early Bird Theologians** shared video presentations and discussions exploring some of the most intriguing, controversial, and progressive Christianity issues of our day. **Faith & Life** gathered after the 10 a.m. Sunday Eucharist for collegial discussion and theological reflection. We examined our baptismal covenant to strive for justice and peace and respect the dignity of every human being through the lens of the week's news and opinion. And **Pub Theology** met monthly at a local eatery to discuss theological, spiritual, or scriptural topics — usually relevant to current events — over food and drink.

During the pandemic lockdown in 2020, all of these groups moved into Virtual Adult Education sessions via Zoom on Monday and Thursday evenings. We continued similar discussions online, often highlighting relevant videos from YouTube and other sources.

Last year, as vaccinations arrived, Covid positivity numbers fell somewhat, and life began moving in the direction of normal, we consolidated our two Zoom sessions on Mondays from 6-7 p.m., and resumed in-person Pub Theology gatherings, currently in Room A at church, on the second Thursday from 6-8 p.m.

Women in Conversation

Judith Fischer - judith.fischer@louisville.edu

Sheila Poore - Smpoore2019@gmail.com

Women in Conversation is a lay-led conversation group that meets on most Tuesdays at noon for 1½ hours. We usually discuss a source, such as a book or podcast, which may or may not cover a religious topic. When we read a book, we discuss a chapter a week. Among our sources this year have been *Holy Envy: Finding God in the Faith of Others* by Barbara Brown Taylor and a podcast about Harry Pace, a black music publisher in the early twentieth century. Our conversation often branches out into topics beyond our chosen source. Ordinarily, we meet at the church, but this year we have sometimes met outdoors or by Zoom due to the pandemic.

Youth:

Children's Committee

Julie Mushkin – jmushkin@stmatthewsepiscopallouisville.org

Laura Bomar - bandlbomar@yahoo.com

The Children's Committee is an advisory committee that works with Julie Mushkin, the Ministry Coordinator. The committee holds typically four meetings a year and helps the coordinator plan events that involve children, youth, and the families of the church. Specifically, the committee advises on Children's Sunday school, Youth Sunday School, and Youth Group activities, Walking in the Word, worship bags, Pancakes and Pajamas, Family Foyers, and other children's programs. Highlights of past years typically include an annual Easter Egg hunt, opening of Church School Taco Dinner, Christmas Pageant, Family Foyer's gatherings, Halloween Trunk-or-Treat and chili contest, Advent Family Fun Day, Lenten events, and the church campout. As we go forward, we will continue to grow our programs that connect our children and youth with all members of the church. Chair: Lindsay Kasey; Church Camp: Dave Holzknacht; Family Foyers: Brian Kirby; Church School Administrator/Godly Play: Laura Bomar; Family Care Team: Julie Mushkin; Pancakes & Pjs: Julie Mushkin; Walking in the Word: Julie Mushkin; Youth: Troy and Rachael Petrie. A great thanks go to all the leaders and the many, many volunteers and special events coordinators!



Children’s Ministry – Church School

Julie Mushkin – jmushkin@stmatthewsepiscopallouisville.org

As of January 2021, approximately 45 youth participated through educational programs, outreach ministries, and liturgical leadership in the Eucharist, with over 20 active youth, 3rd - 12th grade, serving as acolytes. Beginning in August, Godly Play and Youth Sunday school again met in person, as did Walking in the Word. Meeting in large spaces, the youth were able to both social distance and fully engage in the Godly Play or Sunday School curriculum.



Godly Play

Laura Bomar - BandLBomar@yahoo.com

Christian formation for our children in kindergarten through 5th grade is provided using Godly Play. Through this program, we share stories of our faith from the Bible, church history, and our liturgy. We use simple materials in a Montessori style, allowing all present to be one with the story. Godly Play seeks to give each child the vocabulary to express their inherent relationship with God and encourage their faith journey in our community. Two adults are needed for each class. The “Door Person” welcomes the children into the Godly Play space (room), helps with craft materials, preparing feast (snack & drink), and supporting any other needs. The “Storyteller” leads the class by memorizing, then presenting, the story using provided materials, wondering about the story with the children, praying with the children before the feast, and blessing each child before leaving the space.

Walking in the Word

Julie Mushkin – jmushkin@stmatthewsepiscopallouisville.org

Walking in the Word is a children’s chapel program for children in kindergarten through 5th grade. Children begin worship with their families and leave for a portion of the Eucharist, but return in time to take communion.



Youth Program

Lindsay Serrano – lserrano@stmatthewsepiscopallouisville.org

The Youth program continues to thrive thanks to our passionate and creative students and the support from families and parishioners at St. Matthew's. After church, grades 6-12 meet in the Youth wing for breakfast and fellowship. In the fall, they read Kimberly Drew's short memoir, *This is What I Know About Art* and discussed the intersection of art, spirituality, and social justice. Their discussions led them to a visit to the Speed Museum, meeting with education director Shannon Karol and touring the exhibit Supernatural America.

Youth Group meets regularly, about twice a month, starting with the 33rd annual Road Rally. This year, they gathered for pool parties, game nights and opportunities for service. They continue to be actively involved in the Food Pantry, adhering to changing COVID protocols. The Youth serve as acolytes, participated in the Christmas pageant, ran the National Novel Writing Month (NaNoWriMo) skill sharing class and continue to find ways to be an active participant in the St. Matthew's community.

Library

St. Matthew's Episcopal Library

The library with its organized collection of over 3000 items provides an accessible and inviting space for study and research for individuals and various groups such as the rector's Monday Morning Bible Study class, and Going Deeper Spiritually. It circulates its books and media to parishioners of all ages. The library's OPAC (online public access catalog) and web site are available 24/7 at library@stmatthewsepiscopallouisville.org

The library committee has been led for almost fifteen years by librarians Lee Fletcher, Kathy Bowling and Tyler Goldberg. Many parishioners assist with the library's operation. Newcomers to St. Matthew's are especially welcome to the library as both patrons and prospective volunteers. Volunteers are always needed to assist parishioners and to check out items after each Sunday morning service.

The Library has been in its current location since 2008. In addition to its Sunday morning hours between and after services, the library is normally available by appointment. Librarians Kathy Bowling and Lee

Fletcher have been part of the library since its inception in 1979 and retired from this ministry at the end of 2021.

Archives

The Archives of St. Matthew's were developed over 35 years ago to collect and organize materials that are part of our church history. The Archives include documents, photographs, oral histories, scrapbooks, reports, minutes, pictorial and other directories. It also includes items in print, media, and ephemera. Some of the material is in digital format and some historical information can be accessed online at <http://www.stmatthewsepicopallouisville.org/library/archives-and-history/>

The Archives, while part of the Church Library, is now housed in Meeting Room B located above the library.

For information and volunteer possibilities, contact Lee Fletcher at lee.fletcher@twc.com or 693-4145. Interest in areas such as topical church histories, photography and computers are helpful when volunteering.

Outreach/Social Justice

Kelly Kirby

Outreach Committee

Faith Cirre - fpennac@gmail.com

St. Matthew's continues to be actively engaged in charitable work. Like most Episcopal Congregations, our outreach efforts increased during the pandemic. Our congregational giving for Outreach ministries decreased in 2020 since both the Easter and the Christmas offerings had to be received by mail or through online donations. In 2021, giving improved, but it did not match the pre-pandemic offerings since we had fewer visitors for the in-person liturgies on Easter and Christmas. The vestry approved allocating a larger percentage of outreach funding than usual for the 2022 budget so that we did not have to reduce outreach funding this year. We did not invade the corpus of the endowment to do this. Here is the budget for outreach expenditures compared with 2021.

	2021	2022
	<u>Budget</u>	<u>Budget</u>
Churchill Downs Chapel Dinner	288	279
Life Skills	288	279
Women's Board of Episcopal Church Home	1,440	1,440
Habitat House	5,000	5,000
Food Pantry	3,361	2,500
St. George's Scholar Institute	4,801	5,000
St. Matthews Area Ministries	1,440	1,000
Kenya Kids at Rongo	12,482	13,000
Kentucky Refugee Ministry		900
St. George's Relief Fund-Christmas Boxes	2,000	2,000
Discretionary Fund-Rector	2,400	2,400

Discretionary Fund-Director of Congregational Life	720	720
Total	\$34,220	\$34,518

The Outreach committee seeks to balance out our outreach funding across ministries that work locally, regionally, and internationally. Here is our distribution for 2022:

Distribution Allocation by Location

Local	46%
Regional	17%
International	37%

¹ https://www.covidreligionresearch.org/wp-content/uploads/2021/12/Congregational-Response-to-the-Pandemic_Extraordinary-Social-Outreach-in-a-Time-of-Crisis_Dec-2021.pdf

Some of our ministries are collection and distribution ministries. Kentucky Refugee Ministry has a collection/distribution component to it. The Seaman's Institute ministry is both a collection and a creation ministry as we knit the scarves, hats, and cowls before we collect them. Each month we focus on a different ministry. Ministries that are in **bold** are collection ministries.

Schedule for Outreach Ministry Focus by Month

January	Food Collections for St. George's and Calvary
February	Seaman's Ministry
March	Kentucky Refugee Ministry
April	Kenya Kids @ Rongo
May	Food Collections for St. George's and Calvary
June	St. George's Scholar Institute
July	School Supplies Collection for St. MAMS
August	Food Collections for St. George's and Calvary
September	Churchill Downs and Life Skills
October	Coats, Scarves, Hats and Newborn/Babies Clothing Collection for KRM
November	St. George's Relief Fund Christmas Boxes Food Collection for St. George's and Calvary
December	Advent Tree Collections

Outreach Committee

Faith Cirre, Chair (2021)
 Dave Johansen (2021)
 Lavonne Fingerson (2021)
 Denee Bannister (2022)
 Robin Garr (2022)
 Barbara Uligian (2023)
 Denee Bannister (2023)

Bill Shory (Vestry)
 Hannah Savells (Vestry)
 Troy Petrie (Vestry)

Advent Tree

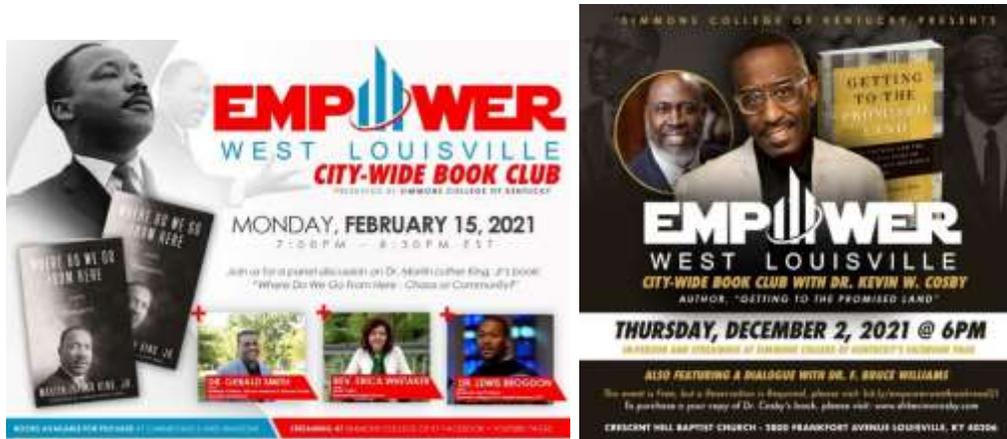
Marilyn Scholl - maris369@gmail.com

Those of you who attended in person saw the gifts pile up around our Advent Tree, for the children of Kentucky Refugee Ministries. Your unstinting generosity was more work for our "Deliverers" but there were no complaints from them. Instead, they brought back reports of delight and appreciation from eighteen children and their parents. Thank you for sharing the spirit of Christmas with our newest neighbors.

The City-Wide Book Club

Kelly Kirby – kkirby@stmatthewsepicopallouisville.org

The City-Wide Book Club is an annual gathering where we come together to read a book that highlights concerns in the African American community in our city. It is organized by Empower West Louisville. This year we had two events:



In 2021, we will bring Dr. Jennifer Harvey to Louisville for a Sunday afternoon program at Highland Presbyterian Church on March 27. She will speak about her new book; *Raising White Kids: Bringing Up Children in a Racially Unjust America*. Dr. Harvey is also the author of *Dear White Christians: For Those Still Longing for Racial Reconciliation*, a book that some of the book groups at St. Matthew’s read in 2020.

Dare to Care Food Pantry

Robin Garr – robingarr@gmail.com

Lynn Miller - millris426@gmail.com

The St. Matthew’s Food Pantry operates on the third Saturday every month from around 9 to 11 a.m. Since the beginning of the pandemic, the pantry has moved outside. Social-distancing and sanitation requirements imposed by Covid-19 prompted us to operate as a drive-through, no-touch operation in the parking area and driveways behind Saints Hall. Volunteers from the church receive food delivered by the Dare to Care Food Bank’s truck, sort it into boxes and bags, and distribute them to neighbors as they line up and drive through the distribution point. Serving 150 to 200-plus families on a typical weekend, we take care to represent St. Matthew’s with welcoming smiles, being present for our hungry neighbors and hearing what they have to say.

The food pantry launched in 2010, and for ten years until the pandemic hit in March 2020, once per month we had turned Saints Hall into a welcoming supermarket where as many as 350 families (1,000 persons) came each month to receive groceries provided by Dare To Care. Adult and youth volunteers from St. Matthew’s worked side-by-side with volunteers from our neighbors who came as guests to receive food, along with volunteers from the community, other churches, and service organizations. There was something for everyone to do: help set up tables and organize food, help our neighbors navigate the process, help them load food into their cars, retrieve grocery carts, and clean up at the conclusion of the day.



Food Collections for Calvary and St. George

Amy Tidwell - amy.tidwellcrwe@gmail.com

Dick Hudson - jujehudson@twc.com

In 2021, St. Matthew's food collection ministry supported the pantries of Calvary and St. George's parishes by collecting, storing, and delivering donations of non-perishable food items and paper, toiletry and laundry products. In response to the continued demand due to the Covid-19 pandemic, deliveries were made monthly, rather than quarterly.

Donations were dropped off at a shopping cart in the portico at St. Matthew's, stored in Amy Tidwell's garage/car/house and delivered by a team of volunteers organized and led by Dick Hudson and Amy Tidwell. Volunteers included Jan Linker, Phil Poore, Mark Ash, Ellen Robertson, Bill Weinberg, Dick Hudson, and Amy Tidwell.

As a general rule, donated items were evenly split between Calvary and St. George's parishes, with the exception of non-food items that were given to the St. George's low-income seniors program.

The parishes reported 800 or more people served each month.

Here are the number of items delivered:

MONTH IN 2021	CALVARY	ST. GEORGE'S
JAN	250	280
FEB	120	200
MARCH	380	570
APRIL	404	510
MAY	910	1034
JUNE	376	492
JULY	630	700
AUGUST	320	350
SEPTEMBER	450	500
OCTOBER	200	250
NOVEMBER	300	320
DECEMBER	400	450
TOTAL	4740	5656

Habitat for Humanity

Mike Schmitt - gueschmitt@aol.com

Sara Ceresas - ceresas@gmail.com

St. Matthews Episcopal Church has been associated with Habitat for Humanity of Metro Louisville for over 30 years. This has been an outreach partnership with families in need of a decent and affordable place to live. The vision is to put God's love into action by building homes, promoting hope and investing in our communities. Volunteers from St. Matthews meet the first Saturday of each month to help construct Habitat Homes. No construction skills or experience are needed to volunteer. There are also other volunteer opportunities, such as serving as a homebuyer advocate, or providing lunches for volunteers.

In 2021, St. Matthews helped to sponsor and build the Interfaith House with Christ Church Episcopal, Episcopal Church of the Advent, Temple Shalom, Beargrass Christian and Middletown Christian Church. This house benefitted a young couple from Somalia and their four children. Your financial support made this outreach possible. We look forward to continuing our Habitat for Humanity program in 2022.



Life Skills

Sharon Nesmith – snsmith@mindspring.com

Life Skills is a year-round program of the Home of the Innocents that provides life skills education for young adults (ages 18 – 24) and their children, who are HUD homeless. The young adults attend class either on Tuesday evening or Thursday noon, every other week. Because of Covid, classes have been held remotely since the beginning of the pandemic starting in 2020 and will continue remotely through April 2022. St. Matthew's did not participate in this ministry in 2020 – 2021 because there were no in person meetings of Life Skills, and the church kitchen was closed. Since October of 2021, St. Matthew's volunteers have prepared individual meals that are frozen and delivered by Home of the Innocents Social Workers to participants in the Life Skills program who visit periodically. Currently, on the second Monday of the month, St. Matthew's parishioners may assist in this ministry by signing up to donate a food item for the meal or to help prepare the individual meals (1-1½ hours). Food items not donated by parishioners are purchased using Outreach funding. Regular cook volunteers include the following individuals: Ann Hendren, Lindsay Kasey, Sharon Nesmith, Barbara Uligian, and Sarah Weston.

Kenya Kids at Rongo

Speed Stodghill – Wmspeed2@aol.com

Kenya Kids at Rongo, Inc. is a 501 (C)(3) non-profit corporation operating in Louisville, KY, since May 2017. The focus of Kenya Kids at Rongo is providing financial support for the operation of Ebenezer Children's Center outside of Rongo, Kenya. During 2021 St. Matthew's Episcopal Church contributed \$12,584 to Kenya Kids at Rongo fundraising efforts.

Ebenezer Children's Center is a product of the faith, vision, and long-term commitment of Kenyan Daniel Ochieng and his wife Damaris who have had strong ties with St. Matthew's Episcopal Church for many years. Daniel and Damaris live on-site with their family and are responsible for the management and supervision of Ebenezer operations. Ebenezer provides for the basic human needs of 60-75 vulnerable Kenyan orphans. Young children attend an on-site primary school. In addition, we support tuition-based secondary school and university education opportunities for older Ebenezer orphan scholars. Vocational

training (tailoring and welding) is available for orphans that do not pursue further educational opportunities.

Ebenezer Children's Center is recognized by Kenya as a Charitable Children's Institute (CCI.) This is the desired and appropriate certification for a Kenyan orphanage. Daniel does not report incidence of Covid @ Ebenezer Children's Center, but there are reported cases in the region. The Kenyan economy has been disrupted and there has been increased crime in Kenya attributed to Covid hardship. The 2021 school year calendar was disrupted but every effort was made to get back to in-person learning. Hopefully, we will see further improvement in 2022. If you have not already done so, take a pictorial tour of Ebenezer Children's Center by visiting our website: www.kenyakidsatrongo.org. There are currently (4) SMEC parishioners of SMEC on the Kenya Kids at Rongo, Inc. Board. Thank you for your support of this vitally impactful ministry.

Kentucky Refugee Ministries

To help with any of the KRM ministries, contact KRM liaison Denee Bannister. Dancedenee@bellsouth.net

To join our Refugee cosponsor ship team contact:

Phil Poore philpoore1@gmail.com

Susan Prater. sneaque@twc.com

Kentucky Refugee Ministries is a non-profit that welcomes and helps resettle refugees from all over the world. They also work with a large group of Cuban arrivals seeking asylum in Louisville.

St. Matthew's has had a long-time relationship working with KRM. We have also partnered with KRM to co-sponsor resettlement of refugee arrivals. We are excited to announce that the vestry recently approved SMEC cosponsoring a refugee family in March 2022 and has budgeted \$900 that will go towards rent. Phil Poore and Susan Prater are co-chairs of the SMEC cosponsorship team. You will be hearing much more in February about how you can help with donations and welcoming our refugee family. (Donations include: kitchen supplies, sheets, towel, etc... In addition, furniture, especially dining room tables & chairs, bed frames, sofa, dresser and coffee tables are needed. KRM has a truck to pick up large items and store them for us until we need them).

Through our outreach ministry, we annually collect in the fall, new and gently used coats, hats, gloves, blankets and scarves for KRM clients. Thanks to the generosity of our church members and friends, in 2021, we collected over 200 items, even though we were again collecting in the grocery cart outside the church.

The KRM committee also requested and received approval from the Outreach Committee to help arriving Afghans last fall. You donated enough household goods, cleaning supplies and food staples to help two Afghan couples already and a soon to arrive family of four or five. Again, St. Matthews members were generous in their giving.

St. George's Scholar Institute

Phil Eschels - philipeschels@gmail.com

St. George's Scholar Institute (SGSI) is a youth development agency that provides quality, out-of-school time programming for social, emotional and academic learning for vulnerable youth in the California, Parkhill and Parkland neighborhoods. "Embrace, educate, and empower" is its mission. During the pandemic, SGSI adapted and streamlined its programming, with financial assistance from The Humana Foundation, and others, which allowed it to continue its work during the pandemic. SGSI was selected as the winner of the 2021 Smith Wilson Award. This award is issued by the Kentucky Education Association and is named for two African American educators who promoted and supported equal education opportunities for minority students in Kentucky. The award included \$1,000 that was paid directly to SGSI.

During the 2020-21 school year, SGSI provided services, twice a week for thirty-six weeks, to approximately fifty middle and high school-aged youth, in the Project Ready program. Beyond college and career readiness services, mentoring, and tutoring, students learned life skills necessary for postsecondary success, such as confidently making a presentation in front of an audience, goal setting, prioritization, and teamwork.

Project Ready provides technical and supportive services related to JCPS non-traditional Instruction, mentoring, tutoring, and practical college preparation, and support for youth. For example, SGSI students make college campus visits virtually and receive help with research for scholarship and financial aid, including navigating the complicated FAFSA process. SGSI provides individual goal planning, tutoring assistance, life skills training, mentoring, cultural activities, and community service opportunities. Particularly relevant in the wake of the social unrest throughout our country, SGSI's community service projects are centered around organizing, peaceful assembly, and investigating systemic barriers that need to be eradicated. Depending on the need for COVID-19-related safety, adjustments to the nature of community service projects may have to be made.

SGSI offers the Urban Arts Institute to groups of approximately twenty-five middle and high school age youth twice a week for twenty-four weeks. The Urban Arts Institute fills the void left as arts programs across the country see their budgets slashed in the wake of major funding cuts. SGSI provides the space for creativity and imagination, and the Urban Arts Institute can provide that space virtually.

SGSI trains youth in creating art and contracted artists expose youth to the path of entrepreneurialism. In addition to creating art, they take on students as interns and teach them how to become professional artists. Participants learn from both inside and outside the workshop and virtually visit businesses and entrepreneurs affiliated with their interests. Additionally, SGSI contracts with artists to instruct youth via videoconferencing. Among other things, art instructors teach the art of DJing and music production; printing designs on apparel, mugs, and signage; graphic design; and photography. SGSI youth love these programs and the hope is to give them small studio kits to allow them to continue to work on their art from home.

During the summer, SGSI conducts the Reading Rockets Summer Program (grades K-8). Evolve 502 is partnering with SGSI, which will provide cost savings of over \$35,000. In addition, SGSI is partnering with Park Duvall Health Center for health testing, which will include mental health professionals providing services on site. SGSI hosted a Fall Festival, which served 150 community youth & families. Activities included bounce houses, interactive games, Teen DJs, Hot Coco Booth, Food, Live petting zoo, dance contest, and bike giveaway. In December 2021, SGSI held a Holiday Party that served approximately 200 community youth & families. Activities included Teen DJs, Hot Coco Booth, gift giveaway, dance contest, and bike giveaway.

Phil Eschels serves on the Board of Directors, as does Dru Kemp of the Episcopal Diocese of Kentucky. For more information, please contact Phil Eschels (philipeschels@gmail.com).

St. Mathew's Area Ministries

Faith Cirre - fpennac@gmail.com

St. Matthews Episcopal Church joins together with other area churches to provide resources to those in need in our community through the St. Matthews Area Ministries. The ministry provides such services as emergency food, rent and utility payments. St. MAM's offers a weekly food pantry and homebound delivery for those who cannot come to the food pantry on their own. "Bountiful Backpacks (school supplies and backpacks), Early Essentials for toddlers and infants (diapers and other early childhood needs, a Kids Closet, a winter Coat Closet, and several seasonal support programs.

St. MAM's also sponsors a golf scramble each spring and a live silent auction in the fall.

Seaman's Ministry

Sarah Weston - srweston@bellsouth.net

St. Matthew's has a group of dedicated knitters and crocheters who create beautiful handmade scarves, hats, and cowls to be included in Christmas boxes for the Mariners who work on our river systems and are away from loved ones during the holiday season. In 2021, we contributed 153 scarves, 26 hats, and 9 cowls which will be enjoyed not only for their warmth, but also for the fact that the seamen are appreciated by total strangers. Patterns for these items can be found on the bulletin board at the top of the staircase and also online at Seamen's Church Institute.



Social Justice Committee

Matrid Ndife - matrid13@hotmail.com

Peggy Woolley - candpwoolley@gmail.com

Those involved in Equal Social and Racial Justice Ministry recognize and celebrate the efforts of all individuals who have engaged in the labor to heal systemic social and racial injustices. We look forward to collaborating with all who are interested in these critical issues. Bring your passion and let's coalesce into a strong justice presence in our local community and in the Episcopal Church, heeding the call of the National Church to Become the Beloved Community.

Kitchen Ministry

Sharon Nesmith - snesmith@mindspring.com

The Kitchen Committee strives to keep the kitchens of the parish clean and orderly. The Committee makes sure that the Saints Hall kitchen is well stocked with the necessary cooking utensils and equipment and it maintains supplies for the coffee ministry. The Kitchen Committee also inspects, cleans and re-establishes order in the Saints Hall kitchen and the serving bar area of Saints Hall each week and the Staff and Choir kitchens each month. Periodically, the Committee does a major cleaning and organizing of all drawers, shelves and cabinets in the kitchens of the Parish and the bar area of Saints Hall.

Current Kitchen Committee members include: Sharon Nesmith, Diane Perry, Julie Stodghill, Barbara Uligian.

The Kitchen Committee welcomes suggestions for using the kitchen and the Committee would love to have any interested parishioner join in this ministry. For concerns and questions or to volunteer, you may contact any member of the committee.

Parish Statistics

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Baptisms	1	9	0	6
Confirmed, Received & Reaffirmed	10	10	0	13
Marriages	2	5	1	3
Burials	11	15	8	18
Sunday Eucharist	166	156	97	108 (in person) 22 (on line)
Children/Youth Church School Attendance	149	175	82	46
Adult Formation	158	176	135	160
Average Sunday Attendance (in person)	267	252	238	87
Monetary Pledges	204	191	210	180
Amount Pledged	\$635,780	\$629,697	\$670,924	\$648,035

The total Monetary Pledges for 2022 are 182 and the total amount pledged for 2022 is \$653,929.

Contact Information

St. Matthew's Episcopal Church

330 N Hubbards Lane

Louisville, KY 40207

(502) 895-3485 – phone

www.stmatthewsepiscopallouisville.org

The Rev. Kelly Kirby kkirby@stmatthewsepiscopallouisville.org

The Rev. Benjamin Hart bhart@stmatthewsepiscopallouisville.org

The Rev. Harvey Roberts hroberts@stmatthewsepiscopallouisville.org

Joanne Coleman jcoleman@stmatthewsepiscopallouisville.org

Julie Mushkin jmushkin@stmatthewsepiscopallouisville.org

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