

CONFIDENTIAL
BACKGROUND CHECK AUTHORIZATION

To help ensure a safe environment and as required by state law for some roles, Southport Presbyterian Church conducts background checks on: candidates for employment; current employees; and many volunteer positions. The background screening may include but is not limited to the following areas: verification of social security number, current and previous residences, employment history, education background, character references, civil and criminal history records from any criminal justice agency in any or all federal, state, county jurisdictions, driving records, credit reports, birth records, and any other public records. This information may be obtained in connection with your application for and/or continued employment or volunteering with Southport Presbyterian Church. **An investigative consumer report may be obtained at any time during the application process or during your continued employment or volunteering with Southport Presbyterian Church.** You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained by SPC is an investigation that includes a criminal background check.

By signing below, I, _____, hereby voluntarily authorize Southport Presbyterian Church to obtain either a consumer or an investigative consumer report about me from a consumer reporting agency and to consider this information when making decisions regarding my employment and/or continued employment/volunteering at Southport Presbyterian Church. I understand that I have rights under the Fair Credit Reporting Act, including rights discussed above.

Any other names I have been known by: _____

Current Address: _____

Previous Addresses (Last 7 Years) _____

Signature

Date

Print Name (last, first, middle)

(Below Information For ID Purposes Only)

Social Security Number

Date of Birth (MM/DD/YYYY)

Driver's License Number/ State