



**FAIR
OAKS
CHURCH**

SPIRITUAL GIFTS ASSESSMENT

What if God put everything *inside* of you that He needs to change the world *outside* of you?

World change starts and ends with spiritual gifts, and if you've accepted Jesus into your life you have access to the Holy Spirit and these everyday game changers.

There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work.
-1 Corinthians 12:4-6

God needs people, maybe now more than ever, to discover, understand, and use their unique spiritual gifts in the world around them. God's plan for your life is that you would meet a specific need in our church family and in your world with the gifts He has given you. Your gifts are vital to the work of God in our church and beyond it's walls!

Take this assessment to help discover what your spiritual gifts are.

TAKING THE SPIRITUAL GIFTS ASSESSMENT

- To complete the assessment, answer every question in order by circling the number, 0 to 5, that most accurately describes yourself.
- While answering, refer to the scale indicator above the questions.
- When completing the spiritual gifts assessment, do not think as much as react.
- For the most accurate assessment answer quickly and honestly.

For best results, PRAY BEFORE ATTEMPTING.



- | | Never
0 | Rarely
1 | Occasionally
2 | True sometimes
3 | True most of the time
4 | Always true
5 |
|---|------------|-------------|-------------------|---------------------|----------------------------|------------------|
| 1. I relate and measure everything I experience according to God's Word. | 0 | 1 | 2 | 3 | 4 | 5 |
| 2. Others seem to look to me for advice and help. | 0 | 1 | 2 | 3 | 4 | 5 |
| 3. I'm easily bothered by others' lack of compassion. | 0 | 1 | 2 | 3 | 4 | 5 |
| 4. I don't take anything at face value. | 0 | 1 | 2 | 3 | 4 | 5 |
| 5. I can visualize the "big picture" of a major project. | 0 | 1 | 2 | 3 | 4 | 5 |
| 6. When others are in my home I like to wait on them "hand and foot." | 0 | 1 | 2 | 3 | 4 | 5 |
| 7. I feel compelled to give financially to others. | 0 | 1 | 2 | 3 | 4 | 5 |
| 8. I will speak the truth whether or not it causes hurt feelings. | 0 | 1 | 2 | 3 | 4 | 5 |
| 9. I can organize and delegate people and resources easily. | 0 | 1 | 2 | 3 | 4 | 5 |
| 10. I feel compelled to share knowledge. | 0 | 1 | 2 | 3 | 4 | 5 |
| 11. Discouraged people are often encouraged by my words. | 0 | 1 | 2 | 3 | 4 | 5 |
| 12. I neglect my own work in order to help others. | 0 | 1 | 2 | 3 | 4 | 5 |
| 13. I easily identify tasks that need to get done and do them myself. | 0 | 1 | 2 | 3 | 4 | 5 |
| 14. I enjoy doing little things to help people. | 0 | 1 | 2 | 3 | 4 | 5 |
| 15. My natural tendency is to step up and take control. | 0 | 1 | 2 | 3 | 4 | 5 |
| 16. I cheerfully give time or money, regardless of how much I have to give. | 0 | 1 | 2 | 3 | 4 | 5 |
| 17. I have compassion for all living creatures. | 0 | 1 | 2 | 3 | 4 | 5 |
| 18. I don't hesitate to give constructive criticism. | 0 | 1 | 2 | 3 | 4 | 5 |

	Never	Rarely	Occasionally	True sometimes	True most of the time	Always true
	0	1	2	3	4	5
19. People see me as a frank and outspoken person.	0	1	2	3	4	5
20. People seem to learn easily from me.	0	1	2	3	4	5
21. I can be described as responsible, charitable, and disciplined.	0	1	2	3	4	5
22. I don't expect repayment for favors I do for others.	0	1	2	3	4	5
23. Others tell me I'm a good listener.	0	1	2	3	4	5
24. Communicating the facts in a situation is something I do well.	0	1	2	3	4	5
25. I am a task oriented person.	0	1	2	3	4	5
26. I find it easy to maintain an optimistic outlook.	0	1	2	3	4	5
27. I will stand alone on something I believe in strongly.	0	1	2	3	4	5
28. I will not confront others if I feel it may hurt them.	0	1	2	3	4	5
29. I give well above my tithe to the Body of Christ.	0	1	2	3	4	5
30. While I'm frugal in personal spending, I'm often led to give to others.	0	1	2	3	4	5
31. I enjoy research as well as sharing what I find.	0	1	2	3	4	5
32. I am compelled to comfort people who are hurting or suffering.	0	1	2	3	4	5
33. Deadlines challenge me and I usually meet them on time.	0	1	2	3	4	5
34. I can discern the motives of others fairly easily.	0	1	2	3	4	5
35. I find strength from bearing other's burdens.	0	1	2	3	4	5
36. My use of knowledge may appear prideful.	0	1	2	3	4	5
37. I can create order out of organizational chaos.	0	1	2	3	4	5
38. I volunteer my time and talents to worthwhile causes.	0	1	2	3	4	5
39. I'm moved with compassion to cry with others.	0	1	2	3	4	5
40. I can select the best person for particular tasks.	0	1	2	3	4	5
41. My focus on right and wrong may be read as being judgmental.	0	1	2	3	4	5
42. I enjoy helping others develop a plan of action to deal with their concerns.	0	1	2	3	4	5

SPIRITUAL GIFTS TEST SCORING KEY

Directions: Transfer the number you circled to the blank beside the corresponding question. Add the totals up in each column. The highest possible score in one column would be 30.

	1.	6.	4.	2.	7.	5.	3.
	8.	12.	10.	11.	16.	9.	17.
	19.	13.	20.	18.	21.	15.	28.
	27.	14.	24.	23.	22.	33.	32.
	34.	25.	31.	26.	29.	37.	35.
	41.	38.	36.	42.	30.	40.	39.
Totals							
	PROPHET/ PERCEIVER	SERVER	TEACHER	EXHORTER/ ENCOURAGER	GIVER	LEADER/ ADMINISTRATOR	MERCY/ COMPASSION

Look at your totals for each category. Which 3 did you score highest in?

Find out more about each unique gift and how you can use yours to change the world at fairoaks.church/spiritualgifts!