

# MTC KIDS

ORIENTATION MANUAL





## Welcome

Thank you for your interest in becoming part of the MTCKids team. Orientation is the first of five steps to serving in MTCKids.

## 5 Steps to Serving in MTCKids

1. Learn about serving in MTCKids	ORIENTATION
2. Learn about MTC	NEXT STEPS
3. Learn where you fit	INTERVIEW
4. Learn with another leader	APPRENTICESHIP
5. Live out what you learned	PLACEMENT

## We Will Cover

- Why? What? How?
- Church & Family
- MTCKids Environments
- MTCKids Structure
- Training
- FAQ

## **Why? The Story**

In September of 1998, a small group began to meet, where God was stirring a vision for planting a church in the new community of McKenzie Towne. When asked why they wanted to plant a church, one founding member, Cicely Kilburn said, “We couldn’t imagine families in this new community not knowing Jesus.” That was the vision of McKenzie Towne Church from the beginning. Well before the building was filled with people, the heartbeat was for the surrounding community to discover and follow Jesus.

The small group of people God had called to plant a church didn’t have a pastor, land or a building, but they had faith and a willingness to risk to see God’s Kingdom advance. With limited resources and a short track record, they were in a position to see God work miraculously to build His church. Somehow, this small group of people with denominational support, were able to secure a \$2.5 million mortgage. Within a short period of time, this little group soon found themselves with a pastor, land and a building.

Since that point, God has been faithful to build His church. He’s done more than we could have imagined or dreamed of. We continue to embrace our identity as a community church that wants to see other community churches planted and flourishing. Therefore, we are a community church that longs to see the light and love of Jesus transform McKenzie Towne and the surrounding communities of New Brighton, Copperfield, McKenzie Lake, Auburn Bay, Cranston, Mahogany, Chaparral, and Seton (Ward 12). There are approximately 45,000 people in our local community - number of them under the age of 18.

## **What? The Mission**

Today, MTC is laser focused on leading people into a life-changing relationship with Jesus Christ.

# How? The Values

## Discover

We want to be a community where all people can freely explore who Jesus truly is. We will work to create environments that encourage us to take the next step.

## Follow

We will challenge people to follow Jesus in a life-long journey of surrender to His leading. We believe that God gives us what we need, to do what He's asking us to do.

## Engage

We want to celebrate what God is doing in and around us. Attending church isn't the goal. God invites us to actively participate in His mission.

## Together

Our church isn't a place or a building, but a family we belong to. We want to help people to see how they fit, as we go together to be the Church and change the world.

## Greater

The mission has always been bigger than us. It's about more people coming to know Jesus. Everything is a gift from God and we want to invest it generously back into the local and global church

## Church & Family

We want to see families thrive at MTC. The best way for that to happen is through partnership. We acknowledge that parents are the primary spiritual leaders of their children and we want to do everything possible to help parents thrive in that role.

“No one has more potential to influence a child than their parents...”

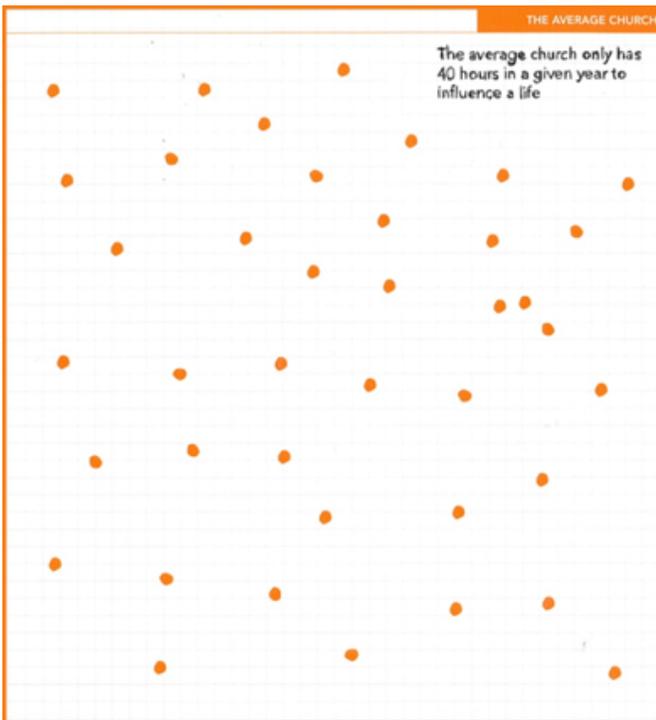
“...However, that is not the only influence their child needs...”

“...We believe two combined influences will make a greater impact than just two individual influences.”

If you consider how often the average person attends church, MTC will have approximately 40 hours each year to have a Godly influence in the life of a child. Conversely, the average parent will have 3000 hours of influence in the life of their child.

Knowing that parents will have much more time and influence with kids, we want to leverage the time we do have to make the parents' time as effective as possible.

*The Average Church Influence: 40 Hours*



*The Average Parent Influence: 3000 Hours*



## Curriculum

As a church, we use Orange Curriculum. The name comes from combining RED, symbolizing the Family (and the love they have) with YELLOW, symbolizing the Church (a light to the world - Matthew 5:14 & Revelation 1:20).

ORANGE is the FAMILY and the CHURCH working together.

# MTCKids Environment: PreK

MTCKids PreK are our environments for infants, two year olds, and preschool children. From the very beginning we want to partner with families and provide loving care for their children. We want both parent and child to have a great experience at church. We strive to create fun and safe spaces where kids and parents feel secure.

In MTCKids PreK we want to:

**Inspire every preschooler to be the church and change the world by  
knowing God's love and meeting God's family.**

We believe that each child in this environment has a tremendous capacity to learn. We want children to walk away from their Sunday morning experiences knowing three things:

1. God made me.
2. God loves me.
3. Jesus wants to be my friend forever.

## *Volunteer Roles and Wins in PreK*

### A. Coach (2 Hours per week)

Leads the ministry environment by scheduling, setting curriculum, and caring for the team so that the team can care for others.

### B. Group Leader (1 - 2 times per month)

Establish trusted care with families by creating a safe and predictable experience by connecting relationally with kids to help them understand the 3 basic truths.

### C. Group Leader Assistant (1 - 2 times per month)

Helps the Group Leader and PreK children to have the intended experience in the group.

D. Resource Team (2 hours per week)

Equip leaders with the necessary resources to ensure an excellent PreK experience.

## **MTCKids Environment: K - Grade 4**

MTCKids K - 4 is our environment for Elementary aged kids up to Grade 4. In this environment we want to:

**Inspire every child to be the church and change the world by giving them a place to belong and a leader who believes in them.**

This environment is where kids experience Groups much like adults do. Kids will gather in a Group Environment where leaders will connect with each child. Then they will move to Story Experience which is a Large Group gathering of all K-4 kids to play a game, worship, and interact with the Bible Story. Kids will finish the morning back in their groups to engage in meaningful activities and dialogue to reinforce the bottom line from Story Experience.

In K - Grade 4, we focus on three basic truths:

1. A life changing relationship with Jesus.
2. Developing Jesus centred community.
3. Living for Jesus in all of life!

### *Volunteer Roles and Wins in K—Grade 4*

#### 1. Large Group Experience

- A. **Host** - Communicate the Life App, Bottom Line, and Basic Truths in a fun, engaging, and memorable way (monthly, all services).
- B. **Storyteller** - Communicate Bible story and bottom line in such a way that it becomes unforgettable to a child (monthly, all services).

- C. **Worship Team Member** - engage kids and adults to worship God for who He is and what He's done (monthly, all services).
- D. **Tech Team Member** - Enhance the Large Group Experience through technical elements without distraction (monthly, all services).

## 2. Group Experience

- A. **Coach** - Your team of Group Leaders are cared for and equipped to invest in their Groups (2 weeks on, 2 weeks off, one service).
- B. **Group Leader** - Connect relationally with your Group and help them understand the 3 Basic Truths (2 weeks on, 2 weeks off, one service).
- C. **Group Leader Assistant** - Assist the Group Leader in connecting relationally with their Group and helping them understand the 3 basic truths.
- D. **Resource Team** - Equip leaders with the necessary resources to ensure an excellent experience in K - Grade 4.

### *MTCKids Check-in Team*

The MTCKids Check-in team greets families, assists them with check-in and ensures new families have the best experience possible. The goal for the Check-in Team is to:

**Create a memorable impression by  
exceeding guest's expectations.**

Most people who visit a church for the first time decide whether or not they will return in the first few minutes. The Check-in team has the amazing opportunity of making that first impression a great one. They greet families and help regular attenders with any issues that come up during the check-in process. They also help new families register and check-in their children. A new family is personally guided through the check-in process, to their ministry environment, and to the service with any and all questions answered.

# **MTCKids Training**

## *Online (mandatory)*

Please watch our 3 Training & Onboarding Videos.

Please watch our 'Make it Safe' Video

## *In House Gatherings*

2 times per year (once in the Fall and once in the spring) we will gather an on-site training. These are a chance for everyone in MTCKids to gather, celebrate, and learn while having fun and getting to know each other better. All volunteers are expected to make every effort to attend these gatherings when they are scheduled.

## *Handbooks*

Volunteers who serve in PreK and K - Grade 4 are provided a handbook that walks through all the important details of serving in the environment.

## *Huddles*

Huddles are quick 5 minute meetings that take place on Sunday mornings with our kids team. These are weekly and happen at 8:40 for the 9:00am service and at 10:40am for the 11:00am service.

All of these opportunities are designed to equip you and help you establish community and relationships with your team.

## FAQ

### *How often will I serve?*

How often you serve will depend on the role you choose. Our preference would be that you serve 2 x per month because of the importance we place on relationships between leaders and kids.

### *What if I don't enjoy the role or need to quit for another reason?*

We ask for a 1 year commitment, but acknowledge that circumstances change and you may need to step down from your role. Simply contact your coach for a conversation. If you find that you do not enjoy the role, we'll encourage you to try out other roles in MTCKids or other ministries at MTC. Our hope is that you will find the perfect place to serve where your gifts, talents, and skills intersect with your passion.

### *What if I can't serve when I'm scheduled?*

You will be provided with a roster of other leaders that serve in the same ministry role. Please send out an email to the roster to see if someone can switch or cover you.

If it is last minute (Friday-Sunday), please email the roster to switch and cc' your coach and Pastor Trevor. If know one is able to cover we will make the necessary arrangements on Sunday morning.

### *How much of the Bible do I need to know?*

One of the best things about serving in most roles in MTCKids is that you get to learn from the Bible each week. If you're new to the Bible, we'll talk about the best way for you to serve as you continue to learn. Leaders do not need all the answers. Simply be willing to learn and take kids along on the journey if you're in a Group environment. In this way we become co-learners.