



Kingston  
Alliance  
Church

# ANNUAL REPORT 2021

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## Table of Contents

<b>AGENDA .....</b>	<b>2</b>
<b>MINUTES OF 2021 ANNUAL GENERAL MEETING .....</b>	<b>3</b>
<b>REPORT OF THE NOMINATING COMMITTEE .....</b>	<b>12</b>
<b>SENIOR PASTOR’S REPORT .....</b>	<b>13</b>
<b>WORSHIP &amp; MUSIC MINISTRY .....</b>	<b>16</b>
<b>KIDS’ MINISTRIES .....</b>	<b>17</b>
NURSERY, FIRST LOOK, KID ZONE.....	17
AWANA .....	17
<b>WOMEN’S MINISTRIES .....</b>	<b>18</b>
<b>LIFE GROUPS.....</b>	<b>19</b>
<b>WEDNESDAY AFTERNOON BIBLE STUDY.....</b>	<b>19</b>
<b>MISSIONS COMMITTEE.....</b>	<b>20</b>
<b>HOSPITALITY.....</b>	<b>21</b>
<b>EVERGREEN SENIORS’ MINISTRY.....</b>	<b>21</b>
<b>STOREHOUSE OF HOPE.....</b>	<b>22</b>
<b>LIBRARY MINISTRY.....</b>	<b>22</b>
<b>OPERATION CHRISTMAS CHILD.....</b>	<b>23</b>
<b>BUILDING AND PROPERTY COMMITTEE .....</b>	<b>23</b>
<b>BRIDGES - KINGSTON .....</b>	<b>24</b>
<b>FINANCE COMMITTEE .....</b>	<b>25</b>
<b>FINANCIAL STATEMENTS .....</b>	<b>26</b>
<b>2022 PROPOSED BUDGET .....</b>	<b>29</b>
<b>2021 YEAR END MEMBERSHIP LIST .....</b>	<b>30</b>



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Meeting Name:

**Annual General Meeting**

Purpose of Meeting:

**Review of 2021 and a look forward to 2022**

Meeting Arrangements:

**Location: Kingston Alliance Church**

**Date: June 5, 2022**

**Time: 12:30 pm – 2:30 pm**

## AGENDA

1. Call to Order
2. Approval of the Minutes
3. Elections
  - a. Tellers
  - b. Nominating Committee
  - c. Elders
4. Reports
  - a. Senior Pastor's Report
  - b. Treasurer's Report
    - i. Financial Statement for Year Ending December 31, 2021
    - ii. Proposed Budget for 2022
5. Other Reports
6. Other Business
7. Time of Praise and Prayer
8. Adjournment

# MINUTES OF 2021 ANNUAL GENERAL MEETING

## Purpose of meeting:

Review of 2020 and a look forward to 2021

## Meeting arrangements:

Location: Kingston Alliance Church

Date: September 26, 2021

Time: 12:30 PM - 3:12 PM



## People attending:

Marge Beardsley (Member), Jessica Beardsley (Member), Pascal Boucher (Member), Marie-Josée Boucher (Member), Karen Cullum (Member), Cathy Devreeze (Member), Bob Gillis (Member), Randy Hudgen (Member), Rob Kleinstein (Member), Shar Taw Moo (Member), Paul Silcock (Member), Lily Silcock (Member), David Smith (Member), Bud Wilson (Member), Marie Wilson (Member), Ian Wyman (Member), Adrian Greyling (Member), Owen Greyling (Member), Faith Toelle (Member), Matthew Greyling (Member), Bruce Pritchard (Member), Gayle Pritchard (Member), Jack Miller (Member), Jean Greyling (Member), Richard Cullum (Member), Liz Holland (Member), Jack Shore (Adherent), Laurie Shore (Adherent), Eleanor Porteous (Adherent), Laura Miller (Adherent), Mercedes Gagnon (Adherent)

## Meeting Agenda

Agenda Items	Speaker	Time (mins)	Notes
1: Call To Order	Chairperson	5	
2: Approval Of The Minutes		2	
3: Elections			
3.1: Tellers		10	
3.2: Nominating Committee		10	
3.3: Elders		25	
4: Reports			
4.1: Treasurer's Report		45	
4.1.1: Financial Statement for Year Ending December 31, 2020			
4.1.2: Financial Statement for Year Ending December 31, 2019			
4.1.3: Proposed Budget for 2021			
5: Other Reports		25	
6: Other Business		20	
7: Time Of Praise & Prayer		20	
8: Adjournment			

**Meeting Name:**  
**Annual General Meeting 2021**

**Purpose of meeting:**  
**Review of 2020 and a look forward to 2021**

**Meeting arrangements:**  
**Location: Kingston Alliance Church**  
**Date: September 26, 2021**  
**Time: 12:30 PM - 3:12 PM**



## Meeting Minutes

Agenda Item	Minutes
1: Call To Order	<p>At 12:30pm, Pastor Paul gave some guidances to the people online on how the Meeting would proceed via ZOOM and its tools and did some housekeeping. We said Hi to Dennis And Sarah and they said a quick word.</p> <p>At 12:40pm, the chairman, Pastor Paul Welcomed everyone to the AGM, called the meeting to order, opened in prayer and went through the "rules of engagement" for the meeting.</p> <p>Paul addressed a correction for the Annual Report 2020. Correction on page 26 title is 2020, not 2019.</p> <p>Our business proceedings are ruled, first of all, by local, provincial and federal laws.</p> <p>The next order of authority is the 2020 Manual of The C&amp;MA in Canada.</p> <p>The next authority are the current By-Laws of KAC, most recently amended in 2017.</p> <p>Finally, if none of the mentioned guidelines apply, we use "Robert's Rules of Order".</p>
2: Approval Of The Minutes	<p>The minutes of the 2020 Annual Meeting held on June 21st 2020 were posted and distributed prior to the meeting, and as such, were not read aloud.</p> <p>Are there any correction? No one did.</p> <p>The chairman, on behalf of the assembly, adopted the minutes as presented, with no objections.</p>
3: Elections	<p>Pastor Paul reviewed the duties of each position (Tellers &amp; Nominating Committee) before proceeding to the elections.</p> <p>Tellers pass out the ballots, count them and report the result to the Chair. Tellers must be members of the church, and each nomination for a teller will need to have a second. There must be at least two tellers, and no vote is necessary for this position.</p> <p>Members of the Nominating Committee must be members of the church. This committee is made up of the two members we elect, two elders and the senior pastor. The nominating committee nominates members for the position of elder to be voted on in next year's Annual Meeting. Each nomination made will need a second. If there are more than two nominations there will need to be a vote by ballot. Only members may make a nomination and only members may serve in this position.</p>
3.1: Tellers	<p>The Chairman, Pastor Paul, proposed that we assign 3 tellers instead of 2 for the duration of the meeting to facilitate with the online meeting. Paul opened the flood to nominations, noting that the tellers needed to be present, in the</p>

	<p>sanctuary.</p> <p>Alina Laikos nominated Jessica Beardsley, seconded by Marge Beardsley. Jessica Beardsley nominated Marge Beardsley, seconded by Alina Laikos. Marge Beardsley nominated Katie Woods, seconded by Cathy DeVreeze.</p> <p>Paul move moved to close the nominations. This was seconded by Lily Silcock.</p> <p>The motion was carried, and the tellers were elected by acclamation.</p>
3.2: Nominating Committee	<p>Lilly Silcock nominated Marie Wilson and this was seconded by Kathy Woods.</p> <p>Brent Beardsley nominated Terry Fallow and this was seconded by Cathy DeVreeze.</p> <p>Marge Beardsley move to close nominations and Bruce Pritchard Seconded.</p> <p>The motion was carried, and the nominating committee was elected by acclamation.</p>
3.3: Elders	<p>The Board of Elders make up the highest functioning authority of the local church. The Board of Elders along with the senior pastor provides oversight of the ministry and operation of the local church. The Chairman reviewed the procedure for the election of Elders and the ballots were distributed. To be elected as an elder there must be a vote by ballot in which the prospective elder must receive a majority of votes cast, that is, 50% + 1.</p> <p>The vote by email was launched and all online members voted via their email.</p> <p>Robert Gillis and David Smith were nominated to join or remind on the Board of Elders for a 3 year term.</p> <p>Shawna Greyling asked a question online. Reading the bulletin, I understand that Dave will be serving in the mission field. I'd like to know how long he will be gone and how it's going to affect his role as an elder since he is not going to be phisycally in the church.</p> <p>Paul responded saying that the board discussed this as we know this was possibly coming. David's approximate time of departure to the field would be approximately around July 2022. We felt that having his resence would be good but also having his voice on the board would be a good thing. Although he will be overseas for a number of years, we felt that he could join our meetings. Right now our meetings are conducted via ZOOM, and when we start meeting again, we can also ZOOM in and be present at those meetings. There is a number of international workers that already do the same. So, this wouldn't be a unique situation or very hard to do.</p> <p>There were some issues with the email voting and some were asked to call in to give their vote.</p> <p>Ballots were collected by the Tellers, Jessica Beardsley, Marge Beardsley &amp; Katie Woods, then tallied in private, and then returned to the onsite assistant to the chairman, Paul Silcock.</p> <p>32 members were present, 31 ballots were cast, 17 were required the be elected, and both Robert Gillis, and David Smith were elected as a result of the secret ballot, each for a 3 year term.</p> <p>After the results of the ballot, the motion was carried.</p> <p>Jessica Beardsley moved to destroy the ballots and Marge Beardsley Seconded, was voted on and approved.</p>
4: Reports	<p>The Chairman reviewed how the "Reports" section of the meeting would be conducted. The reports to be read is Treasurer only. All other reports were distributed prior to the meeting. After a report is read it will be moved by the</p>

	<p>presenter to be accepted. The motion then needs to be seconded before discussion. After discussion the motion will be voted on.</p> <p>Usually, at this time I (Pastor Paul), would present my report but, because of the setting we are in, as we did last year, we gathered the Senoir Pastor report together with the other reports, and we will do that later, but we will go straight to the treasurer report and his report will be the only one that is read.</p>
4.1: Treasurer's Report	<p>The Treasurer, Dr. Bob Gillis, will present the Finance Committee's report in two parts: the first part is the Financial Statement for Year Ending December 31st, 2020, the second part is the presentation of the Proposed Budget for 2021.</p> <p>He will present the Financial Statement and move for it to be accepted, we'll look for seconder and there will be some discussions and then a vote;</p> <p>The chairman turn to the Treasurer, Bob Gillis for him to present the 2020 financial statement.</p>
4.1.1: Financial Statement for Year Ending December 31, 2020	<p>Opening Statement;</p> <p>This has been an remarkable year for KAC finances as God continues to bless our church abundantly.</p> <p>I remember during last year meeting there many uncertainties with the budget and how the pandemic would influence our givings and operation. But it's with great joy that I can thank God and all of you with your faithful giving. In fact it's been the best year since I have been here.</p> <p>Our church not only provides for our needs but, gives to other ministries and missions as well.</p> <p>Our revenue is lower but the expenses are also significantly lower, leaving us in a good position.</p> <p>The bank account allows us to revisit the Sign project that was mentionned on last year AGM. Which we didn't pursue because of the incertainty ahead. And I would ask everyone revisit this project, we have included it in this budget plan so, we would welcome any input on that but this is something we would like to pursue.</p> <p>Even with all the challenges, God has consistently provided for our needs through your faithfulness.</p> <p>Statement highlights;</p> <p>Balance Sheet, as of December 2020.</p> <p>The current bank account is at around 70K, minus the CEBA loan of 30K, leaving us with 40K. Close to what we budjeted for our sign project.</p> <p>We also applied for a \$20K supplement which currently under review so, we are waiting to hear from that.</p> <p>Otherwise, the ballance sheet is similar to last year.</p> <p>Statement of income and expenditure:</p> <p>Tides and offereing were a little bellow budget and 2019, and designated and special offering are significantly lower because project that were anticipated never happened.</p> <p>Global advance giving was over budget. And other income categories were prety close to budget.</p> <p>Expendature salaries are significantly lower, that is because our secretary</p>

	<p>took a leave of absence and Lily has been filling in and the net result was that the wage was significantly lower than before.</p> <p>Switching Banks from CIBC to ScotiaBank to save on fees and it should reflect in the next year statement. Also, we encourage people to give through email transfer in stead of credit cards, which also helps reduce banking fees. We still have the CIBC account due to the fact that the CIBA loan was through that account but, the fees to hold the account until we pay the CEBA loan back is only 6\$.</p> <p>Most Programs expences came under budget.</p> <p>Building and repairs; No matter how we do church, the building still has to be maintained and repaired and most of the other cost are pretty much similar.</p> <p>Programs and Ministries: Speaker would be the same but with the programs not runing, those are less than budget.</p> <p>Missions and giving: numbers are pretty amazing and our givings were great;</p> <p>Capital expences, Sign project didn't materialized so, lowered our expences as well.</p> <p>Overall: our total expenditures were around \$65K under budget and our overall revenue was around \$45K under budget. So, net income vs expenditure, we are around \$21K better than what was budjeted for.</p> <p>Explaining CEBA loan of 40K to reimburse only 30K, and we are waiting for another loan of 20K with only 10k to be reimbursed</p> <p>Bob moved to adopt that this part of the financial statement and, Mary Wilson seconded.</p> <p>Paul asked if anyone had comments. No one did.</p> <p>Cathy Devreeze called for the vote and Jessica Beardsley seconded and it was voted on and accepted.</p>
4.1.2: Proposed Budget for 2021	<p>The Chairman, turned the table back to the Treasurer to reviewed the Proposed Budget for 2021.</p> <p>Bob started off with the Income categories, noting that they are quite similar to last year. With a blend of past years and "Covid" year.</p> <p>Income Category:</p> <p>AUC is slitghly lower and we hope that it will go backwhen everything comes back to "normal".</p> <p>Explained how the designated offering were being seperated</p> <p>Mentionned the storehouse of hope changes due to the TimHorton Cards.</p> <p>Bob mentionned that the sign again with 10k in but with our bank account, it could be updated and it could take care of most of it.</p> <p>Alina Liakos asked about the Sign Project and Bob described that we are fortunate to be in a perfect location to display. It was not budgeted and we will canvassing the congregation in the next few months on the interest.</p> <p>Bob made a motion to adopt the 2021 Budget. The motion was seconded by Karen Cullum.</p> <p>Reaction: Bruce asked if the number reflect the 30K loan. Bob answered that</p>



	<p>no, we are not using the 30K in our budget.</p> <p>The motion to accept 2021's Proposed Budget, seconded by Lilly Silcock, was voted on and approved as presented.</p> <p>The Chairman thanked Bob and mentioned that it is good to see our finances doing so well.</p>
5: Other Reports	<p>It's not required that the other reports, including the Senior Pastor's report are read aloud and can be adopted by a single motion. And</p> <p>Randy Hudgen motioned to receive the Other Reports and Bruce Pritchard seconded</p> <p>The report were put on the table to ask questions or comment on the reports. No comments or questions were brought up.</p> <p>The motion to accept the Other Reports as published and amended was motioned by Lily Silcock and seconded by Rick Cullum, was voted on and approved as presented.</p>
6: Other Business	<p>The Chairman shared the "rules of engagement" for the "Other Business" section of the meeting, especially time limits, bringing forth motions, etc.. and the floor was opened for new business.</p> <p>To start the Other Business, the Chairman, Paul Silcock read the new Covid Policy.</p> <p>Bruce Pritchards; brought some concerns about the Policy. Where the tests and masks are two ways to negate the need for "vaccine". And also asked Paul to describe the policy line on, "in keeping with biblical teachings"...</p> <p>Paul described that this a catch line to make sure that we all know that the church will not follow the government, example is the grants for summer job programs where the church is required to pledge allegiance to the government on LGBT and abortion.</p> <p>Bruce; Do you feel the passport is the mark of the best</p> <p>Paul: Answered that he doesn't, but I would say ten years ago, if you asked anyone how the government could implement the mark of the beast, people would have had no idea but now we see that it will be very easy for the government to garner great support to take such a mark and pledge allegiance.</p> <p>Adrian Greyling: Voiced that his opinion was that he didn't view the issue of the policy as a spiritual or political issue but, he sees it as a public health only. Was there any consultation of a medical professional?</p> <p>Paul, the answer is NO.</p> <p>Adrain: Why?</p> <p>Paul; quick answer is that we pretty much already know the opinions of the medical professions of both sides, those who push for and those those who are struggling to take the "vaccine". And it wasn't an issue of we needed insights of were people stood. We know the facts, we could have asked but, wouldn't have changed anything, we wouldn't have learned anything. The board is not in the dark of anything. On the board, we also have people on both sides and the same as the church, same as the country, which as a big divide. In a country, we can live with people not getting along and just say I'm not going to have anything to do with you but it's not that simple within a church or smaller community. So, what we wrestled with was mostly, how do we care for people at both ends of the spectrum.</p>

	<p>Adrian; I appreciate that it might be challenging to reconcile both ends but I don't think they can operate in the same plain or would be included in the same policy. I think the vaccination rate in the church would be the same as ontario. Which is around 80%. I have a concern that, that majority would be silenced or perhaps ignored, to accomodate those at the other end.</p> <p>Paul; I didn't know how to respond to this other than, accept it as a personal statement coming from Adrian.</p> <p>Bob; This is something that was just developped lately and we have a talked about a questionnaire for the congregation to have an idea of where it stands. I have a draft of the questionnaire that could be used as fact finding. Would that be something that the congregation would like?</p> <p>Adrian, I'd like that.</p> <p>Bruce: Part of this is good but it doesn't address the rest of the population. Expressed that he thinks people that didn't take the vaccine are dangerous, even to those who have taken it. We need to make sure that the church is a safe place for them to come.</p> <p>Bob Gillis; We need to consider also, how would people respond to a sign where "Unvaccinated are not welcomed in our church". And it also influenced the making of this policy, where do we draw the line?</p> <p>Kathie Woods: As you were talking Safeguard in the policy for what may come, churches are exempt from the passport. If we are to had somethink in the policy as safeguard, we could have a line that, as of Sep 25th 2021, we are complying, and until the government changes its policy, the line where we are going to "comply until" it opens us for changes or reviews. If I look at what we have been doing in complying with everything, I would put those in a bullet form and if they changes put down by the government, we would review this policy to see if what they are imposing is still keeping with biblical teachings. I think we are doing a pretty good job and that we are following the guidelines and that is why I think we should put what we do: masks, signs, distance, contact tracing, numbers,... in a bullet form so that it is clear in the policy. As for the policy about the masks, I reviewed what we do at work and we don't go that road because, maybe N95 could be good but, they are only as good as the are applied and they might make logical sense but I have not seen them in any other policies. So, at work, we only do vaccine or rapid testing.</p> <p>Liz Holland: There are forms and questionnaires where I go that covers everything, they don't ask for 2nd dose, and we can also sign in which provides contact tracing.</p> <p>Shawna Greyling; Confusion about covid19 and vaccine policy. Described her understanding of both and gave OHL and KGH examples. I think we should not only follow government guidelines but for KAC to make a stand and say, "this is our vaccing policy". We accept 100% vaccine or if you are medically exempt, or will we allow testing? I think the covid policy is already on but we should have a policy on "vaccine". I feel that there is a peice missing in the document, it talks about kids and seniors, but there are ministries that don't even get addressed. Worship, prayer, and others. What do we do about those that aren't addressed in the policy. It might have been rushed.</p> <p>Darlene Fallow: Do we still have signs on the door? At work, we do active screening. If we don't pass the screening, we go home. There is a 15mins test as well for those who didn't take the "vaccine". I don't think testing is feasible for the church, showing up early,... Maybe we need to have someone at the door, asking, have you read the note? I'm not sure?</p> <p>Bruce: My motion is this, "All those attending KAC for any service or ministry will follow all public health mandate and recomendations concerning covid19 vaccination."</p> <p>Paul: A motion has been presented; Before we go anywhere with this. I'm</p>
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	<p>unsure that we can make that motion. We can make a motion for the elders to act or look into something. We can't make that type of motion other than, something like a by-law, and this is not by-law material as circumstance can change next week and we still have the by-law, which is a binding think that is more permanent. A policy has more flexibility. I am struggling to see what you are asking. Are you asking the board to act on this?</p> <p>Bruce Pritchard: I understand that you are the chairman and you have the power to reject a motion. My motion, is specific and I am not going to change it.</p> <p>Paul: I would consider this motion if it was a motion for the board to consider.</p> <p>Shawna: Would the board come back to the congregates with their finding.</p> <p>Paul: Yes, the board could. Bruce, do you have anything?</p> <p>Bruce: I accept the ruling but I want it to be mentionned in the minutes.</p> <p>Paul: My rulling is that I have to reject this motion as presented. If anyone wants to put another motion or, use part of it?</p> <p>Darlene: Would it help the board to take a vote on the ruling. The board needs to know how we feel about it, to make a decision.</p> <p>Paul: I understand but, the ruling is against the motion, it will be too binding to the congregation. We can still discus it.</p> <p>Jack: I don't agree with the motion being rejected. I am feeling that you don't want to deal with the problem.</p> <p>Paul: explained the difference between a by-law that would be difficult to change anything without having another meeting with all its administrative burden, everytime we wanted to change anything, this is why we are making a policy that can be changed. Not rulling against the motion, but ruling on how it would be binding to the congregation. Having rulled against this doesn't stop the conversation. By-Laws are for things that will be there for years, not for something like this that could change anytime.</p> <p>Adrian: I move that "the board forms a commitee to survey the congregation/members, to gather information, and to create a "vaccine policy" and presented to the congregation." to be completed in 30 days time.</p> <p>Jack: I feel this motion hits it on the nail. It allows to get the input from the church and for a "vaccine policy" considering all the members and attendees.</p> <p>Paul: the motion that: "the board forms a commitee to survey the congregation/members, to gather information, and to create a "vaccine policy" and presented to the congregation." is moved and Bruce Pritchard Seconded it. Any one that wants to comment on it is welcome at this time.</p> <p>Darlene; It's Great, the board needs to know how we feel and we have votted the board in and we need to trust them with their decisions, so, they survey us and make a decision.</p> <p>Jack: I agree 100% but, there should be a time factor introduced.</p> <p>Paul: That would be an ammendment. Do you have an ammendment?</p> <p>Jack: I motion to add a timeline of 30 days</p> <p>Paul: Adrian, would you agree to add this to your motion.</p> <p>Adrian: Yes</p>
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	<p>Paul: Ok I will take this as the original motion.</p> <p>Motion: it is moved that: "the board forms a committee to survey the congregation/members, to gather information, to create a "vaccine policy" and presented to the congregation and be completed in 30 days time."</p> <p>Jessica: The Motion mentions Members or members and adderents as well.</p> <p>Adrian: I simply mentionned members because it's just easier to survey.</p> <p>Marge Beardsley called the question and the motion passed</p> <p>Any other business</p> <p>Brent: All of us, have done a poor job in this pandemic at keeping in touch with each others. I'd encourage to stay connected if we don't want to come back to an empty church.</p> <p>Paul: Thanks Brent, Good words, good challenge</p>
7: Time Of Praise & Prayer	<p>Paul: We just heard about our finances and it is certainly a praise item. I don't want to contradict what Brent just said but, there are people that have been keeping in touch and Brent and Marge have certainly been do this. This year has been different and as a pastor, it has been challenging. I really believe that we are getting closer and we have examples in our current government already. Christian organisations may loose their charitable status. We don't know how long before the government hits the churches as well. We need to move towards discipleship as we might not have a building at one point.</p> <p>Opened the floor to prayers.</p> <p>Terry Prayed, Give us the victory!</p> <p>Marie: You Promess your church will last forever, allow us to be fearless, to respect authority</p> <p>Liz: We ask for your help in all those issues.</p> <p>Bob: Thanks to all and pray for your blessing be poored upon us in these Challenging time. Pray for your Holy Spirit to guide us in moving fwd.</p> <p>Sarah: Thanks for sustaining us. John 17, prayer for our unity. Thanks for Paul and Lilly and the Board.</p>
8: Adjournment	<p>Pastor Paul closed in prayer.</p> <p>Thank you for, you are on the trone and your plan will not be indered in any way. Thank you for this church and may your hand be upon us. Wisdom and guidance to the board. Draw us together. You desire us to live together in love and peace, to be one, we are caled to hope, one Lord, one faith, one baptism, one God and father of all.</p> <p>Jessica Beardsley moved to adjourn the meeting, which was seconded by Terry Fallow.</p> <p>The motion was carried and the meeting was adjourned.</p>

## Agreed Action Points

What?	Who?	Deadline	Status	Notes
1. the board forms a committee to survey the congregation/members		03/10/2021	Completed	
2. Covid Committee survey to gather information		10/10/2021	Completed	
3. Covid Committee to gather results to the board and display for the congregation		24/10/2021	Completed	
4. The board creates a "vaccine policy" and presented to the congregation and be completed in 30 days time."		26/10/2021	Completed	

# REPORT OF THE NOMINATING COMMITTEE

May 15, 2022

Present Board of Elders:

•* Pascal Boucher	2019 - 2022
• Richard Cullum	2019 - 2022
Bob Gillis	2021 - 2024
David Smith	2021 - 2024

• denotes expired term

\* denotes resignation

The following have been nominated for election to the Elders' Board:

Richard Cullum (2 year term)  
Adrian Greyling (3 year term)

**The election will take place at the Annual Meeting of Members, Sunday, June 5, 2022.**

"Other nominations, if any, shall be made in writing, signed by two members in good standing and filed with the chairman of the nominating committee for posting before the public services on the Sunday prior to the annual meeting." (KAC bylaws -March 2017)

Respectfully submitted,

Marie Wilson  
Terry Fallow  
David Smith  
Bob Gillis  
Paul Silcock (Chairman)

## SENIOR PASTOR'S REPORT

We live at a unique time in history. Most generations could probably say the same thing, but now our world has become so small that there are many worldwide issues that we are constantly faced with.

With communication that can saturate the world in an instant and travel that removes limits, the formation of a global community is well at hand. That also means that the church is under greater pressure to conform to the global community's ideals and commitments.

One thing that has helped solidify this global community's ideals has been COVID. This past year of 2021 was just more of what we experienced in 2020, only longer. Whereas in 2020 we started COVID protocols at the end of March, in 2021 we experienced them from beginning to end.

COVID has been the fertilizer to grow a world with one mindset. We have all been in this together which has created the perfect breeding ground for us all to come together on issues being promoted in this global society. Issues such as LGBTQ and gender identity and woke culture continue to put tremendous pressure on the church to conform. When once we were free to express our views on what the Bible says, now that freedom is eroding.

On several fronts the church is being pressured to either conform, or to keep quiet, or be persecuted or prosecuted. These conditions we see in the world today make it imperative that each Christian has a strong faith, firmly place in Christ and God's Word.

Despite all that is happening, I am optimistic about the church. Jesus said He would build His church and the gates of hell will not prevail against it. The church is God's chosen vehicle to reach nations and individuals with the lifesaving message of the gospel. Jesus Christ alone is our only hope for forgiveness and acceptance by God.

However, that doesn't mean that the church will remain the same as it has been. Through COVID it is clear that the church is changing and needs to change to face the new realities of the global community we find ourselves in.

The church will adapt - it always has; Christ ensures this. After Jesus died and was resurrected, the disciples realized things would be different going forward. Things would not go back to the way they were when they travelled around the countryside and from city to city with Jesus.

I believe when the disciples saw Jesus taken up into heaven, (Act 1:9, "After he said this, he was taken up before their very eyes, and a cloud hid him from their sight.") and the angels explained what would happen, right then as they were gazing up at the sky, they realized things were not going to ever be the same again. It was going to be different.

Later as the church grew and spread out from Jerusalem, it had to change again. At the Jerusalem Council they heard testimony that Gentiles were coming to faith and receiving the Holy Spirit. According to Acts 15:19 ("It is my judgment, therefore, that we should not make it difficult for the Gentiles who are turning to God.") the church determined to include Gentile believers into their fellowship. They realized that things had changed in the church and it would not be the same any more.

I think we understand the same principle is true in what we have experienced over the last two years and especially this last year. The church will be forever changed in some fashion because of what we have faced.

It was partly due to this realization in the spring of 2021 that I came to the conclusion that KAC needs to change and adapt in the face of these changing times to what will bring health and growth to our congregation. I realized that at my age and energy level I was not well suited to be a leader of the changes

that need to take place. I determined to seek God and His will for me and the church over the summer months. By the end of August, during my study break, I was sure God was releasing me from this ministry.

It took a couple more months before I spoke with the Board of Elders about my decision. It seemed there was always something significant on the elders' plate each month this past fall. However, in November I indicated to them that I would retire in 2022. I truly believe that a younger, vision-minded, gifted leader is what is needed to move KAC forward in these new days.

Our goal in 2021 was to provide basic ministry in as broad a context as we could do. We wanted to give people the opportunity to continue to connect at KAC. We did this through several different avenues.

We continued to stream our services through YouTube, making it possible for most of the church to continue to be part of our weekly service. Some returned to attending church in person, but for those who were unable, they could still participate on a weekly basis.

There was a dedicated team of people who made sure that the service got broadcasted and I want to thank them all for their dedication to the task. Pascal, MJ, David, Jessica, Shawn, Shar Taw, and Ian made sure that people were able to tap into the stream or watch it later.

Throughout the year we averaged about 77 views of our service each week. These views included both those who watched live and those who watched later.

In 2021 our worship remained via video and that is due to the faithfulness of Matthew Greyling. Week in and week out Matthew recorded music for our service. This kind of faithfulness needs to be recognized and we have really appreciated Matt's commitment to our church in this area.

We continued to offer a Bible study online every Tuesday night and, for those who were available during the day, we had an in-person Bible study and prayer time on Wednesday afternoons, led by Marie Wilson and Cathy DeVreeze. An online women's mentoring Bible study was also held Wednesdays in the evening.

Throughout the year our weekly men's prayer meeting continued on Thursday mornings at 7 am. It is made up of a small group of very committed men who are dedicated to this ministry of prayer. On Thursday evenings we offered an online End Times Bible study, which Pascal Boucher facilitated each week.

For the first half of the year I gave a live devotional which was streamed on Thursday mornings at 8:45 am. The devotional was about 10 minutes in length and was watched live by some and watched later by others. The content of these devotionals were simply gleanings from my personal time with God.

Two other ministries that operated in 2021 were Storehouse of Hope and Evergreen, but both had to find new ways to do ministry during COVID restrictions. Storehouse found a new way to offer friendship, conversation and coffee to people right in our church foyer and then sent our guests home with pre-packaged sacks filled with snacks. Storehouse, led by Karen Cullum and her group of volunteers, also involved the whole congregation in helping to provide for a couple of outreach projects to the needy in Kingston.

Evergreen continued through the ministry efforts of Brent and Marge Beardsley, who made meals and then delivered them to our seniors. It was not only an opportunity to bless our seniors, but also to interact and connect with them in person since most were shut in.

Unfortunately we had to suspend the Awana ministry from meeting in person throughout 2021. Gayle Pritchard and her team, however, continued to connect with clubbers and encouraged them to keep working on their memorization and awards. They were able to have a drive by awards ceremony for many who had worked on their Awana material. That certainly showed great dedication.

In the fall a desire to survey the congregation came out of our annual meeting. A committee was struck and they did an admirable job of crafting a survey to poll the church. The survey sought the congregation's feelings toward COVID safety, vaccinations, and our church's response. When the results were tallied, the committee's recommendation was "As caring Christian adults it has been pointed out that we have the responsibility to make a decision on this issue that is not only best for ourselves but also is best for those we minister to and wish to minister to (outreach). As a committee we feel that as we each make a decision on this issue we bear personal responsibility for the outcome. Let us use the results of this survey to make decisions to forward the goals of KAC."

At the beginning of the year we held our annual Prayer Summit (formerly called Solemn Assembly). This, however, had to be done online through Zoom. Rather than the usual three evening prayer meeting at the church, we offered this prayer time for KAC on one evening in early January.

In 2021 we had two major preaching themes. We began the year focused on "Working Out Our Character" which finished up in June. Then in the fall we began a new theme that has carried on into 2022 based on 1st and 2nd Peter. The title of the series is called "Living Hope: in a foreign land". The series centres around the idea that heaven is our real home and that we live as aliens and not citizens of the land. As we get closer to the time when Christ will return, we need to be prepared to stand strong in our faith regardless of the hostility we may face because of what we believe.

We had guest speakers join us throughout the year. We were happy to have via video, our District Superintendent, Curtis Peters and Malcolm Billing who works at the District office. We had several IW's via video: Derek Burnett, Dan and Jenica Van Essen, and Warren Reeve. In person we welcomed our own David Smith, Tim Bax from Mission Aviation Fellowship and IW's Lorne and Vivian Anderson.

During my vacation, a friend of mine, who is the lead pastor at Rock Point Church in Calgary, spoke four times via video. It was truly a blessing to have Rev. Matt Boda record these messages especially for our church. It was a blessing to have each and every one of our guest speakers part of our services this past year.

Our office administrator position was left vacant for 2021 because we didn't really know what parameters this position would have. Lily worked two days a week, partly at home and partly in the church office to keep things running. Near the end of the year we were able to see where things were headed with COVID and what our immediate office needs were. We interviewed Marie Wilson for the position to start in January 2022. I want to thank Lily for all the work she did to ready the office and organize the files on the computer for our next administrator.

As we look to the future we will want to seriously determine how to build and maintain community in this new era of ministry. The church will have to address how distance and online ministry can be most effective moving forward.

I want to thank all those who have served on the Board of Elders over the years - you are special people. I especially want to thank Bob Gillis, Rick Cullum, David Smith, Pascal Boucher, Owen Greyling and Adrian Greyling. Thank you to all the ministry leaders in our church because without your service we would be unable to continue ministering to our church body and community.

I want to thank you all for the privilege I've had for the past 26 years to minister at KAC. You are a loving and accepting community and have been gracious to me. May God continue to richly bless KAC in the years ahead.

Respectfully submitted,  
Rev. Paul D. Silcock



## WORSHIP & MUSIC MINISTRY

There are many places in the Bible that we are instructed to worship God. In Psalm 92:1,2 it says, "It is good to praise the Lord and make music to your name, O Most High, to proclaim your love in the morning and your faithfulness in the evening.

God deserves our worship and we should not neglect giving to Him all praise and glory.

This past year we have been restricted in our worship due to COVID. Our worship teams have not been present in church to lead us. There is a desire to get back to having worship live in our church but until more of our worship team feels comfortable to lead in person we have continued to have worship via video.

A big thank you to Matt Greyling for faithfully recording worship songs for us to sing in church each Sunday. Matt has been very willing to record music each week and we look forward to the day when he can be with us in person.

In 2021 we were blessed to have Debbie Reeve lead worship one Sunday, and during Easter weekend to have Erika and Paulina Hoffmann from Ottawa provide recorded worship.

Our hope is that live worship will return to KAC in 2022. We should all be praying to that end.

Respectfully submitted,  
The Worship Ministry

## KIDS' MINISTRIES

### NURSERY, FIRST LOOK, KID ZONE

Due to the ongoing covid restrictions in 2021, and particularly the intermittent school closures, our parents were hesitant to resume Sunday morning kids' programming, especially since our kids all represent different schools and contact circles. Therefore, throughout 2021 we did not hold kids' classes on Sunday mornings. We did offer worksheets and activity sheets for the handful of kids who came to church with their parents.

Near the end of the year, as kids returned to school and covid measures relaxed, there was renewed interest in restarting kids' classes on Sunday mornings. After polling parents, a key group of teachers agreed to resume Sunday programming. It was decided to begin in the new year with two classes.

Kid Zone for kids aged 4 to 8 will be taught in 2022 on a rotation basis by Cathy DeVreeze, David Gnass and Lily Silcock. The children will study basic discipleship components such as learning about the books of the Bible, learning to wear the armour of God, and lessons from some Bible heroes.

A new class for older kids aged 9 to 13 will be started in 2022 and meet in the youth room. There are approximately ten kids in this age group who regularly attend. This class will be taught on a rotation basis by Julia Finucane, Katie Woods and Lily Silcock and will focus on discipleship, teaching the kids how to read the Bible, how to listen to God, journal and abide in Christ, responding to His voice.

At present there are not enough volunteers or regularly attending preschoolers to run a First Look class. There is a need to have the Nursery staffed each week, but at present we do not have anyone to coordinate that ministry or people to staff it. The Nursery remains open for parents to use with their babies and toddlers.

Please pray for leaders to step into the various kids' ministries at KAC. As Lily steps down from overseeing Kids' Ministries, we need people to coordinate and give leadership to the areas of the Nursery, First Look (preschool), Kid Zone and the older kids' class, as well as more teachers to teach in the different areas on a rotation basis.

Respectfully submitted,  
Lily Silcock

### AWANA

AWANA has continued on self-directed memorization due to the on-going pandemic. Gayle Pritchard has managed to keep in touch with the 9 families and 15 clubbers who are working on their books. A very special mention must be made for the parents of our clubbers who have been so diligent in encouraging and listening to their children as they progress through their books. As the weather gets nicer we may meet with the clubbers outside the church for collective listening sessions.

AWANA has been the major children's ministry of our church for decades. However, given the age and health issues of several of our leaders we will be in desperate need of a new generation of leaders or this ministry will need to be terminated.

Please pray with us that a new generation of leaders, helpers and listeners will be called to minister to the children of our church and community for the future of our church.

Respectfully submitted,  
Gayle Pritchard  
T&T Leader

Marge Beardsley  
Secretary

## WOMEN'S MINISTRIES

2021 provided challenges as we longed to meet, connect and minister together, with some eager to resume familiar activities and others hesitant.

Throughout the year the one consistent women's ministry was an ongoing mentoring group that meets Wednesday evenings under the leadership of Lily Silcock. During this year, we again met online via Zoom, studying the principles of abiding in Christ and growing in Godly character.

Our women continue to participate in the church prayer line which through email mobilizes a group of eleven women to immediately pray for emergency prayer requests for our church family. We had the privilege of praying for many and seeing God answer prayers for healing, family situations, wisdom and direction.

Besides being involved in leading Bible studies and prayer groups, the women of KAC coordinated, assembled and oversaw the distribution of ten Christmas gift baskets that went to some of our sick and shut-ins. These baskets were especially appreciated this year as during the Christmas season, those in seniors' homes were restricted from visitors.

As we look to the months ahead, we need to prayerfully seek God's direction for how to continue to disciple and mentor the women of KAC to be fully devoted followers of Jesus.

Respectfully submitted,  
Lily Silcock

## LIFE GROUPS

During 2021 there continued to be five groups that met for Bible study and prayer: a Tuesday evening Zoom Bible study, a Wednesday afternoon in person Bible study and prayer group, a Wednesday evening women's mentoring group, a Thursday morning men's prayer group, and a Thursday evening End Times study group.

It is our hope and prayer that in the coming year there will be more interest in gathering together in small groups again to connect, grow and serve God in community.

Respectfully submitted,  
Lily Silcock

## WEDNESDAY AFTERNOON BIBLE STUDY

"But the one who looks intently at the perfect law, the (law) of liberty, and abides by it, not having become a forgetful hearer but an effectual doer, this man will be blessed in what he does." James 1:25

This verse was one thing we learnt in the Wednesday afternoon Bible study at the church. It was a group of seven people who faithfully came until we finished on November 24, 2021.

During the months January to November we used "Right Now Media" and studied the following:

- "Esther" with Beth Defrazio
- "Titus" with Chip Ingram
- "Paul's Letters" with Eye Witness Series

Respectfully submitted,  
Marie Wilson

## MISSIONS COMMITTEE

Missions is at the foundations of the Christian and Missionary Alliance. As a church KAC has been a strong supporter of our missionaries throughout the years.

Our church has had a long history of strong giving to the Global Advance Fund but in recent years we have also become a sending church. In 2019 we commissioned Denis and Sarah to work with SIM in North Africa. And in 2022 we will commission David Smith to work with the CMA in the Middle East.

2021 has, therefore, been a confirming and preparation year for David. We have been excited and encouraged to see him progress through classes, interviews and trips overseas with his future team. This has been a long process for David that started several years ago when he began taking work trips with the Alliance to Mexico.

Each week in the church bulletin we post prayer requests from our international workers and we encourage our congregation to pray regularly for these our cross-cultural ministers.

As in other years, in 2021 we had mission focuses in the winter, spring and fall. In February we had Derek Burnett from Thailand speak to us by video and Dan and Jenica Van Essen from Mexico also spoke to us by video.

In June Warren Reeve brought us a message on the new face of missions as he and Debbie were preparing to go to France to start an English-speaking church there.

In late August David Smith spoke and shortly after that in September Tim Bax with Mission Aviation Fellowship spoke. To finish off the year in missions we had Lorne and Vivian Anderson speak in November. They were just finishing up their role as IW's and were set to retire at the year end.

Giving to the Global Advance Fund stayed strong in 2021 in the amount of \$25,797 which was just over our target for the year of \$25,000.

As a Missions committee we want to thank you all for your faithfulness, not only for supporting our international workers, but also for your faithful prayers on their behalf.

With David leaving for the field in 2022 we need to welcome new members to our committee. If you are interested in serving on the missions' committee, please contact the church office or Pastor Paul.

Respectfully submitted,  
Missions Committee

## HOSPITALITY

Share with the Lord's people who are in need. Practice hospitality. Romans 12:13

We ought therefore to show hospitality to such people so that we may work together for truth. 3 John 1:8

God calls us to care for one another as we have needs. Romans 12:13 commands us to practice hospitality.

Unfortunately, due to another year with the Covid 19 pandemic we have not held any events in our church in 2021.

We hope and pray that 2022 will provide us with the opportunity to share meals and fellowship together again in the near future.

Respectfully submitted,  
Marge Beardsley  
Hospitality Coordinator

## EVERGREEN SENIORS' MINISTRY

Due to the Covid 19 pandemic, the evergreen group could not hold its monthly luncheons in 2021. However, we have continued to keep in touch with the seniors of our congregation with regular curbside visits to maintain contact with, and between the seniors of our church. In total we have approximately 25 seniors divided into 3 groups and each group is visited with a treat to soup, jam or a small snack approximately once every three weeks.

The highlight of our year was the delivery of a full Christmas dinner to everyone in December.

It has been our pleasure to reach out and encourage one another during this ongoing pandemic and we hope and pray we can return to our in-church monthly luncheons in the fall of 2022.

Respectfully submitted  
Brent and Marge Beardsley  
Evergreen Coordinators

## STOREHOUSE OF HOPE

Storehouse of Hope is a faith ministry .....a ministry of service based on the gospel of Jesus Christ.

The commission for Storehouse is to reach those marginalized by society; to follow the commands of the gospel, to feed the hungry and clothe the poor.

The heart of the ministry is:

- To serve with the heart of Christ

- To serve with the love of Christ

- To reach those who do not know Jesus Christ as Saviour by sharing the message of salvation

- To lead by example and to acknowledge Him in all ways

As a faith ministry, our purpose is to serve God so His purposes can be fulfilled thru us.

As a faith ministry, our purpose is also to love one another, to care for each other, to encourage and empower one another, and to honour and respect each other in a way that is honouring to God.

Our ministry is slowly growing in numbers and we are re-connecting with those individuals who are finding us open again on Mondays. We are providing a safe and loving environment with refreshments and opportunities to shop in our newly renovated clothing store.

Thank you to all those who have given of their time, prayers, donations and monetary support!!

Respectively submitted,  
Karen Cullum

## LIBRARY MINISTRY

Regretfully Karen Smith isn't able to run the library at this time so I have taken over.

The kiosk in the lower foyer has been restocked with a new selection of books for all ages. Downstairs, the library itself has gotten a tidying up. I look forward to answering any questions and finding books that may not be on the kiosk at this time.

Respectfully submitted,  
Cathy DeVreeze

## OPERATION CHRISTMAS CHILD

This year there was no exception to the way things were handled due to the pandemic. We were asked to watch a presentation online, which is always a pleasure to see, as shoeboxes are distributed through local churches in various countries around the world. It is a joy to see the smiles on the kids' faces and that the boxes in the end bring families into the Church and to hear God's word.

The shoeboxes were once again being distributed in El Salvador, Nicaragua, Costa Rica, Senegal, Gambia, Guinea Bissau and Sierra Leone.

Our church collected 39 shoeboxes with an additional 5 boxes donated online which we were aware of. We would like to thank our congregation for your help making this once again a successful event.

Respectfully submitted,  
Hans & Tilly Prent

## BUILDING AND PROPERTY COMMITTEE

This year with very low church usage, we didn't experience many challenges with our building. However, with an aging building there are many areas that need to be addressed over the next several years.

We have lost electricity to our street sign. Though we had earmarked money to replace this sign with a digital one, the board has held off because of the unsettled times we are in. In the next few years we will have to decide whether to upgrade the sign or fix our present sign so that it will hold the letters properly. In either case we need to get power to the site.

We need to consider better lighting in our parking lot as it is very dark and we have lost the light that used to shine on the front of the church. This loss of lighting is connected to the same electrical issues with the street sign.

The parking lot needs to be sealed and new lines painted. We are grateful to David Smith for cleaning up the sand and gravel left after the winter. This is an exhausting job and we can't thank David enough for taking on this task.

The floor tiles in the basement need to be replaced and we hope to target this project in 2022.

We want to thank Shar Taw Moo and his family for their excellent work at taking care of the cleaning of our church this past year. It is a blessing to have a church member serving in this area.

Respectfully submitted,  
Building and Property Committee



## BRIDGES - KINGSTON



### BRIDGES - KINGSTON

540 Palace Road  
Kingston, ON K7L 4T7

Bear one another's burdens, and so fulfill the law of Christ. Galatians 6:2

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Our Mission is to bridge the gaps faced by the marginalized & vulnerable in our city; through practical relational care by responding to their physical, social and spiritual needs.

Our Vision is to assist people living in relational poverty, by providing the opportunities and support necessary, to experience lasting improvements in their lives & their futures.

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Since setting up office at Kingston Alliance Church, Bridges – Kingston has continued to pursue Registered Charity status with the C.R.A and is currently a National Not-for-profit as of Nov. 18, 2021. Bridges – Kingston thanks Kingston Alliance Church for their ongoing support. The ministry has provided: Bible studies & life groups, individualized support & relational care. In our first year, our outreach has impacted the lives of 27 individuals who are marginalized & vulnerable in our city. The individual burden that these persons face day to day may include developmental disabilities, physical disabilities and mental health challenges.

#### April 2021 - Dec 2021

Income \$ 4220.00  
Total Expenditures \$ 3470.88  
Bank Fees & Lawyer \$ 2369.52

#### Jan 2022 - Present

Income \$ 6530.48  
Total Expenditures \$ 1020.79  
Bank Fees & Lawyer \$ 3561.78

#### Board of Directors

Bev Woodcock  
John Siedenspinner  
Doug Mahoney  
Karen Cullum  
Cory Dyck

## FINANCE COMMITTEE

For much of 2021 KAC remained limited in the programs and ministries it provided because of Covid. Although KAC was open for most church services, a significant reduced capacity limit was dictated by government guidelines. Thanks again to Pascal Boucher and his team for their efforts in establishing and maintaining our online presence at minimal cost. It is not surprising that overall revenues were significantly below what was budgeted and compared to our last 'normal' operations year which was 2019. The silver lining is that expenses were also much less than budgeted resulting in a positive bank balance throughout the pandemic. Government programs promised financial assistance by delivering loans (which ultimately were not required for our operation) but appear to be in the process of claw back of promised forgivable segments of the loans. We do not know the government's final decision on that at this time, but at least the loans were interest free.

With reduced programs and ministries for more than two years, and frequent changes in government guidelines and the fluctuating nature of the pandemic itself, establishing an accurate budget has been a challenge. But again, shortfalls in giving were offset by reduced expenses. For 2022 we have budgeted for a sign project and for moving expenses for our new pastor. We also need to complete floor repairs in the basement. The roof over the gym and administrative areas require repairs, possibly even replacement. With hopes of programs and ministries opening further in the fall we are projecting expenses more in line with pre-covid times. Therefore, giving will need to return to levels that we had before the pandemic when church attendance was higher than it currently is. God, however, has always been sufficient for our needs through good times and challenging times.

Of particular note, giving towards missions (global advance, new ventures) and other ministries through our church has been unaffected by the pandemic with budgeted goals meeting or exceeding expectations. Thank you to everyone for your generosity, giving to ministries beyond our home church and especially to our international workers. Shortly, David Smith, one of our elders will be departing to the Silk Road region (Middle East) to begin his work as an international worker. We are establishing a seamless link with David to help in a more direct way in support of his mission there in conjunction with the Global Advance Fund.

As we look ahead, we must acknowledge how fortunate we have been to have Paul as our lead pastor since 1996 with Lily at his side. Now, as we anticipate the next chapter for KAC, we pray for renewal and growth as we move forward and recover from unprecedented times.

Respectfully submitted,  
Robert Gillis, Treasurer

## FINANCIAL STATEMENTS

KINGSTON ALLIANCE CHURCH

(A Registered Charity)

FINANCIAL STATEMENTS

(Unaudited)

FOR YEAR ENDED DECEMBER 31, 2021

**Kingston Alliance Church**  
**DRAFT - Statement of Financial Position**  
**(Unaudited)**  
**As at December 31, 2021**

	<b><u>2021 ACTUAL</u></b>	<b><u>2020 ACTUAL</u></b>
<b><u>ASSETS</u></b>		
<i>Current</i>		
Cash	\$ 85,031	\$ 91,295
GST & HST Rebates Receivable	\$ 5,164	\$ 5,164
	<u>\$ 90,195</u>	<u>\$ 96,459</u>
<i>Long-Term</i>		
Land	\$ 4,950	\$ 4,950
Building	\$ 1,630,038	\$ 1,630,038
Furniture & Equipment	\$ 283,759	\$ 283,759
Solar Power System	\$ 42,940	\$ 42,940
	<u>\$ 1,961,687</u>	<u>\$ 1,961,687</u>
<b>Total Assets</b>	<b><u>\$ 2,051,882</u></b>	<b><u>\$ 2,058,146</u></b>
<b><u>LIABILITIES</u></b>		
<i>Current</i>		
Accounts Payable	\$ 16,548	\$ 20,231
	<u>\$ 16,548</u>	<u>\$ 20,231</u>
<i>Long-Term</i>		
CEBA Loan	\$ 40,000	\$ 40,000
	<u>\$ 40,000</u>	<u>\$ 40,000</u>
<b>Total Liabilities</b>	<b><u>\$ 56,548</u></b>	<b><u>\$ 60,231</u></b>
<b><u>CHURCH EQUITY</u></b>	<b><u>\$ 1,995,334</u></b>	<b><u>\$ 1,997,915</u></b>
<b><u>TOTAL LIABILITIES &amp; EQUITY</u></b>	<b><u>\$ 2,051,882</u></b>	<b><u>\$ 2,058,146</u></b>

**Kingston Alliance Church**  
**DRAFT - Statement of Operations**  
**(Unaudited)**  
**For the Period Ended December 31, 2021**

	<b>2021 ACTUAL</b>	<b>2020 ACTUAL</b>
<b><u>INCOME</u></b>		
Tithes & Offerings	\$ 162,400	\$ 210,173
Designated & Other Offerings	\$ 19,062	\$ 12,975
Global Advance	\$ 26,137	\$ 26,295
Rebate Income	\$ -	\$ 6,655
Solar & Rent Income	\$ 4,542	\$ 4,830
<b>Total Income</b>	<b>\$ 212,141</b>	<b>\$ 260,928</b>
<b><u>EXPENSES</u></b>		
<i>Operating</i>		
Wages	\$ (103,745)	\$ (106,884)
Professional Development & Travel	\$ (800)	\$ (331)
Bank Charges and Interest	\$ (738)	\$ (2,332)
Repairs & Maintenance	\$ (16,990)	\$ (21,029)
Insurance	\$ (7,275)	\$ (6,998)
Administrative	\$ (6,098)	\$ (6,081)
Library	\$ (2,910)	\$ -
Professional Fees	\$ (1,745)	\$ (5,700)
Telephone & Internet	\$ (4,104)	\$ (2,557)
Utilities	\$ (12,454)	\$ (14,118)
	<b>\$ (156,858)</b>	<b>\$ (166,030)</b>
<i>Programs &amp; Ministries</i>		
Advertising & Promotion	\$ (33)	\$ (1,984)
Literature & Books	\$ -	\$ (3,684)
Kitchen/Events	\$ -	\$ (364)
Music	\$ (761)	\$ (530)
Speakers/Seniors & Ladies	\$ -	\$ (3,250)
Kids & Youth	\$ (104)	\$ (60)
Awana	\$ (1,513)	\$ (2,167)
	<b>\$ (2,411)</b>	<b>\$ (12,039)</b>
<i>Missions &amp; Giving</i>		
Global Advance	\$ (25,797)	\$ (27,160)
Canadian Ministries	\$ (2,711)	\$ (2,676)
CMA East ON Support	\$ (4,780)	\$ (5,799)
Ambrose University College	\$ (1,889)	\$ (2,600)
Benevolence & Store House Progra	\$ (2,890)	\$ (1,940)
Other Missions & Giving	\$ (16,147)	\$ (17,199)
	<b>\$ (54,214)</b>	<b>\$ (57,374)</b>
<i>Capital &amp; Other</i>		
Renovations	\$ (1,240)	\$ (4,780)
	<b>\$ (1,240)</b>	<b>\$ (4,780)</b>
<b>Total Expenses</b>	<b>\$ (214,722)</b>	<b>\$ (240,223)</b>
<b>Net Income (Loss)</b>	<b>\$ (2,581)</b>	<b>\$ 20,705</b>

## 2022 PROPOSED BUDGET

Income Category	2021 Proposed	2021 Actual	2022 Proposed
Donations - A.U.C.	2,000	1,959	2,000
Donations - Cdn Ministries (New Ventures)	2,000	4,449	2,000
Donations - Global Advance	25,000	26,137	25,000
<b>Donations - General &amp; Loose Chng</b>	<b>228,150</b>	<b>162,400</b>	<b>226,050</b>
Donations - Alliance Women	100		100
Donations - Awana	1,500	711	1,500
Donations - Benevolent	2,000	2,948	2,000
Donations - Evergreen	300	1,395	1,000
Donations - Kid's Ministries	50		50
Donations - Designated	2,000	2,655	2,000
Donations - Designated to other ministries	3,000		3,000
Donations - Storehouse of Hope	1,250	3,045	2,000
Donations - Youth	100		100
Income - Solar Panel, Church Rental	4,500	4,542	4,500
Income - Outstanding HST Rebates (Estimate)	5,000	1,900	5,000
Income - Special Project (Sign)	10,000		10,000
<b>Income Categories Total:</b>	<b>286,950</b>	<b>212,141</b>	<b>286,300</b>

Expense Category	2021 Proposed	2021 Actual	2022 Proposed
Ambrose University College	2,000	1,889	2,000
Cdn Ministries – New Ventures	2,000	2,711	2,000
Global Advance	25,000	25,797	25,000
Alarms, Fees, Licences	1,100	549	1,100
Alliance Women	100		100
Awana	2,500	1,513	2,500
Bank Charges & Interest	1,200	738	1,000
Benevolent Fund	2,000	812	2,000
Capital Expenses	40,000	1,240	40,000
Care & Concern	500	236	500

Expense Category (cont'd)	2021 Proposed	2021 Actual	2022 Proposed
Church Admin, Office, Postage	3,500	2,193	3,500
Community Life	650	636	650
Designated to other ministries			3,000
District Operations Budget- 3%			
General budget	6,500	4,780	8,500
Donations Designated	2,000	1,035	2,000
Evergreen	500		500
Gifts to other ministries	10,800	14,135	10,800
Insurance	7,300	7,275	7,300
Kid's Ministries	500	104	500
Kitchen, Picnic, KAC Christmas Dinner	700		350
Library	200	99	200
Maintenance Labour, Bldg Supervision	17,000	15,300	17,000
Maintenance, Supplies, Equipment	4,000	1,689	4,000
Missions Promotion	400		400
Pastoral Care	300	104	300
Pastors book allowance	800	481	800
Professional Accounting Fees	5,700	1,745	3,000
Professional Development, Leadership Training	200		200
Pulpit Supply	3,500	800	3,500
Staff Conferences / Travel	2,000		4,500
Storehouse of Hope	2,000	2,078	2,000
Subscriptions / Memberships	2,500	2,331	2,500
Telephone & Rogers	2,500	2,545	2,500
Utilities	15,500	11,905	15,500
Wages	115,000	103,745	110,000
Website Development		1,591	1,500
Worship & Music	1,000	761	1,000
Xerox Copier	4,000	3,905	4,000
Youth	100		100
<b>Expense Categories Total:</b>	<b>285,550</b>	<b>214,722</b>	<b>286,300</b>

## 2021 YEAR END MEMBERSHIP LIST

BEARDSLEY Major Brent  
BEARDSLEY Mrs. Marge  
BEARDSLEY Ms. Jessica  
BOUCHER Mr. Pascal  
BOUCHER Mrs. Marie-Josée

CULLUM Mr. Rick  
CULLUM Mrs. Karen

DEVREEZE Ms. Cathy  
DOUTCH Mrs. Vanny

FALLOW Mr. Terry  
FALLOW Mrs. Darlene

GILLIS Dr. Robert  
GILLIS Mrs. Janet  
GREYLING Mr. Adrian  
GREYLING Mrs. Shawna  
GREYLING Mrs. Jean  
GREYLING Mr. Matthew  
GREYLING Mr. Owen  
GREYLING Mrs. Susan

HOLLAND Mrs. Elizabeth  
HUDGIN Mr. Randy

JACKSON Mr. Randy

KEIRSTEAD Mrs. E. Ann  
KHUE Ms. Dak  
KLEINSTEUBER Mr. Rob

LEHMANN Mrs. Wendy  
LIAKOS, Ms. Alina  
LOUGHLIN Dr. Kevin  
LOUGHLIN Mrs. Laurie

MILLER Mr. Jack  
MOO Mr. Shar Taw

PAULSEN Mrs. Ilse  
P. Mr. Denis  
P. Mrs. Sarah

PLATZ Mr. Stan  
PLATZ Mrs. Elizabeth  
PRITCHARD Dr. Bruce  
PRITCHARD Mrs. Gayle

RIZZO, Mrs. Lynn

SILCOCK Rev. Paul  
SILCOCK Mrs. Lily  
SMITH Mr. David  
SOUCH, Mr. Ray

TOELLE Ms. Faith  
TOELLE Mr. Heiner  
TORRES Mr. Salvador  
TORRES Mrs. Ely  
TURCOTTE Rev. Andre

WILSON Mr. Bud  
WILSON Mrs. Marie  
WOODS Mr. Mike  
WOODS Mrs. Katie  
WYMAN Mr. Ian

## INACTIVE MEMBERSHIP LIST

CLAROS Ms. Anne  
COLTON Ms. Beverley  
DEMONTBRUN Mrs. Joan  
KASHIRA Ms. Mimi  
MARSHALL Mr. Peter  
MACARTHUR Mrs. Donna  
POLYWKAN Mr. Roman  
POLYWKAN Mrs. Terrie  
TSITIRIDIS Mrs. Rebecca