



Volunteer Program

Guidelines & Volunteer Hours



The ministry of Hopegivers International is very fortunate to have volunteers to assist us in this great ministry of rescuing orphaned, abandoned and at-risk children and assisting the needy and the oppressed in collaboration with our Ministry Partners. We are dedicated to fulfilling the Great Commission through the empowerment of the Gospel.

Hopegivers International will fulfill its God-given mission of redeeming children through the power of the Gospel of Jesus Christ and raising them as “arrows of God.”

The services of volunteers are much needed and appreciated as we fulfill such a great task in the Kingdom of God.

These policies are written to provide overall guidance and direction to staff and volunteers engaged in volunteer involvement and management efforts. These policies do not constitute a binding contractual or personnel agreement. Hopegivers reserves the exclusive right to change any of these policies at any time and to expect adherence to the changed policy. Changes to or exceptions from these policies may only be granted by the Volunteer Program Manager, and must be obtained in advance and in writing. Areas not specifically covered by the policies shall be determined by the Volunteer Program Manager

A “volunteer” is anyone who, without compensation beyond reimbursement, performs a tasks at the direction and on behalf of Hopegivers International. A “volunteer” must be officially accepted and enrolled by the agency prior to performance of the task. Unless specifically stated, volunteers shall not be considered as “employees” of Hopegivers International.

Our agency accepts the service of all volunteers with the understanding that such service is at the sole discretion of Hopegivers International. Volunteers agree that the agency may at any time, for whatever reason, decide to terminate the volunteer’s relationship with Hopegivers International.

Volunteers are responsible for maintaining the confidentiality of all proprietary or privileged information to which they are exposed while serving as a volunteer, whether this information involves a single staff, volunteer, client, or other person or involves overall agency business. Failure to maintain confidentiality may result in termination of the volunteer’s relationship with the agency.

The safety of our volunteers is important to us. To that end, we will not release a volunteer's phone number, age or other personal information to anyone outside our organization or to other volunteers without that volunteer's written permission to do so.

As a volunteer, you are an important member of our Hopegivers team, and act as a representative of our organization to the community at large.

The organization will provide for you:

- Beneficial and life-enriching experiences.
- Training wherever needed for specific jobs needed to be accomplished.
- Opportunities for social interaction with other volunteers and Hopegivers staff.

Hopegivers asks that you:

- Work hours as scheduled that is acceptable to both you and the organization.
- Choose an assignment within your abilities, interests, and time.
- Notify the organization beforehand if you will be absent or late for your scheduled volunteer day.
- Conduct yourself in an appropriate and ethical manner at all times when dealing with visitors, board members and staff.
- Have fun and agree to ask questions if needed. Remember we are here for you!

By my signature I declare that I have read, understand, and agree with all parts of the Volunteer Guidelines and I will strive to fulfill all parts therein.

Volunteer Signature

Date