

Church of the Saviour discerns spiritually mature shepherding Elders based on the teaching of Scripture, and in particular, the criteria shared in 1 Timothy 3:2-7 and Titus 1:5-9. From the full session of Elders called and ratified by Church of the Saviour's membership, a subset – the "Elder Board", consisting of 8- 16 Elders – is responsible for oversight and governance of the overall church and its staff leadership.

Reflecting the importance of the Elder role as stipulated in Scripture, the process of becoming an Elder at Church of the Saviour is soberly and prayerfully followed. It has four key components, which typically occur over a 9- to 12-month period in total:

1. ***Nominating Committee identification:*** a Nominating Committee of 8-10 people from the church membership regularly meets to prayerfully consider and discern potential spiritually mature Elders that satisfy the criteria of scripture. The Nominating Committee is structured to both represent and tap into the diversity of the church's Membership; it is approximately 50/50 in gender diversity, with over half of the Committee as non-Elders. The Committee is chaired by a current Board Elder of the church.
2. ***Potential candidate consideration:*** once identified by the Nominating Committee and approved by the Elder Board to continue pursuing the candidate, a potential Elder candidate is interviewed and invited to participate in a qualification/consideration process with the Nominating Committee. Upon successful completion, the candidate is presented to the Elder Board for next step consideration.
3. ***Intensive instruction and reflection:*** Typically in groups of 2-3, Elder candidates go through an intensive program over 10-12 weeks that focuses on the spiritual maturity, calling, criteria, and shepherding responsibility of Biblical Eldership. This program is taught by an experienced Elder of the church. At the completion of the program, and assuming continuing support for the candidacy, the Elder candidate confirms their willingness to advance to the final process stage.
4. ***Elder approval and Church Member ratification:*** Finalist Elder candidates are formally interviewed, considered, and approved by the full session of Church of the Saviour Elders. As part of the Annual Meeting process with the full congregation, approved Elder candidates are then ratified through a presentation and voting process with the church Membership.

Below are the current Elder Board members for the 2020/2021 year: