



# ABUSE POLICY

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I understand that Covenant Church is a safe place for children and vulnerable adults, and that Covenant Church complies with all Federal and State laws regarding reporting suspected child and adult abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- **Physical:** a physical act directed at a child or vulnerable adult that causes injury.
- **Sexual:** contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- **Emotional:** acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- **Neglect:** failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.

# LEADERSHIP HONOR CODE

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As an essential part of the Covenant Church Leadership family, I have a responsibility to develop and exhibit mature Christian behavior, and be open to developing, coaching and correction from leadership with an understanding that “iron sharpens iron”.

I understand that as a Christian, the way I present myself to others is essential to the way others perceive Jesus. I will strive to exemplify Jesus in me and through me at all times. I understand that my appearance and behavior should reflect the best qualities of a mature believer and volunteer.

I will maintain the discipline of reading my Bible, praying, and fasting. I agree to make lifestyle choices that support the best life I can live as outlined in scriptures, and refrain from decisions that may cause me to stumble or others to stumble, for example: jeopardizing my family’s well-being, sexual activity outside of marriage, or dishonest gain. I understand my actions do not disqualify me from a relationship with Jesus, nor my leadership as long as my heart does not become hardened, and I am submitted to growing in my personal leadership and influence.

I will encourage others to grow in their relationship with Jesus and to find freedom, discover their purpose and make a difference.

Having read the Covenant Leadership Honor Code, I commit today to live by the standards expected of a leader at Covenant Church.

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*signature*

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*date*