



Redland Baptist Church Paid and Volunteer Staff Application

Legally speaking, the church has the **RIGHT TO ASK** the following questions related to the application and screening process, and the applicant has the **RIGHT TO REFUSE** to answer any question. These applications for service are strictly confidential. **(NOTE: All information will be kept private and only authorized staff will be able to view this information. Once filed it will be kept in a secure place.)** Thank you for your cooperation in this process and we hope you will understand the need for this in our society.

NAME _____ DATE _____
First Middle Last

ADDRESS _____ DATE of BIRTH _____

CITY _____ STATE _____ ZIP CODE _____

BUSINESS PHONE _____ HOME PHONE _____ MALE or FEMALE _____

EMAIL _____ MARITAL STATUS _____

1. Position applying for (check all that apply):
☐ Recreation Ministry ☐ Children's Ministry ☐ Youth Ministry ☐ Music Ministry ☐ Other _____
2. On what date would you be available? _____
3. Are you a member of Redland Baptist Church? ☐ Yes, Since _____ ☐ No
4. List any denominations or churches of which you have been a member, including addresses; and all previous church service, volunteer or paid, you have provided in the last 10 years. Please include approximate dates. (Attach a separate page, if necessary.)

| CHURCH NAME | CITY | STATE | SERVICE | DATES |
|-------------|------|-------|---------|-------|
|-------------|------|-------|---------|-------|

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5. List the last 3 previous non-church work, volunteer or paid, involving children/teenagers. Include approximate dates, organization's name and address, type of work you performed, name of supervisor and phone number, if known. (Attach a separate page, if necessary.)

| DATES | ORGANIZATION | TYPE OF WORK | SUPERVISOR'S NAME | PHONE |
|-------|--------------|--------------|-------------------|-------|
|-------|--------------|--------------|-------------------|-------|

| | | | | |
|--|--|--|--|--|
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6. Please provide the names and phone numbers of three personal references not related to you.

| NAME | HOME PHONE | WORK PHONE |
|------|------------|------------|
|------|------------|------------|

A. _____

B. _____

C. _____



Redland Baptist Church Paid and Volunteer Staff Application

7. Because the church cares for our children/teenagers and desires to protect them, we ask you to please answer the following questions. We understand the following questions are personal and we will protect your privacy.
- A. Is there any reason, including those that are physical or mental health related, that might keep you from effectively working with children/teenagers or that might cause a child/teenager potential harm?
- ☐ Yes ☐ No If yes, please describe: _____
- _____
- B. Have you ever been charged with, indicted for, or pled guilty to a crime, other than a traffic violation?
- ☐ Yes ☐ No If yes, please explain: (Attach a separate page, if necessary.) _____
- _____
- C. Have you ever been charged with a serious traffic offense such as: driving while impaired, intoxicated or under the influence of either drugs or alcohol; fleeing or eluding a police officer; or reckless driving?
- ☐ Yes ☐ No If yes, please explain: _____
- _____
- D. Have you ever been known by any other name? ☐ Yes ☐ No If yes, please list all other names (including maiden name):
- _____
- _____
- E. Were you a victim of abuse or molestation as a minor (under age 18)? ☐ Yes ☐ No
- Note:** If you prefer, you may refuse to answer this question. Or you may discuss your answer in confidence with one of the ministers rather than answering it on this form. Answering yes or leaving the question unanswered will not automatically disqualify you from service. Your confidence is appreciated and will be respected.
8. If you have a disability or impairment that would require reasonable accommodations, please list them.
- _____
- _____
9. List any gifts, callings, training, education, or other factors that have prepared you for work with children/teenagers:
- _____
- _____
- _____
10. Why are you interested in serving at Redland Baptist Church?
- _____
- _____



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11. Are you a Christian? ☐ Yes ☐ No

If yes, please describe how you became a Christian and what role God plays in your life (feel free to use additional paper if needed).

The information contained in this application is correct to the best of my knowledge. I authorize the Church to obtain information from references, employers and churches listed herein. I also authorize any references, churches or other organizations or employers listed in this application to give you any information, including opinions that they may have regarding my character and fitness for work with children/teenagers. In consideration of the receipt and evaluation of this application by the Church, I hereby release any individual, church, children's organization, charity, employer, reference, or any other person or organization, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance, or any attempts to comply, with this authorization. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the Bylaws and Policies of the Church, which are adopted from time to time, and refrain from unscriptural conduct in the performance of my services on behalf of the Church. I have been apprised of, understand and support the Church's position on the problem of abuse or molestation of a minor (under age 18).

I understand that the Church desires to protect its children and teenagers and therefore give my permission for Church leadership to conduct a criminal background check on me.

I further state that I have carefully read the foregoing release, know the contents thereof, and sign this release as my own free act. I understand that any misrepresentation or omission of a material fact on my application may be justification for refusal of employment or acceptance of my service as a volunteer (collectively, the "engagement").

In the event I am engaged, I understand that all employees/volunteers are subject to termination at the discretion of the Church. If, in the event I choose to voluntarily terminate my employment/services, I am free to do so at any time, and if I choose to give proper notice of termination, the Church may either permit me to continue my employment/service during the notice period or may accept my resignation immediately.

I understand that, in the event I am accepted for engagement by the Church, my compensation (if any), hours of service and all other terms and conditions of engagement are subject to modification or change by the Church at the Church's discretion.

I understand that, if engaged, any misrepresentation made by me completing this application shall be considered as sufficient cause for my dismissal without advance notice.

I understand that, if engaged, I am consenting in the future to periodic re-verification of any of the information on this application at anytime.

Applicant Signature: _____ Date: _____

Printed Name: _____

If applicant is under the age of 18:

Parent/Guardian Signature: _____ Date: _____

Printed Name: _____

For office use only:

Approved By:

Date: