

home group coleader job description

MISSION

Develop and facilitate compelling relationships and irresistible influence among members of a Home Group to encourage life-change.

BASIC DESCRIPTION

Home Groups exist to create intentional space that nurtures covenantal relationships where we experience the flourishing life God intends for us. Home Group Leaders facilitate weekly meetings in homes, building relationships with members of that group and being available to group members for support and general pastoral care.

RESPONSIBLE TO

The Home Group Coleader is served and led by the Discipleship Pastor.

QUALIFICATIONS

- Commit to personal spiritual growth and accountability.
- Share Fellowship Bible Church's core commitments (Membership).
- Complete the Volunteer Assimilation Process.
- Participate regularly in worship.

RESPONSIBILITIES

- *Lead*
 - Provide a safe, welcoming environment for all group members.
 - Be prepared to engage your Home Group based on the provided curriculum.
 - Be ready to keep the conversation going and set your group leader up for success.
- *Love*
 - Be available about 10-15 minutes before Home Group to greet others.
 - Have your attention focused on your group while you are with them.
 - Make yourself available to your group outside of regularly scheduled group events.
 - Keep up with what is happening in the lives of your group members.
 - Pray regularly for your group.
- *Connect*
 - Come alongside your group leader to help ensure each of your members is being connected with individually at least twice a semester. This can be through a text, a phone call, a card, or social media.
 - Check in on members who have missed two or more consecutive weeks to make sure everything is okay and that no one slips through the cracks.

- *Commit*
 - Make sure new group members feel welcomed and connected.
 - Communicate any needs, problems, or reasons to celebrate to the Discipleship Pastor.
 - Attend or complete all training and meetings for Home Group Leaders and Coleaders.

TIME REQUIREMENT

Home Group Coleaders, along with group leaders, host weekly meetings in our fall and spring semesters. These meet in the home of a group member (this can be the leader or a designated host) and should ideally last around 60-90 minutes (no longer than two hours) including ample time devoted to discussing sermon-based curriculum and opportunity to visit before and after.

Coleaders should take time during the year to connect with members of their group on a more personal basis, either one on one or as a group outside the regular Home Group setting. Leaders are asked to be a part of ongoing leader training throughout the year. On average, leaders should commit to about 2-3 hours per week.

COMMITMENT LENGTH

Home Group Coleaders are asked to commitment for at least one school year (Fall through Spring) as this role is based on building meaningful relationships among group members.