

## **Senior Pastor Job Description**

Rockpile Church is a vibrant and exciting congregation of believers that has ministered in Marble Falls, Texas since 2014.

Our adult attendance was consistently averaging over 125 with peak times of 200. Our staff consists of 3 part-time pastors: a worship pastor, a children's pastor and a youth pastor. The church also owns a low power FM radio station, 101.9 FM, The Hub.

The church purchased a total of 9.7 acres near Marble Falls High School which will allow the church to serve the community with multiple outreach opportunities. Rockpile leases the Boys and Girls Club of Highland Lakes for Sunday services and leases a 2000 sq ft. office space in downtown Marble Falls, which is also the home of the radio station.

In January 2021, our founding pastor, Matt Netzer was killed in a single car accident. As a result, Rockpile Church Board of Directors is in the process of filling the position of Senior Pastor and currently in the process of accepting applicants. We respectfully ask you to pray for God's guidance and direction for you and your family and when and if that direction is confirmed we ask you to submit your application by completing the information in the link provided. Please carefully read and consider all qualifications and responsibilities of the position.

### **Purpose**

The Senior Pastor of Rockpile Church is the spiritual leader and shepherd of the local church body. The Senior Pastor leads in a process of discerning and clarifying vision, then gives leadership and supervision for implementing that vision through the various ministries of the church. To do this, a team approach should be developed with all staff members (paid and unpaid) and with all ministry groups and leaders of the church.

The Senior Pastor is responsible for the spiritual welfare, overall programs, growth, and vitality of the church. He prepares God's people for works of service within their spiritual gifts so that the body of Christ may be built up (Ephesians 4:12).

The Senior Pastor is pastor-leader, preacher, challenger, trainer, teacher, resource, initiator, counselor and guide. He works with the other "members of the Body" who also "minister" to one another and the greater community.

As such, it shall be his duty to provide vision, to promote the programs adopted by the church, to be loyal to its heritage and principles, and to advance the ministry of the church in order that it may fulfill its God-given purpose.

The Senior Pastor is accountable to work within the Constitution and Bylaws to assure effective and efficient coordination and management of all programs of Rockpile Church

**Qualifications:**

Salvation: Testimony to having experienced the new birth (John 3:5).

Evidence of call: Clear evidence of a divine call to the ministry, evidenced by a personal conviction, confirmed by the work of the Spirit and the testimony of fellow ministers.

Christian character: A blameless Christian life and a good report from those who are wither within the church or without (Titus 1:7; 1 Timothy 3:7).

Doctrinal position: A thorough understanding of and agreement with our doctrinal position as contained in the Rockpile Constitution.

Voluntary cooperation and commitment to the Fellowship: An active loyalty to our constitutional agreements, a cooperative spirit, and a readiness to seek and receive the input (counsel) of committed Rockpile attenders (Christians) and from those in positions of authority within the church.

Experience: Five-years of experience as a Pastor or equivalent leadership and hold a current ordination from an established like-minded church.

Education: Minimum Preference: 4-year degree from an accredited institution of higher learning. Education and experience that demonstrate the necessary qualifications will be considered.

**Responsibilities:**

Overall Leadership: The Senior Pastor is primarily responsible for exercising effective leadership throughout the church. He is an ex-officio member of all committees. The Senior Pastor supervises the pastoral staff, assigning tasks, assessing performance, and assuring task completion. He guides and encourages their personal and professional development. The Senior Pastor also provides leadership to lay leaders and meets with the Board of Directors, all ministries, and lay leadership routinely and as circumstances dictate.

Vision: The Senior Pastor defines, directs, and communicates the vision and objectives of Rockpile Church, both to the congregation and ministerial staff.

Godly Example: The Senior Pastor provides a godly example to the leaders and congregation by devotion, prayer, self-care, character, and actions (1 Timothy 3:2-7; Titus 1:6-9; 1 Peter 5:1-3)

Preaching: The Senior Pastor devotes a significant amount of time and effort to the study and exposition of God's Word as the primary preacher in the Sunday services (2 Timothy 2:15; 4:1-5). The Senior Pastor preaches the scriptures with clarity and enthusiasm, connecting with diverse levels of spiritual maturity. The Senior Pastor develops an effective preaching team to lead services on a regular basis.

Worship: The Senior Pastor provides direction to the ministerial staff, worship leaders, media and music ministries as to the content and structure of all worship services.

Teaching and training: The Senior Pastor provides overall training and inspiration to pastoral staff to ensure that they are maturing in their faith, enhancing their skills and developing professionally. Likewise, the Senior Pastor assures that the overall church body has opportunities for Bible Study by facilitating and/or teaching congregational Bible Study for more in depth review and interpretation of God's Word.

Shepherding and Congregation Care: The Senior Pastor demonstrates a shepherd's heart that genuinely loves, cares for and accepts the congregation. To that end, the Senior Pastor assures that a viable program of congregation care is implemented to address the broad and disparate needs of the entire congregation.

Doctrine: The Senior Pastor upholds and defends the historic, evangelical faith which serves as the foundation for Rockpile Church beliefs as outlined in the church Constitution (Jude 3; Galatians 1:6-9; 1 Timothy 6:20; 2 Timothy 1:13-14).

Vision: The Senior Pastor defines, directs, and communicates the vision and objectives of Rockpile Church, both to the congregation and ministerial staff.

Administration: The Senior Pastor oversees the administration and management of all areas of the congregation's ministry in conjunction with the church board, committees, and staff.

