

**TBC BUDGET FOR  
JUNE 1, 2020 TO MAY 31, 2021**

	Budget for '19-'20	100% Budget was adopted in July 2020	90% Budget was adopted initially in June 2020
	Budget for '19-'20	100% Budget for '20-'21	90% Budget for '20-'21
<b>Personnel Expenses</b>			
<b>Ministry Staff</b>			
<b>Lead Pastor (Peter) - Salary</b>	62,101	62,101	58,375
LP Pension	8,069	8,069	8,069
LP Medical, Dental and Vision Insurance	4,337	5,833	5,833
<b>Assistant Pastor (John .4FTE) Salary</b>	24,992	24,992	23,492
AP Pension	3,170	3,170	3,170
<b>Adult Ministries Pastor (Steve) - Salary</b>	55,381	55,381	52,058
AMP Pension	7,196	7,196	7,196
AMP Medical, Dental and Vision Insurance	15,619	18,067	18,067
<b>Worship and Production Director (Jeremy) -Salary</b>	48,651	48,651	45,732
W&P Dir. - Pension	6,322	6,322	6,322
W&P Dir. - Medical, Dental and Vision Insurance	1,991	2,849	2,849
<b>Kids Pastor (Trent) - Salary</b>	30,000	38,000	35,720
KP Pension	2,250	4,560	4,560
KP - Medical, Dental and Vision Insurance	3,000	0	0
<b>Student Ministry Director (Kalen Eckenrod)</b>	0	36,000	35,720
SMD Pension	0	4,320	4,286
SMD Medical, Dental and Vision Insurance	0	0	0
<b>Support Staff</b>			
<b>Office Administrator (Trina Landmesser .8FTE) - Salary</b>	36,800	46,000	34,592
OA Pension	2,760	5,520	4,416
OA Medical, Dental, Vision Insurance	7,040	7,686	7,686
Part-time Office Staff (Caroline, Heidi, Sarah)	30,000	33,000	33,000
Choir and 1st Service Worship Director (Bruce)	4,093	4,093	4,093
Part-time Childcare Workers	2,000	2,000	2,000
Ministry Interns/Residents	19,000	19,000	12,000
<b>Payroll Tax</b>	29,996	33,435	31,090
<b>Health Insurance Admin Fee</b>	6,000	6,585	6,583
<b>Continuing Education</b>	10,000	10,000	10,000
<b>Total Personnel Expenses</b>	<b>497,000</b>	<b>492,830</b>	<b>456,910</b>
<b>Ministry Expenses</b>			
Children's Ministry Fund Transfer	5,000	5,000	5,000
Student Ministry Fund Transfer	10,500	10,500	10,500
Men's Ministry Fund Transfer	0	0	0
Women's Ministry Fund Transfer	0	0	0
Lay Leader Development	17,500	6,000	5,000
Public Relations (invitation postcards, tshirts, newcomer gifts)	3,000	3,000	3,000
Hospitality (Newcomers & College lunches, Coffee & donuts, kitchen)	14,000	10,000	10,000
Congregational Care	2,500	2,500	2,500
Honorariums	2,000	2,000	1,000
Ministry expenses incurred by staff	15,500	17,500	15,000
Lead Pastor - \$2500			
Assistant Pastor - \$500			
AM Pastor - \$2500			
Worship and Production Dir. - \$3000			
Next Gen Pastor - \$2500			
Student Ministry Assistant - \$1000			
Kids Pastor - \$2500			
Dir. of Worship (1st svc) - \$500			
Wesleyan Church - IA/MN District	47,000	47,000	47,000
Wesleyan Church - General Church	30,000	30,000	30,000
Wesleyan Church - Educational Institutions	25,500	25,500	25,500
Relational Discipleship Network Membership Fees	3,600	3,600	3,600
Recovery Church Bibles	600	600	600
Love INC	2,000	2,000	2,000
CF Bible Conference	1,000	1,000	1,000
<b>Total Ministry Expenses</b>	<b>179,700</b>	<b>166,200</b>	<b>161,700</b>
<b>Administration Expenses</b>			
Capital Fund Transfer	30,000	30,000	0
Savings set aside for major building and property improvements			
Utilities	14,500	14,000	14,000
Property and Liability Insurance	11,000	10,500	10,500
Property Maintenance and Repair	24,000	24,000	24,000
Repairs, snow removal, weed control, janitorial			
Custodial Services (Nationwide Cleaning)	18,200	20,500	20,500
Office Expenses	18,000	18,000	18,000
Subscriptions, computers, supplies, postage, printing, telephone			
Copier Machine	3,300	4,200	4,200
Technology and Worship Experience	9,000	5,000	3,400
Ongoing upgrades for Sanctuary AV system			
<b>Total Administration Expenses</b>	<b>128,000</b>	<b>126,200</b>	<b>94,600</b>
<b>OPERATING BUDGET</b>	<b>804,700</b>	<b>785,230</b>	<b>713,210</b>
2019-20 Operating Income (Estimate)	835,000	-6.0%	-14.6%
		49,770	121,790
<b>World Outreach Fund</b>	<b>132,000</b>	<b>132,000</b>	<b>132,000</b>
<b>Building Fund (2020-2021 anticipated pledge donation:</b>	<b>50,000</b>	<b>50,000</b>	<b>600,000</b>
<b>Miscellaneous Funds</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>
<b>TOTAL BUDGET</b>	<b>1,016,700</b>	<b>997,230</b>	<b>1,475,210</b>