# TRINITY BIBLE CHURCH SHEPHERDING BOARD MTG MINUTES

February 8, 2021

"We make disciples who make disciples."

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

Until '21	<u>Until '22</u>	Until '23	<u>Staff</u>
X Jeff Sutton	Exc Paul Herring	X Steve Riggs	X Peter Salmon <sup>C</sup>
X Eric Hruby	X Marty Colwell	X Doug Keiser	X Steve Bailey <sup>NV</sup>
			Exc Brian Bremner <sup>NV</sup>

#### I. REPORTS

- a. *Ministry Wins:* Two made decisions to receive/follow Jesus Christ in past week a Junior High student in a small group Bible study & a young woman attending Pastor Peter's small group. Another teen texted about taking a personal witness for Jesus Christ in a challenging classroom setting this past week. Also, one baptism in the past month.
- b. Accountability for "Our one: In our triads, pastors & SB members gave updates & prayed for our ones.
- c. *Pulse Report:* Pastor Peter reported new financial givers in our congregation; the 'Can We Talk?' sermon series has resulted in increased digital outreach on YouTube & Facebook; Steve Riggs' sermon on Sexuality last Sunday was very thorough, well done & well-received; the pastoral staff is finding the book read, <u>Beyond Racial Gridlock</u> by George Yancy to be very helpful; Pastor John, Jeremy and Brian have initiated reaching out with phone calls to senior members who have experienced more isolation overall.
- d. *Financial reports:* Our budget year-to-date is still in the black. While revenue is down (roughly \$8K/month since COVID-19), expenses are reduced. Giving has been relatively steady since August at about \$62K/month. One Mission Building funding update: With almost 2 years remaining of our pledge period, 65% of pledges have come in (\$1,058,249). An additional \$50,919 has unpledged offerings has come in for a total of \$1,109,168 (towards our goal of \$1,795,735). Missions giving very steady & meeting budget.

#### II. UNFINISHED DISCUSSION ITEMS

- a. Initiative Teams update
  - a. Community Presence Team
    - 1. Pastor Peter gave an update. They have formed their team & met so far. Team members have many connections & a heart for ministering to the Cedar Valley area.
  - b. Back to Church/Grand Opening Team
    - 1. Pastor Peter gave an update for Trina. They are meeting tonight via Zoom. Solidifying their team roster; off to a good start.

#### III. CURRENT DISCUSSION ITEMS

- a. Both/And of Small Groups and 1:1
  - a. Pastor Peter & Pastor Steve shared notes from Conversation with Steve McCoy
    - 1. 'Seen, Heard, Known' This phrase pulls together the discipleship model we are pursuing for relationships to connect & grow in 3 settings: the Sunday morning worship, small groups and 1-1 discipleship. We are 'seen' in Sunday morning worship & find initial connection together; we are 'heard' in our small groups & this setting allows us to hear our stories in deeper & more meaningful ways; we are 'known' in our 1-1 discipleship, a setting which allows us to go yet deeper in authentic relationships. As we are 'seen, heard, known', each

- person is then able to better reach out to 'see, hear, and know' others. Each relational dynamic has its part to play.
- 2. Should small groups be purely social or should they have substantive content? Both elements are important. Sharing life socially connects us & helps us find community but most want to find interaction that is meaningful & more substantive.
  - a. That is why a Sermon-based curriculum can be helpful It allows for real life to be shared socially while also discussing how to live life in context of the Bible.
- 3. Suggest every other week small groups (depending on stage of life). This allows for 1-1 discipleship to occur in the off weeks so that 'BOTH' Small Groups 'AND' 1-1 discipleship can flourish together.

### b. Time of Prayer

- a. We prayed the remainder of our meeting & sought God's help, provision, guidance in this challenging winter & the impact of COVID-19. Specific prayer included:
  - 1. Hundreds of our people age 60+ haven't been back to church since March (with the exceptions maybe of the outdoor service)
  - 2. Younger families who may be staying home out of convenience. Prayer for Treehouse Kids ministry volunteers.
  - 3. For God to break through any spiritual apathy that might be setting in. We desire our marriages and families, and children to be equipped for the cultural climate we live in.
  - 4. For God to be victorious in any spiritual warfare seeking to silence/discredit the 'Can We Talk?' series & for technical issues to be resolved.
  - 5. Prayer for our ones & our community. For God to use the Initiative Teams mightily for His kingdom & glory.

## IV. FUTURE SHEPHERDING BOARD MEETINGS

March 8, 2021 April 12, 2021 May 10, 2021

Respectfully submitted,

Marty Colwell, TBC Secretary

Pastor Peter, TBC Lead Pastor