

TRINITY BIBLE CHURCH SHEPHERDING BOARD MEETING

MINUTES

October 5, 2020

“We make disciples who make disciples.”

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

<u>Until '21</u>	<u>Until '22</u>	<u>Until '23</u>	<u>Staff</u>
X Jeff Sutton	X Paul Herring	X Steve Riggs	X Peter Salmon ^C
X Eric Hruby	X Marty Colwell	X Doug Keiser	X Steve Bailey ^{NV}
			X Brian Bremner ^N

I. LIFE STORIES: Steve Bailey shared his faithwalk story. Steve Riggs led in prayer for affirming God's work in Pastor Steve's life & for our meeting.

II. REPORTS

- a. *Ministry Wins:* Members shared an encouraging experiences of joy, purpose, connection & pursuing the things of God as they related small group, 1-1 & family ministry wins in the past few weeks.
- b. *Accountability for “Our one”.* SB members shared in dyads on the updates of their one's & how God is showing Himself in these relationships.
- c. *Pulse Report:* Short turnaround this month, so no pulse.
 - a. Attendance stats since Regathering in July.
 1. July: In Person: **129** Households Online: **95**
 2. August: In Person: **248** Households Online: **81**
 3. September: In Person: **207** Households Online: **69**
 4. A bit hard to track attendance right now.
 - a. We don't know how many are in each household that watch online. Should this number really be doubled?
 - b. We don't count those who watch if they aren't watching during the livestream (We know many watch later on Sunday or later in the week).
 - c. August's in person numbers are a bit deceptive because we had a big in person bump because of the large outdoor service.
- d. *Financial reports:* Since the SB meeting is a week early, financial reports were not yet ready for the meeting. Pastor Peter shared that giving was \$56k in September which is 91% giving compared to last year. Monthly giving varies from month to month every year. Eric Hruby suggested looking at a 4-7 month rolling average to better assess trends in giving. Pastors & staff are watching the budget closely.
- e. *Recent Votes:* 2020-2021 Missions Budget was approved by email vote.

III. UNFINISHED DISCUSSION ITEMS

- a. *Initiative Teams update*
 - a. Communications Team (*Marty Colwell, Trina Landmesser, Brian Bremner, Sarah Good, Sandra Flikkema*)
 1. Marty and Brian shared that the updated website is now live! It's not just updated, it's transformed! Sarah & Sandra (with support from Brian & the style guide he designed) did a great job making the website appealing, easy to navigate & geared with our 'ones' as the target audience in mind. Also, Trina has put in place some meaningful guest-centric communication pathways & continues to finetune these processes. We plan to celebrate these

accomplishments after Sarah's baby arrives & also make recommendations to the SB for communication priorities going forward.

- b. Discipleship Team (*Steve Bailey, Doug Keiser, Rick Bremner, Ginny Brown, Merry Merrill, Amy Salmon*)

- 1. Pastor Steve and Doug shared that the team has put together a list inviting folks (Sept 15-Oct 6) to do 1-1 discipling using the Small Circle model. This includes Next, a 12 week curriculum for new believers & Xchange, a 24 week curriculum for established believers. They have assigned coaches for the disciplemakers participating. A key factor for the curriculum's strength is that it is hardwired for the disciple to replicate taking another disciple through the curriculum when they finish.

- b. *Worship Statement Update*

- a. This agenda item was identified in December 2019 at a time the SB desired to ensure that as a unified body of Christ we made a public statement that honored and respected both traditional and contemporary styles in our worship. It has always been a strength of Trinity as a multi-generational church that we first & foremost support a Biblical, Christ-centers foundation at the core of all our worship. The online worship in our digital services over the past several months had the result of blending & honoring both (i.e. contemporary style with traditional hymns) & seemed to make this a non-issue at this time. It was motioned, voted & approved that such a statement no longer needed to be formally made.

- c. *Statement of Faith*

- a. While the Statement of Faith has been mostly honed at this point, Pastor Peter is still working at implementation.
- b. UPDATE: We took some big steps towards implementation this month. Every Treehouse Kids volunteer was required to sign off on our statement of faith at the recent trainings and a couple weeks ago we made an online form for new AWANA & NextGen volunteers (including Mosaic & Genesis) to go through which includes signing off on our Child/Youth Protection Policy and our Statement of Faith. Special thanks to Trina Landmesser for getting the digital link form complete.

IV. CURRENT DISCUSSION ITEMS

- a. *Branding/Identity Discussion*

- a. Based on anecdotal but continued feedback that Trinity is the Cedar Valley's best kept secret (i.e. we are the 6th or 7th largest church in the Cedar Valley but not clearly known when we talk to others in the community about our church), we had initial discussion on ways to give visibility to the presence of Trinity in our community. We discussed ideas including the position of the church building (no clear front door, being in a residential area, not being able to see any front door when driving by), having a generic name, not having a clear outreach in the community that we are known for. Be in prayer as we continue this discussion & how to lead with God's leading.

- b. *Prayer*

- a. Doug Keiser closed in prayer. Eric Hruby emailed SB after the meeting sharing his commitment to fast & pray a day/week in the next 3 weeks as we seek God's leading on this issue. Asking us to join with him, members emailed back to affirm their commitment to personally fast & pray as well.

V. FUTURE SHEPHERDING BOARD MEETINGS

November 9, 2020

December 14, 2020

January 11, 2021

February 8, 2021
March 8, 2021
April 12, 2021
May 10, 2021

Respectfully submitted,

Marty Colwell, TBC Shepherding Board Secretary

Pastor Peter Salmon, TBC Shepherding Board Chair