

DRAFT TRINITY SHEPHERDING BOARD MEETING MINUTES

June 11, 2020

“We make disciples who make disciples.”

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

<u>Until '20</u>	<u>Until '21</u>	<u>Until '22</u>	<u>Pastoral Staff</u> <u>Amplio Coaches</u>
X Doug Keiser	X Jeff Sutton	X Paul Herring ^{VC}	X Peter Salmon ^C Daryl Cripe ^{NV}
X Steve Riggs	X Eric Hruby	X Marty Colwell ^S Andrew Graff ^{NV}	X Tony Willsher ^{NV} X Steve Bailey ^N X Brian Bremner

^{NV}(Ministry Resident)

I. PRAYER: Meeting opened via Zoom with prayer.

II. CURRENT DISCUSSION ITEMS

a. *Trinity Vision, Ministry Philosophy & Alignment*

- ◆ Goal for our meeting: Gain alignment in our ministry philosophy & how it informs how we do ministry. Pastor Peter laid out his vision for us at Trinity to reach the Cedar Valley community for Christ & to not settle for membership shuffling that we often see in our area. Highlights:
 - As we keep our mission forefront -“We make disciples who make disciples”, let’s keep our focus on the ‘big rocks’ how we help each other & others follow Jesus, be changed by Jesus, and be on mission for Jesus.
 - We need to establish a ‘playbook’, give a strong call to our members, inspire them to join a shared vision and ask them to ‘run the plays’.
 - We want to make decisions that are strategic & do so in a loving, caring way.
 - Change can be challenging. (Brian Bremner shared the stages of a transformational change model (Comfort Zone, Fear Zone, Growth Zone, Danger Zone) & the need to begin with the end in mind.)
 - Important to use the Discipleship Pathway & Ministry Equivalence guide that we defined and agreed upon last year to guide our focus.
 - We want to build on Small Groups as a primary way to fulfill our mission. Fundamental elements of Small Groups: Biblical foundation, Relational environment, Reproducible process & an Intentional leader.
 - Pastor Peter highlighted why we need to apply simplification in our mission, including
 - Too many programs/ministries/activities crowd our capacity for deep relationships. Our ministry philosophy stresses the importance of relationships. Therefore, we need to make space for it.
 - People usually prioritize 1-2 things outside of Sunday worship. We want relational discipleship to be a priority.
 - Complexity can be confusing. The more programs we have, the harder it is to give attention to ‘the main thing’.
 - Every activity needs a clear “why?” - & how it adds, not detracts, from making disciples who make disciples.

b. *Pastoral Staff, Board Member & Small Group Expectations*

- ◆ In order to gain alignment for ministry priorities, the Shepherding Board voted to approve that each pastoral staff and Board member will:
 - Be in a small group
 - Be involved in 1-1 discipleship
 - Have a 'one' that he/she sharing life with that does not yet know Jesus & are praying for
- ◆ In addition, Small Group expectations are that:
 - Small group leaders will discuss the vision early & often when they meet together to promote the expectation of small group branching.
 - Each gathering will include updates on their 'one's'
 - Small groups will have periodic social activities that their one's could be invited to

III. TABLED:

- a. Identify a clear job description for small group leaders.
- b. Complete ministry evaluation for Trinity vision, philosophy and alignment

IV. NEXT Meeting: June 18, 6:30-9:00p at Pastor Peter's home.

Respectfully submitted,
Marty Colwell, Trinity Shepherding Board Secretary