

# SHEPHERDING BOARD AGENDA

July 11, 2022

*“We make disciples who make disciples.”*

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

Until '23  
Steve Riggs<sup>VC</sup>  
Doug Keiser

Until '24  
Dana Shaver<sup>S</sup>  
Guy Groves

Until '25  
Kathleen Schmidt  
Dave Shirk

Staff  
Peter Salmon<sup>C</sup>  
(X) Steve Bailey<sup>NV</sup>  
(X) Brian Bremner<sup>NV</sup>  
Josh Coulson<sup>NV</sup>

## I. REPORTS [7:00-7:10]

- a. *Ministry Wins*: Our definition of a disciple: “Someone who follows Jesus, who is being changed by Jesus, and who is on mission with Jesus.” How are you seeing God work through us to make this kind of disciple? Let’s spend some time celebrating together!
- b. *Accountability for “Our one”*: Going forward, each of us will be actively pursuing one person who is not a believer. We will check in monthly on how it is going.
- c. *Pulse Report*: We will discuss any questions or comments that you have.
- d. *Financial reports*: We will hopefully have a financial report this month!

## II. UNFINISHED DISCUSSION ITEMS [7:10-7:20]

- a. *Building Fund*
  - a. This coming fiscal year, we will owe approx. \$100,000 on our debt. Some of that will be covered by ongoing donations to the building fund (beyond pledges). Caroline estimates that around \$2400/mo in ongoing donations is coming in currently that will continue after the campaign is over. That accounts for \$28,000/year, leaving around \$72,000 left for our operating fund to cover.
  - b. I have spoken with Aaron Asay (our campaign coach from Amplio) and as we talked we discussed a few options.
    1. We will need to do a “phase 2” of our campaign to add and replace parking lots. This phase 2 would also involve paying down existing debt.
    2. He suggested that we do this campaign as soon as Fall 2023 so that we aren’t overburdened with debt.
    3. In the meantime, we need finish out well the current campaign (Still \$200,000 in pledges to go), and we need to continue to point people to:
      - a. The need to replace and add parking
      - b. The need to be aggressive in paying off debt
      - c. The likelihood of another campaign in Fall 2023.
  - c. UPDATE: Stewardship Team
    1. The team will be comprised of: Sue Thompson (Treasurer), Irv Sorge (Trustee), Chad Hertz, Caroline Keiser, Me, and Gary Moyer. We are also planning to invite Dave Kelly (security).
    2. We will meet at 4:30-7p on the same Monday the SB meeting meets. This team will participate in the meal and discipleship lesson with the Shepherding Board.
    3. We have our first Meeting on Tuesday night to help give more definition to what this team will do.
- b. *Pastoral Visitation*
  - a. I will share some new initiatives that have greatly improved pastoral visitation.

### III. CURRENT DISCUSSION ITEMS

#### a. *Electing Officers*

- a. We will need to elect a Vice-Chair, and Secretary to serve this year
  1. Steve Riggs was nominated for Vice Chair and the board approved.
  2. Dana Shaver was nominated for Secretary and the board approved.

#### b. *Policy Manual*

##### a. Amend Section 4, I, H

1. ~~The vacation benefit cannot be cashed in for reimbursement except in the case of termination of employment, whether by initiative of the employee or by TBC. An employee who has given at least a two (2) week notice of resignation may request payment for vacation days earned but not taken.~~
2. I think this is well-intentioned to incentivize staff to finish well in a job, but in a small organization like ours, it is unlikely that someone would try to take advantage of us by using up all their vacation time after resigning. It also presents an unnecessary financial burden on the church. Often, when people leave, their new church will bless them with a relocation package and those in the church they are leaving will give personal financial gifts.
3. Peter will discuss further with the Wesleyan Church and report back with the Board at a later meeting.

#### c. *Wesleyan General Conference Report*

##### a. Peter will share some of the highlights from the Wesleyan General Conference

1. Clarification on the Gift of Tongues  
[https://drive.google.com/file/d/1iQNNZ9\\_a8obikx53IzNzBQ0EIIf-Zy-8/view](https://drive.google.com/file/d/1iQNNZ9_a8obikx53IzNzBQ0EIIf-Zy-8/view)
2. Local Church Denominational Dues Reduced
3. Annual Membership Reaffirmation Discontinued
4. Reaffirmation of Biblical Faithfulness <https://www.wesleyan.org/general-conference-unanimously-affirms-statement>

#### d. *Review the Role of the Board*

- a. We will read through and discuss the “TBC Guiding Principles” document to orient ourselves to the role and purpose of the board. We haven’t done this in a couple years, so it will be helpful not only for new board members but for all of us.

#### e. *Prayer* [8:50-9:00]

### IV. FUTURE DISCUSSION ITEMS (Agenda items can be added upon request)

#### a. *Review Role of Board*

#### b. *Diversity in our board/staffing*

### V. IMPORTANT DATES

July 17 – Jim Dunn preaching

July 24 – Luke and Amy W sharing in our services

August 20 – Pastor Steve Returns from Sabbatical

### VI. FUTURE BOARD MEETINGS

2<sup>nd</sup> Mondays @ 6-9pm