

TRINITY BIBLE CHURCH SHEPHERDING BOARD MEETING

MINUTES

May 9, 2022

“We make disciples who make disciples.”

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

<u>Until '22</u>	<u>Until '23</u>	<u>Until '24</u>	<u>Staff</u>
X Paul Herring ^{VC}	X Steve Riggs	X Dana Shaver	X Peter Salmon ^C
Marty Colwell ^S	X Doug Keiser	Exc Guy Groves	Exc Steve Bailey ^{NV}
			X Brian Bremner ^N

I. NEW MEMBERS APPROVED

- a. Todd & Joani McNamara
- b. Dan and Karen Fox

II. REPORTS

- a. *Pulse Report:*
 - a. Attendance has picked up, will consider on-line church a ministry to shut-ins but still have a concern about members not attending worship and being in person
 - b. Stewardship meeting planned to be just prior to shepherding board and have a meal together. Will likely meet at the church for logistical reasons. Stewardship meeting at 4:30pm. Will need to work through the logistical plans for meals yet.

III. UNFINISHED DISCUSSION ITEMS

- a. *Pastoral Visitation*
 - a. Concern raised from CLIA about members with ongoing struggles are not getting consistent follow-up from pastoral staff.
 - b. 40 widows and widowers plus ongoing other things
 - c. The ability to know who needs to be visited depends on members letting the church know.
 - d. Concept of having each pastor have a list of people to follow-up with.
 - e. Regular attendance of pastors to the monthly CLIA meeting to ensure awareness both directions.
 - f. Need to develop a roster of members to help with visitation – shepherding board members and others that are skilled in visits.
 - g. Opportunities exist to make headway.
 - h. Need to consider changing from CLIA to Congregational Care Team.
 - i. Steve will work with CLIA team to work on the plan *Current Sunday morning Schedule* – Attendance is back to pre-COVID attendance the past few weeks– over 420. Exciting!
- b. *Pastor Steve Sabbatical*
 - a. June 20th to August 20th
 - b. Starting after DS1 session led by Steve
 - c. Josh will be on board
 - d. Shepherding board fully supported the timing
 - e. Doug moved to accept / Guy 2nd – 100% supportThe need to replace and add parking
 - f. The need to be aggressive in paying off debt
 - g. The likelihood is we will have another campaign in Fall 2023 for parking lot & debt service
 - h. The newly formed Stewardship Team will begin meeting soon & give shape to how to bring this forward to the church.

- i. We discussed upcoming nominations for the 2022-23 Shepherding Board & gave input to Pastor Peter.

IV. CURRENT DISCUSSION ITEMS

- a. Request / reminder to share who is interested in being discipled. Disciples are waiting in the wings ready to go. The first six weeks might seem elementary to folks that have been in the church for a while. May consider diving into the second module / week 7

V. Budget Proposal

- a. Some salary increases of ~1.5% will need to be reviewed with the stewardship team for inflation factors.
- b. Budget proposal was supported by the shepherding board
- c. Growth trajectory is positive

Respectfully submitted,

Paul Herring, Shepherd

Pastor Peter Salmon, Chair