

TBC BUDGET FOR JUNE 1, 2022 TO MAY 31, 2023		Budget for '21-'22	Budget for '22- '23	
Personnel Expenses				
Ministry Staff				
Lead Pastor (Peter Salmon) - Salary	63,282	64,343	Josh will be .75 FTE for 3/4 of the year. Josh will have some large chunks of time away for Natl Guard trainings	
LP Pension	7,594	7,721		
LP Medical, Dental and Vision Insurance	3,774	279		
Discipleship Pastor (Josh Coulson .75 FTE) - Salary	24,992	28,980		
AP Pension	3,170	3,766		
AMP Medical, Dental and Vision Insurance		2,200		
Discipleship Pastor (Steve Bailey) - Salary	58,611	59,534		
AMP Pension	7,033	7,145		
AMP Medical, Dental and Vision Insurance	13,555	17,891		
Worship and Production Director (Jeremy Good) - Salary	49,624	50,628		
W&P Dir. Pension	5,955	6,075	Brian Bremner is finishing his residency this month but will be staying on another year in a part-time role as he wraps up seminary and ordination	
W&P Dir. Medical, Dental and Vision Insurance	5,634	2,772		
Kids Ministry Director (Jean Nies .8FTE) - Salary	39,122	32,000		
KMD Pension	4,695	3,840		
KMD Medical, Dental and Vision Insurance	3,000	3,000		
Student Ministry Director (Kalen Eckenrod)	37,013	38,084		
SMD Pension	4,442	4,570		
SMD Medical, Dental and Vision Insurance	921	190		
Support Staff				
Office Administrator (Trina Landmesser .8 FTE) - Salary	47,186	37,909		The funds for Kids and Students get replenished from our Operating Budget every year, based on how much is already in those funds.
OA Pension	5,662	4,549		
OA Medical, Dental, Vision Insurance	8,450	8,403		
Part-time Office Staff (Caroline Keiser, Heidi Hertz, DeeDee	30,000	35,000		
Choir and 1st Service Worship Director (Bruce Nelson)	4,216	4,342		
Ministry Assistant (Brian Bremner)		12,000		
NextGen Assistant (Katie Conger)	5,000	8,000		
Part-time Childcare Workers	1,500	3,000		
Ministry Interns/Residents	8,000	7,000		
Payroll Tax	29,730	29,517		
Health Insurance Admin Fee	6,900	6,556	Around 115,000 is needed to make payments for this coming fiscal year. We anticipate that ongoing giving to the building fund will help cover a portion of this.	
Continuing Education	7,500	10,000		
Total Personnel Expenses	486,560	499,294		
Ministry Expenses				
Kids Ministry Fund Transfer	4,000	8,000		Our costs for utilities and custodial services are going up due to inflation, a larger building, and increased usage.
Student Ministry Fund Transfer	3,000	2,000		
Lay Leader Development	4,000	3,000		
Resource Center	1,500	500		
Public Relations (invitation postcards, tshirts, newcomer gifts)	5,000	2,500		
Hospitality (Coffee & donuts, kitchen supplies)	10,000	14,000		
Grand Opening Expenses	25,000			
Summer Outreach	3,000	1,200		
Congregational Care	2,500	2,500		
Honorariums	2,000	2,000		
Ministry Expense Accounts for Staff	13,300	16,500	Budget proposal is about a 4% increase above actual giving for 2021-22. Our giving increased 4% this past year.	
Wesleyan Church - IA/MN District	43,463	41,163		
Wesleyan Church - General Church	25,163	24,063		
Wesleyan Church - Educational Institutions	29,738	28,138		
Relational Discipleship Network Membership Fees	3,600	3,600		
Recovery Church Bibles	600	600		
Love INC	2,000	2,000		
CF Bible Conference	1,000	1,000		
Total Ministry Expenses	178,863	152,763		
Administration Expenses				
Mortgage Payment	57,000	72,000	Our costs for utilities and custodial services are going up due to inflation, a larger building, and increased usage.	
Utilities	19,000	22,000		
Property and Liability Insurance	13,000	12,500		
Property Maintenance and Repair	20,000	26,000		
Repairs, snow removal, weed control, janitorial supplies				
Custodial Services (Nationwide Cleaning)	26,500	33,252		
Office Expenses	22,000	27,000		
Subscriptions, computers, supplies, postage, printing, telephone				
Copier Machine	3,900	3,900		
Technology and Worship Experience	8,000	4,500		
Total Administration Expenses	169,400	201,152		
OPERATING BUDGET	834,822	853,209	Budget proposal is about a 4% increase above actual giving for 2021-22. Our giving increased 4% this past year.	
2021-22 Actual Operating Income (Estimate based on current trer.	821,000	103.9%		