

TRINITY BIBLE CHURCH SHEPHERDING BOARD MEETING

MINUTES

April 11, 2022

"We make disciples who make disciples."

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

<u>Until '22</u>	<u>Until '23</u>	<u>Until '24</u>	<u>Staff</u>
X Paul Herring ^{VC}	X Steve Riggs	X Dana Shaver	X Peter Salmon ^C
X Marty Colwell ^S	X Doug Keiser	Exc Guy Groves	Exc Steve Bailey ^{NV}
			X Brian Bremner ^N

- I. **Emotionally Healthy Discipleship book Discussion** – Marty led the discussion on Chapter 9, *Lead Out of Weakness & Vulnerability*. Pastor Peter opened our meeting with prayer. We agreed to meet as a SB on Sunday evening May 15 to discuss ways we might use the Emotionally Healthy Discipleship principles to build an emotionally healthy church culture. Evening meeting time to be determined.

II. REPORTS

- Ministry Wins*: Shared excitement of our 'one's' recently starting to come to church. Shared about a small group that has been praying for family/friends & inviting them to church. We prayed for God's power to continue to move in our family & friends' hearts & for God to draw them to Himself. We continue to have new folks attending Trinity. Last Sunday we had 5 Connection cards turned in.
- Pulse Report*: No pulse report this month.
- Financial reports*: We are transitioning our accounting system that gives more real time access (i.e. to Treasurer as well as Finance Coordinator). The plan is to transition to the new accounting system when the new budget year begins in June. Our year end giving was excellent, and a good sign that we are continuing to trend in the direction of bouncing back from covid.

III. UNFINISHED DISCUSSION ITEMS

- DS1 Refresher*
 - UPDATE: Peter, Marty, and Dana shared about the recent one day DS1 Refresher. It was a very positive, refreshing day of sharing with other small group leaders - encouraging each other as we reviewed our small group model & how it is working to deepen discipleship. Pastoral leadership was encouraged & energized as well. Going forward, pastoral leadership plans to offer DS1 2-3 times/year and DS1 Refresher 2 times/year.
- Current Sunday morning Schedule* – Attendance is back to pre-COVID attendance the past few weeks– over 420. Exciting!
 - We still have around 40 households online every week. Will there be a point where we might consider pulling the plug on doing a livestream? We continue to track & table any decision on this.
 - March: 367 in person, 38 households online
 - February: 345 in person, 38 households online
 - January: 314 in person, 40 households online
- Building Fund*
 - This coming fiscal year, we will owe approx. \$100,000 on our debt. Some of that will be covered by ongoing donations to the building fund (beyond pledges). Caroline estimates that around \$2400/mo in ongoing donations is coming in currently that will

continue after the campaign is over. That accounts for \$28,000/year, leaving around \$72,000 left for our operating fund to cover.

- b. UPDATE: Pastor Peter spoke with Aaron Asay (our campaign coach from Amplio) and discussed a few options:
 - 1. We will need to do a “phase 2” of our campaign to add and replace parking lots. This phase 2 would also involve paying down existing debt.
 - 2. He suggested that we do this campaign as soon as Fall 2023 so that we aren’t overburdened with debt.
 - 3. In the meantime, we need to finish well the current campaign (Still \$200,000 in pledges to go), and we need to continue to point people to:
 - a. The need to replace and add parking
 - b. The need to be aggressive in paying off debt
 - c. The likelihood is we will have another campaign in Fall 2023 for parking lot & debt service
 - d. The newly formed Stewardship Team will begin meeting soon & give shape to how to bring this forward to the church.
 - d. We discussed upcoming nominations for the 2022-23 Shepherding Board & gave input to Pastor Peter.

IV. CURRENT DISCUSSION ITEMS

- a. *Pastor Peter shared that Pastor Trent has accepted a position for Children’s Pastor in a Wesleyan church in Texas.* This change will be announced to the congregation next week after Easter.
- b. *Budget review*
 - a. Pastor Peter shared the first draft of the 2022-23 budget. We discussed various line items. Pastor Peter is still pulling information to establish numbers for a few line items.
- c. *Prayer* – Doug prayed as we finished the meeting.

V. IMPORTANT DATES

April 14 – Maundy Thursday Experience
April 15 – Good Friday Service
April 17 - Easter
May 25 – Annual Business Meeting

VI. FUTURE BOARD MEETINGS

Monday, April 11 @ 6-9p
Monday, May 9 @ 6-9p

Respectfully submitted,

Marty Colwell, Secretary

Pastor Peter Salmon, Chair