

TRINITY BIBLE CHURCH SHEPHERDING BOARD MEETING

MINUTES

March 14, 2022

"We make disciples who make disciples."

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

<u>Until '22</u>	<u>Until '23</u>	<u>Until '24</u>	<u>Staff</u>
X Paul Herring ^{VC}	Exc Steve Riggs	X Dana Shaver	X Peter Salmon ^C
X Marty Colwell ^S	X Doug Keiser	X Guy Groves	Exc Steve Bailey ^{NV}
			X Brian Bremner ^{NV}

- I. **Membership Interviews:** Mike and Tammy Schmitt shared their testimonies as part of their process to seek membership at Trinity Bible Church. We then had a time of prayer for Mike & Tammy. In discussion afterwards, Paul made a motion to accept Mike & Tammy Schmitt for membership. Guy seconded the motion; the Shepherding Board voted to accept their membership.
- II. **Emotionally Healthy Discipleship Discussion Chapter 8** – Guy led discussion of Ch 8 ‘Break the Power of the Past’. Each shared our family of origin experiences & how that has influenced us and how we are allowing God to redeem and/or use our past. We, as a Board want to be intentional & vulnerable in our circle of influence & desire to become the church wants us to be for His kingdom.
- III. **REPORTS**
 - a. *Ministry Wins:* Guy shared how he responded to the challenge of reaching out to new folks & invited a couple newer to Trinity to his small group. Pastor Peter shared similar experiences.
 - b. *Accountability for “Our one”*. We prayed for opportunity & open doors for God to be drawing our ones to Himself.
 - c. *Pulse Report:* Report sent out earlier & received.
 - d. *Financial reports:* Our year end giving was excellent, and a good sign that we are continuing to trend in the direction of bouncing back from Covid. The church office is transitioning from Quickbook desktop to Quickbook online. This will help the Financial Manager give more access to the Treasurer & the upcoming Finance Team starting up in June.
- IV. **UNFINISHED DISCUSSION ITEMS**
 - a. *Current Sunday morning Schedule*
 - a. We still have around 40 households livestreaming online via FaceBook or YouTube every week. Is there a point where we might consider pulling the plug on doing a livestream? We will continue to track this; Continue to promote positives to meet together.
- V. **CURRENT DISCUSSION ITEMS**
 - a. *Building Fund*
 - a. This coming fiscal year, we will owe approximately \$106,000 on our debt. Some of that will be covered by ongoing donations to the building fund (beyond pledges). Caroline estimates that around \$2400/mo in ongoing donations is coming in currently that will continue after the campaign is over. That accounts for \$28,000/year, leaving around \$80,000 left for our operating fund to cover.
 - b. We discussed ideas for how we can address debt service without hurting our operating fund on an ongoing basis. Factors affecting our budget: Our Wesleyan denominational fees will be decreasing \$20K in the coming year. We will encourage folks to continue

to give to the Building Fund to cover the \$1.4 million remaining mortgage payments. Also, giving to the Building Fund is discussed in the Next Steps class to help new attenders/members know how to give to the Building Fund. We identified that it would be helpful to share the mortgage payment need 2x/year once folks have completed their Building Pledge. Pastor Peter will plan to do this.

- b. *Update on Staffing issue discussed in last month's meeting:* We discussed updates, expectations & timelines.
- c. *Prayer:* Pastor Peter closed in prayer.

VI. IMPORTANT DATES

March 26 – DS1 Refresher
April 14 – Maundy Thursday Experience
April 15 – Good Friday Service
April 17 - Easter
May 25 – Annual Business Meeting

VII. FUTURE BOARD MEETINGS

Monday, April 11 @ 6-9p
Monday, May 9 @ 6-9p

Respectfully submitted,

Marty Colwell, Shepherding Board Secretary

Pastor Peter Salmon, Shepherding Board Chair