

TRINITY BIBLE CHURCH SHEPHERDING BOARD MEETING

MINUTES

February 15, 2022

“We make disciples who make disciples.”

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

<u>Until '22</u>	<u>Until '23</u>	<u>Until '24</u>	<u>Staff</u>
Exc Paul Herring ^{VC}	Exc Steve Riggs	X Dana Shaver	X Peter Salmon ^C
X Marty Colwell ^S	X Doug Keiser	X Guy Groves	X Steve Bailey ^{NV}
			X Brian Bremner ^{NV}

- I. **Membership Interviews:** Quentin & Allison Mussig & Darlene Herzog shared their testimonies as part of their request to become members at Trinity. Guy prayed a prayer of blessing for Quentin, Allison & Darlene. Dana made a motion, Peter seconded to approve them for membership. SB voted & approved the motion to approve Quentin & Allison Mussig & Darlene Herzog for membership.
- II. **Emotionally Healthy Discipleship Discussion Chapter 7:** Dana led the discussion on “Make Love the Measure of Maturity”.
- III. **REPORTS**
 - a. *Ministry Wins:* Neat to see followup in people wanting to pursue Xchange & Next discipleship tools; good to see how volunteers stepped up last week when there was an emergency need for AWANA workers.
 - b. *Pulse Report:* None this month.
 - c. *Financial reports:* Our year end giving was excellent, and a good sign that we are continuing to trend in the direction of bouncing back from COVID. We are on track to meet our 105% budget for 2021-22 budget year. Our current interest rate is 4.5% for our mortgage which will be re-evaluated about 1 year from now.
- IV. **UNFINISHED DISCUSSION ITEMS**
 - a. *DS1 and DS1 Refresher:* Pastor Steve shared dates/times/content for upcoming DS1 (March 4-5) & DS1 Refresher (March 26) classes. If at all possible, sign up for one of them.
- V. **CURRENT DISCUSSION ITEMS**
- VI. ***Stewardship Team***
 - a. Pastor Peter shared his vision for starting a Stewardship Team starting in June. This team would include the Treasurer, Head Trustee, Peter, Caroline, and a couple other lay members (who would be part of it serving 2 year terms).
 - b. This team would coordinate efforts with facilities and finances: deferred maintenance and capital expenditures, debt service recommendations, budget, annual audit, safety & security issues, and keep a pulse on discipleship of our people regarding stewardship.
 - c. This team would handle some work within, but also would make recommendations to the SB. Scope of the team’s decision-making vs recommendations will need to be clarified & communicated.
 - d. This team would meet on the 2nd Monday of the month as well, but they will meet at 4:30 or 5pm, and then there will be a crossover with the SB of dinner and the discipleship lesson.

- e. Guy made a motion; Dana seconded motion to approve a Stewardship Team to be put in place. The SB voted and approved the motion.
- b. *Adult Sunday School*
 - a. Wayne Worthley has approached us about starting up an Adult Sunday School class again. Pastors Steve & Peter shared conversations they had with Wayne. Potential names: Foundations Plus, Bible Study. We agreed to move forward with this class option. Pastors Steve & Peter will continue to work with Wayne to initiate this option on Sunday mornings. Proposed time: 10:45am Sunday mornings.
- c. *District Merger*
 - a. At our Annual District Conference this summer, we will be voting on merging with the Northwest District of the Wesleyan Church. Pastor Peter spoke positively of this move & its advantage & value of cross-pollinating with other churches especially those with multiple staffs (i.e. Worship Directors, Kids' Pastors).
- d. *Current Sunday morning Schedule*
 - a. We will discuss this more at the March Meeting, but Pastor Peter would like us to start thinking about our Sunday morning schedule.
 - 1. *How are people responding to the livestreaming at the 9am services?* Consensus is that it's been positive and well-received.
 - 2. *We still have around 40 households online every week. Is there a point where we might consider pulling the plug on doing a livestream? Here are a few resources making the case to do just that.* For now, continue to keep a pulse on this as COVID infection rates decrease. The SB requested that info be pulled to assess if folks are watching online locally or outside the Cedar Valley area.
 - a. <https://www.thegospelcoalition.org/article/why-church-will-unplug/>
 - b. <https://www.nytimes.com/2022/01/30/opinion/church-online-services-covid.html>
 - c. <https://www.youtube.com/watch?v=SknhFJhNnMk>
- e. *Update on Staffing issue discussed in last month's meeting.*
- f. *Request discussed to cover Pastor Steve's increased healthcare premium.* Doug made a motion & Dana seconded to approve covering the increased cost for the next 4 months (taking us to the end of this year's budget cycle). The SB voted & approved the motion.
- g. *Prayer:* Guy closed our meeting in prayer.

VII. IMPORTANT DATES

February 27 – Baptism Sunday
 March 4-5 – DS1
 March 26 – DS1 Refresher

VIII. FUTURE BOARD MEETINGS

Monday, March 14 @ 6-9p
 Monday, April 11 @ 6-9p
 Monday, May 9 @ 6-9p

Respectfully submitted,

Marty Colwell
 Shepherding Board Secretary

Pastor Peter Salmon
Shepherding Board Chair