

# TRINITY BIBLE CHURCH SHEPHERDING BOARD MEETING

## MINUTES

Jan 10, 2022

*“We make disciples who make disciples.”*

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

<u>Until '22</u>	<u>Until '23</u>	<u>Until '24</u>	<u>Staff</u>
X Paul Herring <sup>VC</sup>	Exc Steve Riggs	X Dana Shaver	X Peter Salmon <sup>C</sup>
X Marty Colwell <sup>S</sup>	X Doug Keiser	X Guy Groves	X Steve Bailey <sup>NV</sup>
			X Brian Bremner <sup>N</sup>

- I. **Emotionally Healthy Discipleship Book Discussion:** Doug opened in prayer. Pastor Steve led discussion on review of Chapters 1-7 of Emotionally Healthy Disciples book. We discussed questions: How are we each encouraged by how God is maturing us & in what area of being emotionally healthy do we most seek a breakthrough?

## II. REPORTS

- Ministry Wins:* Pastors Steve & Peter going to church in Minnesota to do DS1 this week – exciting to see other churches interested in the discipleship model we use; streaming of services playing out well; good physical & time space for visiting after the services; seeing leadership emerging in those being discipled.
- Accountability for “Our one”:* Encouraging stories of encounters & connections with our ‘ones’
- Pulse Report:* Reports sent out prior to the meeting for review.
- Financial reports:* Our year end giving was excellent – ending the year 2021 \$12k in the black; \$110k given to operating fund in December. This is a good sign that we are continuing to trend in the direction of bouncing back from COVID; a lot of new givers in past few months. Missions giving is healthy.

## III. UNFINISHED DISCUSSION ITEMS

- Upcoming 1-1 Discipleship formal launch: Pastor Steve discussed upcoming rollout of the Small Circle Xchange 1-1 discipleship on 1/23 & 1/30 to the congregation. There will be testimonies & a brochure. Also, the January Small Group training will be focused on the Small Circle Xchange 1-1 discipleship to encourage leaders to share with their small group members.

## IV. CURRENT DISCUSSION ITEMS

- Quadrennial Review*
  - Following the extended call feedback process (once every 4 years) for Pastor Peter, the Shepherding Board will meet with District Superintendent Tim Purcell to give feedback on Pastor Peter Sunday, January 23 from 2:00pm-3:00pm.
- Rescheduling February meeting*
  - February meeting will be Feb 15, 6-9p.
- Update on Staffing issue discussed in last month’s meeting*
- Update on Staffing structure discussed in last month’s meeting*
  - Pastor Peter shared draft of possible future organizational chart. Future FTE growth will be dependent on budget viability.
  - Questions to consider:
    - What ministries need more staffing and attention? Feedback consensus that a paid nursery worker is needed.*
    - What will be the future of our residency program?*

3. *How will our mortgage payment affect future operating budgets and the ability to hire more staff?*
  4. *Are there creative ways we can add staff (Volunteer Staff, Part-time staff)*
- e. *Prayer:* Doug closed in prayer

**V. IMPORTANT DATES**

January 22 & 25 – Small Group Leader Training  
January 23 & 30 – Small Circle Launch on Sunday AM  
January 29 – Next Steps Class  
March 4-5 – DS1  
March 26 – DS1 Refresher

**VI. FUTURE BOARD MEETINGS**

Sunday, January 23 @ 2-3p – Quadrennial Review with Tim Purcell  
Tuesday, February 15 @ 6-9p – RESCHEDULED due to Valentines Day  
Monday, March 14 @ 6-9p  
Monday, April 11 @ 6-9p  
Monday, May 9 @ 6-9p

Respectfully submitted,

Marty Colwell, TBC Shepherding Board Secretary

Pastor Peter Salmon, TBC Shepherding Board Chair