

TRINITY BIBLE SHEPHERDING BOARD MEETING MINUTES

November 8, 2021

“We make disciples who make disciples.”

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

<u>Until '22</u>	<u>Until '23</u>	<u>Until '24</u>	<u>Staff</u>
X Paul Herring ^{VC}	X Steve Riggs	X Dana Shaver	X Peter Salmon ^C
X Marty Colwell ^S	X Doug Keiser	X Guy Groves	X Steve Bailey ^{NV}
			X Brian Bremner ^{NV}

I. Membership Interviews: John Heyenga shared his testimony with the Shepherding Board.

II. Emotionally Healthy Discipleship Book Discussion Chapter 5: Brian led a discussion on the topic: Embrace God's Gift of Limits.

III. REPORTS

- a. *Ministry Wins:* Opportunity to share the gospel 1-1 this past week; positive energy for upcoming Men's Breakfast (Women want to do one now! Most likely it will be in mid-December.); folks new to Trinity continue to attend.
- b. *Accountability for "Our one":* We paired up and shared updates on our 'ones' to encourage and keep accountability with each other.
- c. *Pulse Report:* Report reviewed and accepted.
- d. *Financial reports:* Op fund giving is now even with Jun 2020-Oct 2020. We will continue to watch this closely. Faith promise commitments came in at \$80,000 in October which is lowest since the early 2000s. Missions Task Force is sorting through what this means as current faith promise giving to Missions is more at a \$95-100K level. Next funding to missionaries won't be until Q1 January, so no immediate decisions need to be made for any possible decrease in funding to our missionaries. The Missions Task Force has committed to praying about this & appreciates the SB joining them in prayer.

IV. UNFINISHED DISCUSSION ITEMS

- a. *Initiative Teams update*
 - a. Community Presence Team (*Brian Bremner (Team Lead), Peter Salmon, Sandra Flikkema, Fred Mieke, Jim Horton, Anne Horton, & Andy Conger*)
 1. Brian gave an update. Survey is still being formulated & will be launched. Missional Marketing is helping us with SEO (Search Engine Optimization). Google partners with non-profits to donate free advertising; we are benefitting from this. Example: If someone searches for 'Cedar Falls churches', Trinity's website appears upfront in that search. Really helps folks to find Trinity online in a digital search.
 - b. Back to Church/Grand Opening Team (*Trina Landmesser (Team Lead), Jeremy Good, Sarah Good, Karen Grossman, Julie Nordstrom, Emily Haberly, Deb Berstler, Jen Roth & Darla Kelly.*)
 1. Steve and Peter shared their experiences at 10 Dessert Nights. It was a wonderful mix of people – seasons of life, time at Trinity. It seemed to be very needed – good to have moments to share stories of good things happening unify our church. Hoping to get occupancy in building this week. This is a huge answer to prayer. Peter, Trina, & Gary had a punch list that they went through with Peters Construction today.

V. CURRENT DISCUSSION ITEMS

a. *Membership Vote*

- a. SB voted to approve John Heyenga for membership.

b. *Discipleshift1*

- a. We have struggled to get small group leaders and coaches who have attended a DS1 to come to a second DS1 a few years later. For some, it is the difficulty of taking a half-day off, for others it is just more than they want to commit to. Steve is proposing a DS1 Refresher (we need a better name) to give people another option & garnered feedback on what elements from the DS1 would be most helpful to include in a DS1 Refresher. Feedback: Look at format options that make it easier to attend - Possibilities: one day training on a Saturday OR do a possible Friday night/all day Saturday OR all day Saturday & partial Sunday OR 6 week cohort with other small group leaders. Critical to give focus to the DNA of intentional discipleship reproducing. Important to cast vision that is compelling & ensure small group leaders see the value. Pastor Peter & Pastor Steve will take feedback as they shape format of future DS1 Refreshers.

c. *Chasing the Strays*

- a. Pastor Peter shared a conviction that we as pastoral staff & Shepherding Board members reach out to people that have not been in church services in the past year or two.
- b. We reviewed a list of 50-60 people who have missed seeing in the last year or two. We divided the list up so we can follow up with people & personally invite them to rejoin in person.

d. *Volunteer Staffing Strategies for Treehouse Ministries:*

- a. While we have not yet filled positions for both services, we see it as a priority for staff for both 9:00am & 10:45am services. It may require creative strategies – i.e. looking to tap into high school students, staffing for varying size groups & scenarios. One suggestion: do a head count of kids for 11/21 & 11/28 for both services to estimate staffing needs.

e. *Prayer*

- a. Guy closed in prayer for our church and our community.

VI. IMPORTANT DATES

November 14 – Beginning of 21 Days of Prayer, beginning of Neighborhood Prayer Walks

November 21 – Dedication Sunday (1st Sunday in new building)

December 4-5 – Prayer All Nighter

December 5 – Grand Opening Sunday (Big Public invitation push)

December 23 & 24 – Christmas Services

VII. FUTURE BOARD MEETINGS

Monday, December 13 @ 6-9p

Monday, January 10 @ 6-9p

Monday, February 14 @ 6-9p

Monday, March 14 @ 6-9p

Monday, April 11 @ 6-9p

Monday, May 9 @ 6-9p

Respectfully submitted,

Marty Colwell, Secretary

Pastor Peter Salmon, Chairman