

TRINITY BIBLE CHURCH SHEPHERDING BOARD MEETING

MINUTES

October 11, 2021

“We make disciples who make disciples.”

Lay Shepherds and Pastors: (C=Chair, VC=Vice-Chair, S=Secretary, NV=Non-voting member)

Until '22
X Paul Herring^{VC}
X Marty Colwell^S

Until '23
X Steve Riggs
X Doug Keiser

Until '24
X Dana Shaver
X Guy Groves

Staff
X Peter Salmon^C
X Steve Bailey^{NV}
X Brian Bremner^{NV}

I. Membership Interviews: Marilyn De Kruffy & Josh & Kristin Coulson shared their faith testimonies as part of their decision to join Trinity Bible Church as members. Guy prayed for Marilyn and Dana prayed for Josh & Kristin. We voted & approved Marilyn, Josh & Kristin for membership.

II. EHD Discussion Chapter 4: Doug Keiser facilitated discussion on following the crucified, not Americanized Jesus & how we live that out in our personal lives. Doug closed with the thought, “What do we all have to give up to relax in, detach for, & listen to Jesus?”

III. REPORTS

- a. *Ministry Wins:* Missions conference went well. Very positive response with Small Groups meeting with missionaries in person & via zoom; it is the second year doing this format; small groups & missionaries both felt it was meaningful. The college student-missionary luncheon went well with lots of good interaction. Short Term Missions interest meetings last Sunday had great interest. Pastor John pleased with the strong leadership coming out of the Missions Task Force. There is an increasing focus on how we can give strong missionary care to encourage them on the field.
- b. *Pulse Report:* Reviewed & received report.
- c. *Financial reports:* Op fund giving is down 4% compared to Jun 2020-Sept 2020. Nothing to be alarmed about yet, but something to watch. A lot of new folks; not clear whether long-time attenders/members have drifted or just not back attending in person due to COVID. December is typically a strong giving month where the budget catches up. If it does not, budget will be reviewed for adjustments.
- d. *Email Vote:* We voted to take on a slight budget increase to raise hourly staff wages and to shuffle around some of our administrative hours, including bringing a new staffer on board. Had an interview for the Volunteer Coordinator position; went well & waiting to hear on the job offer given.

IV. UNFINISHED DISCUSSION ITEMS

- a. *Initiative Teams update*
 - a. Community Presence Team (*Brian Bremner (Team Lead), Peter Salmon, Sandra Flikkema, Fred Miehe, Jim Horton, Anne Horton, & Andy Conger*)
 1. Brian gave an update. The team wrapped up our summer block party trailer initiative. Sending survey to those who hosted & will follow up 1-1 to get feedback for next year and to capture stories. Brian & Sandra working with college student for best processes to use for invitational merchandise. Leveraging SEO tools with company called Missional Marketing. A new Resource Center in new Gathering Space will have both invitational merchandise (at cost) & reading materials.

- b. Back to Church/Grand Opening Team (*Trina Landmesser (Team Lead), Jeremy Good, Sarah Good, Karen Grossman, Julie Nordstrom, Emily Haberly, Deb Berstler, Jen Roth & Darla Kelly.*)

- 1. Peter gave an update. Dessert Nights are planned - starting late October 24 – November 4. Purpose is to connect as a body, increase awareness for the opening of the building project & to re-cast vision of our One Mission campaign. (See more detail under Current Discussion Items.)

V. CURRENT DISCUSSION ITEMS

a. *Membership Vote*

- a. As noted above, we voted on approving Josh and Kristin Coulson & Marilyn De Kruffy for Trinity Bible Church membership. We voted & approved Zach Cook's transfer of membership from an out-of-state Wesleyan church to Trinity Bible Church.

b. *Josh Coulson LBA Recommendation*

- a. We voted & approved Josh to enter the ordination process in the Wesleyan Church.

c. *Dessert Night*

- a. Peter shared the plan for Dessert Nights & the upcoming *All For One* initiatives. Pastor Peter practiced his talk to the Shepherding Board that he will share at the Dessert Nights. He reviewed the *All the One* handout highlighting opportunities to pray, invite, and give.

VI. Pastor Peter closed in prayer.

VII. FUTURE DISCUSSION ITEMS (Agenda items can be added upon request)

- a. *Review Role of Board*
- b. *Diversity in our board/staffing*

VIII. IMPORTANT DATES

October 22-23 – DS1

October 24- November 4 – Dessert Nights

November 7, 14, or 21 – Dedication Sunday (1st Sunday in new building)

December 5 – Grand Opening Sunday (Big Public invitation push)

December 23 & 24 – Christmas Services

IX. FUTURE BOARD MEETINGS

Monday, November 8 @ 6-9p

Monday, December 13 @ 6-9p

Monday, January 10 @ 6-9p

Monday, February 14 @ 6-9p

Monday, March 14 @ 6-9p

Monday, April 11 @ 6-9p

Monday, May 9 @ 6-9p

Respectively submitted,

Marty Colwell
Shepherding Board Secretary

Pastor Peter Salmon
Shepherding Board Chair