

Brief Profile of Hernando Baptist Church

Hernando is a very community-oriented town and has a population of over 15,000. The city is about twenty minutes from downtown Memphis, TN and close to the Memphis International Airport, great hospitals, many excellent physician offices, and wonderful restaurants.

The school system in DeSoto County is the largest school district in Mississippi with excellent test scores, and state championships in athletics and performing arts. Hernando schools are Hernando Elementary (grades K-1); Hernando Hills (Grades 2-3); Oak Grove Central (Grades 4-5); Hernando Middle (Grades 6-8); Hernando High School (Grades 9-12).

Hernando is a beautiful city with the old town square where the Farmer's Market is held each Saturday April through October. The Farmer's Market has been voted "Mississippi's Favorite." Hernando is the county seat for DeSoto County. Numerous restaurants, shops, and other small businesses are located on or near the Courthouse Square.

Hernando Baptist Church was organized in August 1840 and became part of the Southern Baptist Association in 1845. The church facility is located about three blocks from the historic Town Square.

Hernando Baptist is committed to spreading the Good News of Jesus in Hernando, in our nation, and in our world so that people may have new life in Christ. Our passion is that our neighbors and the nations hear the Gospel of Jesus Christ, so that God might be glorified throughout the world.

Our love of God and love of people compels us to make Jesus known, whether it be through short term mission trips, partnerships, local ministry service, or simple gospel conversations in daily life. Local mission opportunities include: Hernando Interfaith Missions partnering with area churches in meeting needs; Homework Helpers assisting area children in education; supporting the Pregnancy CARE Center in Southaven for expectant families in need; a ministry to the DeSoto County Detention Center; Operation Christmas Child; and more. We provide monthly support for ministries such as area Fellowship of Christian Athletes directors, Baptist Student Union at Northwest Community College, and missionaries in New York City, the Caribbean, Poland, and India. We emphasize and support the work of the Southern Baptist International Mission Board, North American Mission Board, Mississippi Baptist Convention Board and the X-tended Missions Network of Northwest Mississippi.

The church facilities have gone through many renovations and additions and now include a worship center that will seat over 400, a gym/fellowship hall with a kitchen, a large educational building and office space as well as the historic chapel and former education building.



Hernando Baptist Church Student Pastor

Qualifications

- Consistently displays a commitment to Jesus Christ.
- Fulfills the character qualifications of a pastor as taught in the Scriptures (I Timothy 3:1-7, Titus 1:6-9).
- Ability to shepherd students and their parents.
- Demonstrates passion for evangelism and discipleship of students in their context.
- Recruits, disciples, develops, trains, and equips adult and student leaders.
- Communicates well with parents and students of all ages (including college-aged students).
- Gifted in teaching that develops Christian maturity.
- Excellent organizational and planning skills.
- Works well with a church's leadership team.
- Background check required.
- At least three years of full-time ministry experience.
- Seminary degree preferred, but not required.



Hernando Baptist Church

Student Pastor Job Description

Purpose

To oversee middle school, high school, and college age students and to help them discover and use their God-given gifts in a lifetime of ministry.

Scope

Spiritual leader and role model and responsible to develop and implement a comprehensive approach to Student Ministry including evangelism, Life Groups, worship, discipleship, and missions.

Responsibilities

1. Equip and empower adult volunteers to engage students with the truth and grace of Jesus Christ and to disciple them in a personal, deepening relationship with Christ.
2. Coordinate with other members of the ministerial team to equip parents as the primary spiritual leaders of their children.
3. Create and implement a comprehensive strategic plan for student discipleship which aligns with the church's vision.
4. Work with the Pastor of Discipleship and Administration to research, review, and order age-appropriate curriculum.
5. Work with the Pastor of Worship and Media to develop life-long worshippers and worship leaders.
6. Identify, train, and develop volunteers to assist in the Student Ministry.
7. Identify, develop, and monitor spiritual growth and spiritual gifts in students.
8. Train students to be leaders and develop responsibility, accountability, and involvement of students in ministry.
9. Develop and oversee Student Life Groups, Discipleship Groups, and Mission Groups.
10. Plan and execute student events in collaboration with Student Ministry leaders.
11. Foster communication with parents through information meetings, mailings, and electronic communication.
12. Provide pastoral care for students and their parents in coordination with other pastoral staff as needed.
13. Connect with the community by developing relationships with schools, teachers, and students to serve our city, proclaim the gospel, and bring students to Hernando Baptist.
14. Connect students, parents and volunteers to the life and ministry of the church.
15. Plan and lead Wednesday PM Student Worship Service.
16. Other duties as assigned by immediate supervisor.

Working Relationships

1. Reports to the Senior Pastor.
2. Works closely with the Senior Pastor and the other pastoral staff in the coordination of ministries.
3. Directs and works with support staff and volunteers in various ministries as assigned by the Senior Pastor.