

# Spiritual Gifts Assessment

|  | Never | Rarely | Sometimes | Often | Always |
|--|-------|--------|-----------|-------|--------|
|  | 1     | 2      | 3         | 4     | 5      |
| 1. I enjoy working with others in determining ministry goals and objectives                        |       |        |           |       |        |
| 2. I delight in telling lost people about what Christ has done for them                            |       |        |           |       |        |
| 3. It bothers me that some people are hurting and discouraged                                      |       |        |           |       |        |
| 4. I have a strong ability to see what needs to be done and believe that God will do it            |       |        |           |       |        |
| 5. I love to give a significant proportion of my resources to God's work                           |       |        |           |       |        |
| 6. I have a strong capacity to recognize practical needs and to do something about them            |       |        |           |       |        |
| 7. I have a clear vision for the direction of a ministry   |       |        |           |       |        |
| 8. I always feel strong compassion for those in difficult situations                               |       |        |           |       |        |
| 9. I have a strong desire to nurture God's people  |       |        |           |       |        |
| 10. I spend a significant portion of my time each week studying the Bible                          |       |        |           |       |        |
| 11. I have delivered God's message of warning and judgment.  |       |        |           |       |        |
| 12. I enjoy entertaining guests in my home.  |       |        |           |       |        |
| 13. I am motivated to design plans to accomplish ministry goals                                    |       |        |           |       |        |
| 14. I have a strong attraction to lost people  |       |        |           |       |        |
| 15. I am very concerned that more people are not serving the Lord                                  |       |        |           |       |        |
| 16. I have a strong capacity to trust God for the difficult things in life                         |       |        |           |       |        |
| 17. I am eager to financially support ministries that are accomplishing significant things for God |       |        |           |       |        |
| 18. I enjoy helping people meet their practical needs  |       |        |           |       |        |
| 19. I find that I have a strong capacity to attract followers in my ministry                       |       |        |           |       |        |
| 20. I am always motivated to sympathize with those in the midst of a crisis                        |       |        |           |       |        |
| 21. I am at my best when leading and shepherding a small group of believers                        |       |        |           |       |        |
| 22. I have a strong insight into the Bible and how it applies to people's lives                    |       |        |           |       |        |

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| 23. I feel that I often have a message from God to deliver to others.                                  |       |        |           |       |        |
| 24. I am able to make strangers feel at ease.  |       |        |           |       |        |
| 25. I feel significant when developing budgets to accomplish a good plan                               |       |        |           |       |        |
| 26. I find that unsaved people enjoy spending time with me   |       |        |           |       |        |
| 27. I have a strong desire to encourage Christians to mature in Christ                                 |       |        |           |       |        |
| 28. I delight in the truth that God accomplishes things that seem impossible to most people            |       |        |           |       |        |
| 29. God has greatly blessed me with life's provisions in order to help others                          |       |        |           |       |        |
| 30. I enjoy making personal sacrifices to help others  |       |        |           |       |        |
| 31. I prefer to lead people more than to follow them   |       |        |           |       |        |
| 32. I delight in extending a hand to those in difficulty   |       |        |           |       |        |
| 33. I enjoy showing attention to those who are in need of care and concern                             |       |        |           |       |        |
| 34. I am motivated to present God's truth to people so that they better understand the Bible           |       |        |           |       |        |
| 35. I have spiritual insights from Scripture concerning issues and people that compel me to speak out. |       |        |           |       |        |
| 36. I enjoy reaching out to new people in my church and community.                                     |       |        |           |       |        |
| 37. I am at my best when creating an organizational structure for a plan                               |       |        |           |       |        |
| 38. I derive extreme satisfaction when lost people accept Christ                                       |       |        |           |       |        |
| 39. I have been effective at inspiring believers to a stronger faith                                   |       |        |           |       |        |
| 40. I am convinced that God is going to accomplish something special through me or my ministry         |       |        |           |       |        |
| 41. I am convinced that all I have belongs to God, and I am willing to use it for His purposes         |       |        |           |       |        |
| 42. I work best when I serve others behind the scenes  |       |        |           |       |        |
| 43. If I am not careful, I have a tendency to dominate people and situations                           |       |        |           |       |        |
| 44. I am a born burden-bearer  |       |        |           |       |        |

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| 45. I have a deep desire to protect Christians from people and beliefs that may harm them      |       |        |           |       |        |
| 46. I am deeply committed to biblical truth and people's need to know and understand it        |       |        |           |       |        |
| 47. I have delivered to other persons messages that have come directly from God.               |       |        |           |       |        |
| 48. I like to meet visitors at church and make them feel welcome.                              |       |        |           |       |        |
| 49. I delight in staffing a particular ministry structure                                      |       |        |           |       |        |
| 50. I feel a deep compassion for people who are without Christ                                 |       |        |           |       |        |
| 51. I have the ability to say the right things to people who are experiencing discouragement   |       |        |           |       |        |
| 52. I am rarely surprised when God turns seeming obstacles into opportunities for ministry     |       |        |           |       |        |
| 53. I feel good when I have opportunity to give from my abundance to people with genuine needs |       |        |           |       |        |
| 54. I have a strong capacity to serve people   |       |        |           |       |        |
| 55. I am motivated to be proactive, not passive, in my ministry for Christ                     |       |        |           |       |        |
| 56. I have the ability to feel the pain of others who are suffering                            |       |        |           |       |        |
| 57. I get excited about helping new Christians grow to maturity in Christ                      |       |        |           |       |        |
| 58. Whenever I teach a Bible class, the size of the group increases in number                  |       |        |           |       |        |
| 59. God gives me messages to deliver to His people.  |       |        |           |       |        |
| 60. I have the ability to make strangers feel comfortable in my home.                          |       |        |           |       |        |
| 61. I am good at using a ministry's resources in solving its problems                          |       |        |           |       |        |
| 62. Training and helping others to share their faith is high on my list of priorities          |       |        |           |       |        |
| 63. People who are struggling emotionally or spiritually say I am an excellent listener        |       |        |           |       |        |

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| 64. I delight in trusting God in the most difficult of circumstances                             |       |        |           |       |        |
| 65. I have the capacity to give of myself as well as my possessions to help others               |       |        |           |       |        |
| 66. I am good at doing seemingly insignificant tasks to free people up for vital ministries      |       |        |           |       |        |
| 67. Most people place a lot of trust in me and my leadership                                     |       |        |           |       |        |
| 68. I have a desire to make a significant difference in the lives of troubled people             |       |        |           |       |        |
| 69. I enjoy being around believers and encouraging them to trust Christ for their circumstances  |       |        |           |       |        |
| 70. I have a desire to search the Bible for truths that apply to my life and the lives of others |       |        |           |       |        |
| 71. I can easily see practical ways our culture needs to heed God's Word                         |       |        |           |       |        |
| 72. I enjoy watching people meet and have fun at events I help to plan and host.                 |       |        |           |       |        |
| 73. I like monitoring plans that accomplish ministry goals                                       |       |        |           |       |        |
| 74. Over the years I have prayed much for my non-Christian friends                               |       |        |           |       |        |
| 75. I spend a significant amount of time exhorting believers to make Christ Lord of their lives  |       |        |           |       |        |
| 76. I am able to trust God in situations when most others have lost all hope                     |       |        |           |       |        |
| 77. Friends worry that some people take advantage of my generosity with my possessions           |       |        |           |       |        |
| 78. I am motivated to accomplish tasks that most people consider insignificant                   |       |        |           |       |        |
| 79. People are confident in my abilities to help them accomplish their ministry goals            |       |        |           |       |        |
| 80. Suffering people are attracted to me and find me comforting to be around                     |       |        |           |       |        |
| 81. I have the ability and courage to confront Christians about sin in their lives               |       |        |           |       |        |
| 82. God has given me unusual ability to explain deep biblical truths to his people               |       |        |           |       |        |
| 83. I often feel burdened to warn people of the need to repent.                                  |       |        |           |       |        |

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| 84. My home is the kind that most people feel comfortable in.  |       |        |           |       |        |
| 85. I prefer that a ministry's affairs be conducted in an orderly and efficient manner               |       |        |           |       |        |
| 86. I am deeply motivated to address the doubts and questions of lost people                         |       |        |           |       |        |
| 87. I have the ability to confront disobedient Christians and see them change                        |       |        |           |       |        |
| 88. I am motivated by people who dream big dreams for God  |       |        |           |       |        |
| 89. People regularly come to me with requests for help in meeting their financial needs              |       |        |           |       |        |
| 90. I look for opportunities to serve the practical needs of God's ministries                        |       |        |           |       |        |
| 91. I am happiest in a ministry when I am able to exert a strong influence in the group              |       |        |           |       |        |
| 92. People close to me believe that I allow "down and outers" to take advantage of me                |       |        |           |       |        |
| 93. Christians often seek me out for counsel regarding important decisions in their lives            |       |        |           |       |        |
| 94. I have a strong desire to study and explain the truths of the Bible in depth                     |       |        |           |       |        |
| 95. I frequently share words with others that bring strength and comfort.                            |       |        |           |       |        |
| 96. I consider my home a place of ministry.  |       |        |           |       |        |
| 97. I am convinced that paying attention to details is very important                                |       |        |           |       |        |
| 98. I feel a strong attraction toward evangelistic ministries  |       |        |           |       |        |
| 99. I could easily spend much of my time encouraging people in their walk with Christ                |       |        |           |       |        |
| 100. I am frustrated by people who never take risks  |       |        |           |       |        |
| 101. I find it difficult to understand why Christians do not give more help to those with real needs |       |        |           |       |        |
| 102. I prefer to remain behind the scenes helping people with practical matters                      |       |        |           |       |        |
| 103. I have a strong desire to take charge in most situations  |       |        |           |       |        |
| 104. I delight in visiting people in hospitals or nursing homes                                      |       |        |           |       |        |
| 105. I pray constantly for people who look to me for care  |       |        |           |       |        |

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| 106.I have observed that people who sit under my teaching experience changed lives           |       |        |           |       |        |
| 107.I often have a spontaneous urge to speak God's Word to people.                           |       |        |           |       |        |
| 108.I am saddened when others feel left out.   |       |        |           |       |        |
| 109.I have a strong desire to see people work together to accomplish their goals             |       |        |           |       |        |
| 110.I get extremely frustrated when I cannot share my faith                                  |       |        |           |       |        |
| 111.I find great satisfaction in reassuring Christians of their need to walk with Christ     |       |        |           |       |        |
| 112.People are amazed at my ability to trust God to provide in the most difficult situations |       |        |           |       |        |
| 113.When I give significantly to help others, I do not expect anything in return             |       |        |           |       |        |
| 114.I am convinced that no job is too menial if it truly helps people                        |       |        |           |       |        |
| 115.In meetings, people look to me for the final opinion regarding a matter                  |       |        |           |       |        |
| 116.I believe strongly in giving those who fail a second and even a third chance             |       |        |           |       |        |
| 117.I enjoy visiting people in their homes and when they are in the hospital                 |       |        |           |       |        |
| 118.I am greatly challenged by people's questions about the Bible                            |       |        |           |       |        |
| 119.When God speaks to me, I just "have to" tell someone.                                    |       |        |           |       |        |
| 120.I like to make others feel at home, wherever they may be.                                |       |        |           |       |        |