

Position: Bridge Students Director Hours: Full-Time (40 hours week) Compensation: Salary with Benefits

Start Date: TBD

The Role

The Bridge Students Director is passionate about seeing middle school and high school students celebrate, apply and extend the gospel in their community. They will be a proactive, experienced leader who sets vision, recruits & equips leaders and grows both MS/HS ministries. This role may grow over time to include other responsibilities based on gifting, experience, and ministry needs.

The Right Fit

As a staff member our desire is that your life would reflect the following family traits: Christ-Centered, Community Driven, Outwardly Focused, Joyfully Generous, Prayerfully Dependent. Furthermore, we are looking for the right person who can carry our staff culture which includes the following: Do whatever it takes. Reject good for great. Never stop learning. Honor up, down and all around. Make it fun-laugh loud, hard, often. Be present wherever you are.

The Right Person

Passionate about discipling students. Time spent with students fills your bucket. You are as passionate about relationships with students as you are about the vision for this ministry. Confident, self-starter and a team builder. Able to work independently, and as a team member, while using discretion in decision-making and sound judgment in problem solving. Demonstrates outstanding interpersonal skills and excellent communication skills (verbal and written). 2+ years of experience working in youth ministry, as a paid or volunteer leader. Formal training in Bible, theology and discipleship. BA degree preferred, but not required. Committed to the vision and mission of the church. Lives a lifestyle congruent with the biblical requirements for leaders. Able to lead in relationship building with both parents and students.

Core Responsibilities

Plan and Execute Student Discipleship

- o Champion weekly youth gatherings and other youth events.
- o Responsible for the teaching, planning, execution, and overall vibe of Bridge Students events.
- Partner with the Pastor of Discipleship and Community to invent and implement ministry rhythms and routines in BridgeStudents that contextualize mission and vision of Bridge.
- o Plan a ministry calendar for discipleship and events at least 6 months in advance.

Build and Foster Relationships

- o Connect with students on a regular basis outside of regular programming.
- o Responsible for ongoing effective communication with both BridgeStudents families and the church as a whole.

Build a Team and Equip Leaders

- o Recruit a team of high-caliber volunteers to be your day-in, day-out partners in ministry.
- Partner with leaders such as the Lead Pastor, Pastor of Community and Discipleship, Bridge Kids to provide training and equipping opportunities for your team. Celebrate and appreciate your team often.
- o Connect with volunteers both individually and as a group on a regular basis.