

ROLLING HILLS COVENANT CHURCH
Elder Council – Meeting Minutes
April 19, 2021 (Approved 06/12/2021)

MEETING ATTENDANCE

Name	Position	Present	Absent
Mike Cochrane	Chairman	X	
Mike DiLustro	Vice Chairman	X	
Sam Evans	Interim Senior Pastor	X	
Sam Tabari	Interim Executive Director	X	
Clyde LaGue	Elder – Children's Commission	X	
Mike Curtis	Elder – Discipleship Commission	X	
Craig Knickerbocker	Elder – Finance, Property, and Stewardship Commission	X	
Gene Chou	Elder – Global Outreach Commission	X	
Dan Murdoch	Elder – Local Outreach Commission		X
Steve Bunyard	Elder – Personnel Commission	---	
Rod Lenders	Elder – Student Commission	X	
Rich Tamble	Elder – Worship Arts Commission	X	
Bob Cubillos	Business Administrator	X	
Jane Wallin	Secretary	X	

At 7:01 PM, Chairman Cochrane opened the meeting in prayer.

ADOPT AGENDA

The meeting agenda was adopted minus the Executive Session.

DEVOTIONAL – 1 Chronicles 29:10-13

Sharing from 1 Chronicles 29, Chairman Mike pointed out that God told David, 'you can't build the temple; you can only gather the materials.' David follows with a prayer that gives us the perspective we need for our lives, for our church, for our nation, for the world. That perspective is that God is head and ruler over all things – completely sovereign, completely faithful. This is exactly where the focus of our church needs to be right now, as we welcome a new senior pastor and as we begin a new chapter at RHCC.

ELDER PRAYERS

The EC prayed for the final Senior Pastor candidate to be presented to the congregation; for the affirmation of the budget; for Richelle moving on and Shannon stepping in; for the next WA, Discipleship, and High School directors; etc.

APPROVE PRIOR ELDER MEETING MINUTES

The minutes from the 4/5/2021 EC meeting were approved by acclamation.

GIVING FORECAST FOR FY 2020-2021/CASH FLOW MGMT. UPDATE

Bob updated the Elder Council stating that not much has changed since his last update. The giving forecast is still around \$6M for fiscal year-end and expenses will be around \$6.5M, thus the potential need for \$500K from our trust funds to balance out the year. He also reminded them that we continue to experience large fluctuations in the weekly income and expense figures that may result in changes to this data.

NOM COMM REPORT

Mike Curtis reported that they have been working diligently to get the ballot ready to go out one week from Sunday. The vetting process continues, as the forms the candidates must fill out are not short.

SENIOR PASTOR SEARCH TEAM UPDATE

Pastor Sam commended the whole SP Search Team for an outstanding job. The hope is that this candidate will carry this church through a generation.

BUDGET UPDATE / AND VOTE

Chairman Mike moved to approve the \$6 million budget for FY 21-22. The motion was seconded and the vote carried unanimously. Chairman Mike also moved to double the cap of the HES for the new Senior Pastor. The

motion was seconded and passed with 12 votes for and 1 abstain. Pastor Sam "moved that the delta in salary between the budgeted amount for the Senior Pastor and his starting salary be drawn from the Trust Account. This is a one-year only deviation for FY 21-22. Future year salaries will be part of the PECO budget. Furthermore, the matching fund for employee 403(B) savings plans will be increased from zero to three percent (3%) for FY 21-22. Funding for this will be drawn from the departing budgeted Children's Ministry Director's salary." This motion was seconded and passed unanimously.

CLOSING PRAYER

Vice Chairman Mike DiLustro concluded the meeting in prayer at 8:17 pm.

EXECUTIVE SESSION

N/A

ACTION ITEMS RECAP

N/A

STAFF ROUNDTABLE – See Appendix A

ELDER ROUNDTABLE – See Appendix B

Next Elder Council Meeting Dates:

June 12 & 21, 2021.

(We typically meet either on the 1st or 3rd Mondays of the month and sometimes both.)

Next CBM Dates:

May 2, 2021 – Annual CBM – On-line

s/Jane Wallin
Secretary

APPENDIX A – STAFF UPDATES

INTERIM SENIOR PASTOR (Sam Evans)

INTERIM EXECUTIVE DIRECTOR (Sam Tabari)

APPENDIX B – ELDER UPDATES

CHAIRMAN (Mike Cochrane)

CHILDREN'S MINISTRIES (Clyde LaGue)

DISCIPLESHIP (Mike Curtis)

**FINANCE, PROPERTY, and
STEWARDSHIP (Craig Knickerbocker)**

GLOBAL OUTREACH (Gene Chou)

LOCAL OUTREACH (Dan Murdoch)

PERSONNEL (Steve Bunyard)

STUDENT MINISTRIES (Rod Lenders)

WORSHIP ARTS (Rich Tamble)