

ROLLING HILLS COVENANT CHURCH
Elder Council – Meeting Minutes
April 5, 2021 (Approved 04/19/2021)

MEETING ATTENDANCE

Name	Position	Present	Absent
Mike Cochrane	Chairman	X	
Mike DiLustro	Vice Chairman	X	
Sam Evans	Interim Senior Pastor	X	
Sam Tabari	Interim Executive Director	X	
Clyde LaGue	Elder – Children’s Commission	X	
Mike Curtis	Elder – Discipleship Commission	X	
Craig Knickerbocker	Elder – Finance, Property, and Stewardship Commission	X	
Gene Chou	Elder – Global Outreach Commission	X	
Dan Murdoch	Elder – Local Outreach Commission	X	
Steve Bunyard	Elder – Personnel Commission	---	
Rod Lenders	Elder – Student Commission	X	
Rich Tamble	Elder – Worship Arts Commission	X	
Bob Cubillos	Business Administrator	X	
Jane Wallin	Secretary		X

At 7:04 PM, Chairman Cochrane opened the meeting in prayer.

ADOPT AGENDA

The meeting agenda was adopted as is.

DEVOTIONAL

Dan Murdoch gave the devotional on Psalm 24.

ELDER PRAYERS

The Elders gave thanks for a great Easter service and for Relgnite Hope’s launch of the 18-wheeler, which will be on the RHCC campus on Tuesdays and Wednesdays. The Elders prayed for the specific needs for the church and within the church body.

MINUTES APPROVAL

The minutes from the 3/15/2021 meeting were approved by acclamation.

ALPINE NEWS

Chairman Cochrane reported that Jim Porter, a long-time congregant, is part of a group from RHCC along with some from other Covenant churches who are not in favor of selling the Alpine property. They would rather see the property given to a Christian entity who would keep it as a Christian camp. Representatives from RHCC will present this position at the Pacific Southwest Conference meeting. Craig Knickerbocker wants to confirm that the ECC has not already made the decision to sell but will consider other options. Dan Murdoch volunteered to help when and if needed.

GIVING FORECAST FOR FY 2020-2021/CASH FLOW MGMT. UPDATE

Bob updated the Church Council on the giving forecast and cash flow stating that the Business Office is currently forecasting over \$6M in giving. Expenses, however, are forecasted to be closer to \$6.5M. He indicated that we have used a good portion of the \$500,000 trust funds set aside to cover recent expenses and we will use the remainder of the amount by fiscal year end. Finally, Bob reminded us that large fluctuations in the weekly income and expense figures result in significant changes to this data.

NOM COMM REPORT

Mike Curtis reported that good progress has been made and packets are being sent to prospective candidates. The group has interviewed potential Elder candidates and feels positive about those who will serve. Interim Senior Pastor Evans thanked the NomComm for the work they have done, recognizing that they have worked within a shortened time frame.

SENIOR PASTOR SEARCH TEAM UPDATE

Rod Lenders reported that the Search Committee has spent intensive time with the potential candidates and asked for prayer for unity and confirmation. There may be an update at the next Elder Council meeting.

BUDGET UPDATE

Interim Senior Pastor Evans presented Draft #2 of the 2021-2022 budget. Concerns were voiced regarding the percentage of the cuts to Children's and Student Ministries and how that would affect families. Pastor Evans assured the Council that none of the "touch" areas of the ministries would be affected and that children and students would receive the level of teaching and care they have always received. Vice-chairman DiLustro thanked Pastor Evans, Sam Tabari, and Bob Cubillos for their hard work on the budget. The Council joined in with their thanks. Pastor Evans voiced appreciation of the staff's attention to the detail given to the budget cuts.

REQUEST FOR APPROVAL OF FUNDING FOR POOL DEFICIT

Discussion regarding possible funding of potential POOL deficits concluded with the suggestion to subsidize any shortfalls from in-and-out accounts. It was recommended that any amount over \$15K in any of the ministry in-out accounts be rolled to the general fund where needed. The Benevolence, Voyagers, Global Outreach, and Student Commission accounts are exempt from this recommendation. Bob Cubillos also suggested using verbiage to allow in-and-out account funds to be used *as needed* instead of "sitting" unused in department accounts. Lastly, a suggestion/recommendation was made to allow F&P to help with the financial protocol and fiscal accountability of POOL.

CLOSING PRAYER

Vice Chairman Mike DiLustro concluded the meeting in prayer at 8:15 PM.

ACTION ITEMS RECAP

N/A

STAFF ROUNDTABLE – See Appendix A

ELDER ROUNDTABLE – See Appendix B

Next EC Meeting Dates:

April 19, May 3, May 17, June 7, and June 21, 2021.

(EC meetings are typically either on the 1st or 3rd Mondays of the month and sometimes both.)

Next CBM Dates:

May 2, 2021 – Annual CBM – Online.

Respectfully submitted,

Rosie Chia
Substitute Secretary

APPENDIX A – STAFF UPDATES

INTERIM SENIOR PASTOR (Sam Evans)

INTERIM EXECUTIVE DIRECTOR (Sam Tabari)

APPENDIX B – ELDER UPDATES

CHAIRMAN (Mike Cochrane)

CHILDREN'S MINISTRIES (Clyde LaGue)

DISCIPLESHIP (Mike Curtis)

**FINANCE, PROPERTY, and
STEWARDSHIP (Craig Knickerbocker)**

GLOBAL OUTREACH (Gene Chou)

LOCAL OUTREACH (Dan Murdoch)

PERSONNEL (Steve Bunyard)

STUDENT MINISTRIES (Rod Lenders)

WORSHIP ARTS (Rich Tamble)