

ROLLING HILLS COVENANT CHURCH
Elder Council – Meeting Minutes
November 16, 2020 (Approved 11/30/2020)

MEETING ATTENDANCE

Name	Position	Present	Absent
Mike Cochrane	Chairman	X	
Mike DiLustro	Vice Chairman	X	
Sam Evans	Interim Senior Pastor	X	
Shawn Hurley	Executive Preaching Pastor	X	
Clyde LaGue	Elder – Children’s Commission	X	
Steve Bunyard	Elder – Congregational Care	X	
Jerry Rilling	Elder – Connect & Equip Commission	X	
Gene Chou	Elder – Finance & Property Commission	X	
Craig Knickerbocker	Elder – Global Outreach Commission	X	
Mike Curtis	Elder – Life Group Commission	X	
Dan Murdoch	Elder – Local Outreach Commission	X	
Terry Wheeler	Elder – Personnel Commission	X	
Mark Fredrickson	Elder – Stewardship Commission	X	
Rod Lenders	Elder – Student Commission	X	
Rich Tamble	Elder – Worship Arts Commission	X	
Bob Cubillos	Business Administrator	X	
Sam Tabari	Director of Communications & Strategy	X	
Jane Wallin	Secretary	X	

Pastor Garrick also attended this meeting.

At 7:02 PM, Chairman Cochrane opened this safe, in–person meeting in prayer.

ADOPT AGENDA

This meeting has a one-item agenda – to discuss the Path Forward with Shawn and Garrick.

DISCUSSION OF THE PATH FORWARD

Pastor Sam was pleased to report that both Pastors Shawn and Garrick accepted the offer for a church plant as presented to them. He remarked that he could see on their faces that they are excited about it, as are he and the Elder Council. He asked Garrick and Shawn to share their vision and some other things of importance to them.

Pastor Shawn began by stating that the church they envision is almost a “sister” church having much the same vision, mission, and values as RHCC. They will begin as most church plants do by meeting in missional homes. They might be able to get some sort of tent or perhaps use the RHCC tent occasionally. They have the goal of getting a building within one year. Shawn honestly expressed that stepping out to do this feels a little like “jumping out of an airplane 40,000 ft. in the air without a parachute.”

Pastor Garrick first stated thanks to the Elder Council for the very generous offer, in which they can see that provision for each of their families was of great importance to the EC. He also thanked them for all the time put into meeting and planning, knowing that it was time spent away from their own families. Garrick said he was very grateful for that sacrifice for him and Shawn. Then he shared their mutual desire for an even greater monetary gift than what has been already agreed upon and gave details of their request. The main reason for asking was to ensure the success of the church plant.

Mike Curtis asked Shawn and Garrick to share more about their vision for the new church, and what excites them about this church plant. Garrick stated honestly that, after the years he and Shawn have worked with elders and staff having divergent Biblical passions, he feels this will be significantly good for the Kingdom in that more people can be reached with the Gospel.

At this time, the Elders thanked them for sharing and excused them, in order to discuss their requests. The discussion revealed so many unknowns in this season – Covid, congregants that stay or move on, how those changes will affect the viability of each church, etc. Acting wisely for both churches, a conservative, “wait and see”

posture was decided upon. Terry moved that “we increase the first year gift to \$300K.” The motion was seconded, but did not pass with only 2 votes for the motion, 1 abstain, and the remainder opposed.

After more discussion, Craig moved that “we keep to the original offer, anticipating at least \$10,000/month tithe for the church plant, which will increase them to the \$300K level; create a subcommittee who will meet with Shawn and Garrick quarterly to evaluate ways RHCC can continue to help them be successful; request that Shawn and Garrick communicate their positive acceptance of the church plant offer; and have the video released ahead of the CBM so that congregants know their heart to bring peace and harmony and further the kingdom.” This motion was seconded and passed with 1 opposed and 1 abstain. The subcommittee members were then decided upon – Bob Cubillos, Mike DiLustro, and Gene Chou. Pastor Sam, Craig Knickerbocker, and Sam Tabari are available as Team Advisors.

CLOSING PRAYER

Vice Chairman Mike DiLustro concluded the meeting in prayer at 9:43 pm.

ACTION ITEMS RECAP

N/A

STAFF ROUNDTABLE – See Appendix A

ELDER ROUNDTABLE – See Appendix B

Next ECM Dates – (Meeting in person safely):

November TBD, and December 7, 2020; and January 18, 2021.

(EC meetings are typically either on the 1st or 3rd Mondays of the month and sometimes both.)

Next CBM Dates:

November 22, 2020; February 28, May 2, September 19, and November 14, 2021.

s/Jane Wallin
Secretary

APPENDIX A – STAFF UPDATES

Sam

Shawn

Garrick

APPENDIX B – ELDER UPDATES

CHAIRMAN (Mike Cochrane)

CHILDREN'S MINISTRIES (Clyde LaGue)

CONGREGATIONAL CARE (Steve Bunyard)

CONNECT & EQUIP (Jerry Rilling)

FINANCE & PROPERTY (Gene Chou)

GLOBAL OUTREACH (Craig Knickerbocker)

LIFE GROUP (Mike Curtis)

LOCAL OUTREACH (Dan Murdoch)

PERSONNEL (Terry Wheeler)

STEWARDSHIP (Mark Fredrickson)

STUDENT MINISTRIES (Rod Lenders)

WORSHIP ARTS (Rich Tamble)