

ROLLING HILLS COVENANT CHURCH
Elder Council – Meeting Minutes
October 19, 2020 (Approved 11/09/2020)

MEETING ATTENDANCE

Name	Position	Present	Absent
Mike Cochrane	Chairman	X	
Mike DiLustro	Vice Chairman	X	
Clyde LaGue	Elder – Children’s Commission	X	
Steve Bunyard	Elder – Congregational Care	X	
Jerry Rilling	Elder – Connect & Equip Commission	X	
Gene Chou	Elder – Finance & Property Commission	X	
Craig Knickerbocker	Elder – Global Outreach Commission	X	
Mike Curtis	Elder – Life Group Commission	X	
Dan Murdoch	Elder – Local Outreach Commission	X	
Terry Wheeler	Elder – Personnel Commission	X	
Mark Fredrickson	Elder – Stewardship Commission	X	
Rod Lenders	Elder – Student Commission	X	
Rich Tamble	Elder – Worship Arts Commission	X	
Sam Evans	Interim Senior Pastor	X	
Shawn Hurley	Executive Preaching Pastor		X
Sam Tabari	Director of Communications & Strategy	X	
Bob Cubillos	Business Administrator	X	
Jane Wallin	Secretary	X	

At 7:02 PM, Chairman Cochrane opened this safe, in–person meeting in prayer.

ADOPT AGENDA

The meeting agenda was adopted as is.

DEVOTIONAL – JOSHUA 1: 1-9

Terry shared some thoughts from this passage in Joshua. First, he noted that Joshua was about 40 yrs. old when God brought the Israelites out of Egypt and then about 80 yrs. old when they entered the Promised Land. They never possessed all the land God said they could have, but every place they “put their foot” He gave to them. But we are more blessed than the Israelites, because God has given us every spiritual blessing! All we need to do is to “put our foot down” and move forward to see God’s blessings. In the beginning, God spoke through the forefathers; then He had Moses write down His words, upon which Joshua was able to meditate. We need to do the same. God told Joshua to be courageous and we can do that, especially because we have the advantage of the whole armor of God. We are strong when we keep ourselves in God’s Word. This is all condensed in 1 Corinthians 16:13, which says, “Be on your guard; stand firm in the faith; be courageous; be strong.” (NIV) One advantage Joshua had was that God spoke directly to him. However, we have the whole Word of God in which He speaks directly to us.

ELDER PRAYERS

The elders prayed for the church in general; for the needs of the elders, staff, and others; and that all can walk in a way pleasing to the Lord. They also gave thanks to the Lord for His protection and guidance.

APPROVE PRIOR ELDER MEETING MINUTES

The minutes from the 10/05/2020 EC meeting were approved by acclamation. Chairman Mike also moved to correct the budget status paragraph in the 4/1/2019 ECM minutes so it would reflect the information in the proper order. This change was also approved by acclamation.

BEST CHRISTIAN WORKPLACE PROJECTS REPORT

Chairman Mike and Clyde provided the report on the six projects to the elders, who will read and digest them before the next ECM.

TENT WORSHIP SERVICE TEAM STATUS AND DEBRIEF

Sam Tabari reported that we are now two months into Tent services. This last month we have seen the attendance settle down to a consistent 600 people. Livestreaming continues to increase. There were 950 devices

viewing last week. Next week, we will discuss how we can encourage more people to come back to meeting in person, as well as what to do when it rains and other factors. We are also looking at a way to provide the option for recurring giving each week.

GIVING FORECAST FOR FY 2020-2021 / CASH FLOW MANAGEMENT REPORT

Bob recapped that we only needed to use \$40K from the Cash Management account at the end of the summer. With other drawdowns, we have a remainder of \$125K in the account. We actually have \$4K more than our forecast projected. Expenses are still being concluded and the Quarterly report will be forthcoming. Chairman Mike commended the staff for doing a good job keeping expenses down and stated that we are blessed by the giving of our congregation.

APPROVE JOB DESCRIPTION UPDATE FOR PASTOR NATE

Pastor Sam reviewed that when Steve Bunyard went to Reignite Hope fulltime, Pastor Nate Aanderud took on Global Outreach as Interim Global Missions Pastor. As a result, Trent Mitchell was hired to handle Celebrate Recovery in the interim. However, Global Missions really requires a full time person and Pastor Nate is a perfect fit for it. Pastor Sam moved that we change Pastor Nate's job description from "interim" to "full time" and his title to Associate Pastor of Outreach. The motion was seconded and it carried unanimously.

PERSONNEL POLICY REVIEW AND AFFIRMATION

Bob presented the updated *Hiring Policy Statement* within the Personnel Policy. The updates address in particular the hiring of Directors and tightens up the process. The EC unanimously affirmed the updated *Hiring Policy Statement*. Chairman Mike moved that Sam Tabari be a Ministry Director. The motion was seconded and discussion on the motion was moved to Executive Session.

CLOSING PRAYER

Vice Chairman Mike DiLustro concluded the main meeting in prayer at 8:02 pm.

EXECUTIVE SESSION

The EC continued the meeting and discussion in executive session.

ACTION ITEMS RECAP

N/A

STAFF ROUNDTABLE – See Appendix A

ELDER ROUNDTABLE – See Appendix B

Next ECM Dates – (Meeting in person safely):

November 9 & 16, and December 7, 2020; and January 18, 2021.

(EC meetings are typically either on the 1st or 3rd Mondays of the month and sometimes both.)

Next CBM Dates:

November 22, 2020; February 28, May 2, September 19, and November 14, 2021.

s/Jane Wallin
Secretary

APPENDIX A – STAFF UPDATES

Sam

Shawn

Garrick

APPENDIX B – ELDER UPDATES

CHAIRMAN (Mike Cochrane)

CHILDREN'S MINISTRIES (Clyde LaGue)

CONGREGATIONAL CARE (Steve Bunyard)

CONNECT & EQUIP (Jerry Rilling)

FINANCE & PROPERTY (Gene Chou)

GLOBAL OUTREACH (Craig Knickerbocker)

LIFE GROUP (Mike Curtis)

LOCAL OUTREACH (Dan Murdoch)

PERSONNEL (Terry Wheeler)

STEWARDSHIP (Mark Fredrickson)

STUDENT MINISTRIES (Rod Lenders)

WORSHIP ARTS (Rich Tamble)