

**ROLLING HILLS COVENANT CHURCH**  
**Elder Council – Meeting Minutes**  
**August 17, 2020 (Approved 09/15/20)**

**MEETING ATTENDANCE**

Name	Position	Present	Absent
Mike Cochrane	Chairman	X	
Mike DiLustro	Vice Chairman	X	
Clyde LaGue	Elder – Children’s Commission	X	
Steve Bunyard	Elder – Congregational Care	X	
Jerry Rilling	Elder – Connect & Equip Commission	X	
Gene Chou	Elder – Finance & Property Commission	X	
Craig Knickerbocker	Elder – Global Outreach Commission	X	
Mike Curtis	Elder – Life Group Commission	X	
Dan Murdoch	Elder – Local Outreach Commission	X	
Terry Wheeler	Elder – Personnel Commission	X	
Mark Fredrickson	Elder – Stewardship Commission		X
Rod Lenders	Elder – Student Commission	X	
Rich Tamble	Elder – Worship Arts Commission	X	
Sam Evans	Interim Senior Pastor	X	
Shawn Hurley	Executive Preaching Pastor		X
Garrick Hanger	Associate Pastor – Adult Ministries		X
Bob Cubillos	Business Administrator	X	
Jane Wallin	Secretary	X	

Tonight’s guest is Sam Tabari.

At 7:07 PM, Chairman Cochrane opened this virtual meeting in prayer, especially lifting Jerry’s wife in prayer for new health concerns.

**ADOPT AGENDA**

The meeting agenda was adopted as is.

**DEVOTIONAL – 2 CORINTHIANS 4:7-18**

Pastor Sam began his devotional by pointing out that this chapter in 2 Corinthians ends as it begins: We do not lose heart. In verses 4-7, Paul mentions “light” 4 times. We don’t lose heart, because we have the light of the Gospel, which has given us knowledge. Paul says we have “this treasure in jars of clay” – and that treasure is the Gospel. God has put into such fragile containers an amazing treasure to show that it’s from His all-surpassing power, not from us! This is why we don’t lose heart. Next Paul says we are perplexed, but not driven to despair; beaten but not destroyed; persecuted but not abandoned. This parallels this time of Covid with ever-changing rules and guidelines to follow, making planning nearly impossible! However, we do not lose heart, because we have the same spirit of faith in the One who raised the Lord Jesus from the dead – and He will raise us also. Finally, this is all for our benefit so that the grace extends to more and more and causes thanksgiving to overflow to the glory of God.

**ELDER PRAYERS**

Dan, Rich and Mike Curtis prayed for the church and pastors in these uncertain times, God’s wisdom, the joy of sharing Jesus, for member’s and family’s health concerns, thanks for God’s providence and provision for our church, wisdom as the EC makes the many decisions before them, etc.

**APPROVE MINUTES**

The minutes from the 07/20/2020 EC meeting were approved by acclamation.

**BEST CHRISTIAN WORKPLACE PROJECTS STATUS REPORT**

Clyde noted that, since we are halfway through August, he would like to have all the project worksheets back by the end of August. He reminded the Project leaders that no implementation is necessary yet. Rather, the worksheets will provide an outline of what and how the team’s project will be accomplished. Clyde again offered help if needed to the Project leaders.

## **UPCOMING PREACHING SCHEDULES**

Pastor Sam related that last Sunday and this Sunday is for the rollout of the interim mission and vision of the church. Then preaching on 1 Peter will begin. Now that the tent is up, we will begin guest speakers once a month again. At this time, Shane Idleman is scheduled for September and we are hoping to schedule Dr. Erik Thoennes for October. Additionally, when the S.P. Search Committee has a candidate, they will be worked into the preaching schedule.

## **TENT WORSHIP SERVICE TEAM STATUS AND DEBRIEF**

Pastor Sam's take on the tent is that it is simply fabulous! Donna Artino and Craig worked hard to get the necessary permits. There were many "tent" meetings and communications daily to get to this point. Susan, Richelle, and Kim each provided details and help in many facets. Patti tirelessly pored over guidelines to make sure each one was met. She was the one who created the seating pattern for the tent. The Tech team and Maintenance team did excellent work on the raising of the tent. The attendance for the first two services were fairly substantial: 380 at the 9:00 am service and 350 at the 11:00 am. In addition, 893 devices logged on for the online service. There were no negative comments; all were grateful to be together again. Sam received a positive email from County Supervisor Janice Hahn. She commented that seeing our church is opening by doing the right things really shows our care and concern for our church members and the community. The Children's portion will continue at each service. Sam Tabari reported that streaming live went very well. The services stream to multiple channels (Facebook, Instagram, our website, etc.).

## **GIVING FORECAST FOR FY 2020/2021 / CASH FLOW MANAGEMENT REPORT**

Bob stated that Tom Bostelaar and Ken Johnson are working on revising their projected shortfalls for the fiscal year taking into consideration the giving trends of the last several months. In June, we took our first drawdown of \$25,000 on the \$350,000 cash account. Our lack this summer is more dramatic than the usual "summer slump." Our giving is down about 20%, so we will need to make another draw on the cash account. Fortunately, the cash management account has always helped us navigate through the decreased summer giving as well as the increased summer spending.

## **ON-LINE VOTING DISCUSSION**

Pastor Sam reviewed that since we were not meeting together, we conducted a vote for new elders, deacons, and deaconesses by mailing ballots to members, which were then returned to the church. Since we were not able to have a CBM, we need to consider how to conduct a vote on the budget and other issues. One consideration is online voting. However, issues are often presented on the spot at CBMs, with all facets discussed. The online voter would not get to hear and participate in this discussion. Further discussion of online voting seemed to reveal more cons than pros. Now that we have the tent, a CBM can be conducted in-person. Changing the time of day to hold the CBM was discussed again also, in that more members might be accommodated. Sam Tabari informed the EC that the church-side survey revealed that 80%-90% of those who responded like the 6:30 pm time for the CBM. He suggested a live-stream of the CBM. A combination of these ideas will be used for September's CBM.

## **CLOSING PRAYER**

Vice Chairman Mike DiLustro concluded the main meeting in prayer at 8:31 pm.

## **EXECUTIVE SESSION**

The Elder Council continued the meeting in executive session to discuss personnel issues. Resulting from this discussion, Pastor Sam moved that a generous severance package be given to Pastor David Halverson upon his retirement after 40+ years in ministry at RHCC. The motion was seconded and passed unanimously!

## **ACTION ITEMS RECAP**

- Sam E. has composed cover pages for budget, folding in department inputs. We will get the detailed budget packet with cover pages posted to our RHCC website and will present at the next CBM.

## **STAFF ROUNDTABLE – See Appendix A**

## **ELDER ROUNDTABLE – See Appendix B**

### **Next ECM Dates – Meeting Virtually:**

**September 15**, and October 5 & 19, 2020.

(EC meetings are typically either on the 1<sup>st</sup> or 3<sup>rd</sup> Mondays of the month and sometimes both.)

### **Next CBM Dates:**

**September 20 (in the tent)**, and November 8, 2020; February 28, May2, September 19, and November 14, 2021

s/Jane Wallin  
Secretary

## **APPENDIX A – STAFF UPDATES**

### **Sam**

#### **JULY 31, 2020 WEEKLY UPDATE**

Hello All,

Here are some updates for this past week:

**Tent:** As of this writing we are awaiting one final signature from the city. However Joey from Choura has assured us that they can begin setting it up on Tuesday of next week. The chairs, tech equipment, sanitation materials, shuttle services and all other items are coming in and we are tracking to a tentative first service on 8/16. We are planning to have a time of prayer on Saturday to pray over the chairs and the service on 8/15 (similar to what we do for our Resurrection Services).

**Spanish Ministries:** They will be having their first live services on campus tomorrow (8/1) at 6:00 PM at the North Campus Amphitheater. We are very excited about this and ask for our prayers regarding the service. This will provide an opportunity to prove out some of our systems (registration, sanitation, etc.)

**Students:** The Junior High and High School will be having on-campus camp next week. JH will be on M-W evenings and HS on W-F during the day. On Wednesday there will be a laser tag game for both ministries. As part of their service project HS Ministries will be sorting, bagging, and delivering foodstuffs from the drive scheduled on Monday and Tuesday of next week (see Local Outreach below).

**Pre-School:** There will be a brief summer program on campus next week on M-F.

**Children's Ministries:** A water play day is scheduled for 8/15 on the west side of the campus. They are also planning to have a prayer walk in the next two weeks.

**Local Outreach:** A food drive is scheduled on campus for next Monday and Tuesday.

**Celebrate Recovery:** They are meeting in person for the fourth week and it is going well.

**Database Update:** During the COVID shutdown, we have had a team contacting those in our database to check in and see how they are doing. Additionally as you recall we sent ballots out for our Church Officers election. Between these two exercises, we have found, to date **130 members who will be scrubbed from the roster**. The team is still working through the database and there may be further small refinements but this is a large reduction and we didn't want people to be caught off guard. The final number will be presented at the CBM when it is conducted.

**I am preaching this weekend on Psalm 13.**

God bless you,  
Sam

## Shawn

Hello Everyone.... here is a summary of RHCC ministry for this week.

August 15, 2020

**Tent Services Begin This Weekend:** We are thrilled to finally gather again as a church family for worship. Much of the week (and past weeks) has been dedicated to getting the tent ready for worship. Services will be held at 9 and 11, and will provide a live feed through our website and Facebook. The tent has a capacity of around 550, and as of Friday afternoon, both services had around 300 people registered for each service. Our staff have worked tirelessly to prep the tent, and it has not been uncommon for email and texts to be sent as late as 1:00 am as we sprint towards the finish. We know that there will be a number of unexpected surprises that will occur on Sunday morning, but we feel confident in our team to not only handle them on Sunday, but also solve them for weeks to come. As always, prayers are not only appreciated but also desperately needed.

**Student Ministries is preparing an interim plan for College with the resignation of Jason Roszhart:** In the short term, Hunter and Lloyd will provide weekly coverage until an Interim Director can be identified and interviewed. They will spend the next six months evaluating college ministry, assessing the present needs and the validity of the ministry, and make a recommendation in early 2021 of where we go next. Please be praying for Hunter and Lloyd: they carry a heavy burden with their own ministries, and will need to hire an interim quickly to avoid burnout. Student Ministries also completed their summer ministries this week, and will take a few weeks off to direct their attention to Impact and DC.

**There will be a Life Group Leader Kickoff this Sunday from 6:30- 8:00 on the North Campus:** Human connection and community have never been more important than in this season, and our life groups are an important way that we can facilitate that in these times. Garrick and team will be meeting to celebrate, train, and encourage our leaders and prepare them for the challenging world of leading life groups through technology platforms.

**RHCC Global Outreach has approved funding ministries working in Beirut:** RHCC has always been keenly aware of the potential for the gospel after tragedy, and we have been prayerfully watching Beirut to see how we can help. The Global Commission has identified two different ministries and funding has been sent to care for the physical and spiritual needs of the people of Lebanon.

**Thank you everyone** and we look forward to seeing you, mask to mask, on Sunday!

Shawn

## Garrick

### APPENDIX B – ELDER UPDATES

**CHAIRMAN (Mike Cochrane)**

**CHILDREN’S MINISTRIES (Clyde LaGue)**

**CONGREGATIONAL CARE (Jerry Rilling)**

**CONNECT & EQUIP (Gene Chou)**

**FINANCE & PROPERTY (Tom Miller)**

**GLOBAL OUTREACH (Craig Knickerbocker)**

**LIFE GROUP (Mike DiLustro)**

**LOCAL OUTREACH (Hoon Dokko)**

**PERSONNEL (Terry Wheeler)**

**STEWARDSHIP (Richard Smith)**

**STUDENT MINISTRIES (Rod Lenders)**

**WORSHIP ARTS (Ben Eroen)**