

ROLLING HILLS COVENANT CHURCH
Elder Council – Meeting Minutes
May 4, 2020 (Approved 05/18/20)

MEETING ATTENDANCE

Name	Position	Present	Absent
Mike Cochrane	Chairman	X	
Anthony Galante	Vice Chairman	X	
Clyde LaGue	Elder – Children’s Commission	X	
Jerry Rilling	Elder – Congregational Care	X	
Gene Chou	Elder – Connect & Equip Commission	X	
(Anthony Galante)	Elder – Finance & Property Commission	√	√
Craig Knickerbocker	Elder – Global Outreach Commission	X	
Mike DiLustro	Elder – Life Group Commission	X	
Hoon Dokko	Elder – Local Outreach Commission	X	
Terry Wheeler	Elder – Personnel Commission	X	
Richard Smith	Elder – Stewardship Commission		X
Rod Lenders	Elder – Student Commission	X	
Ben Eroen	Elder – Worship Arts Commission	X	
Sam Evans	Interim Senior Pastor	X	
Shawn Hurley	Executive Preaching Pastor	X	
Garrick Hanger	Associate Pastor – Adult Ministries	X	
Bob Cubillos	Business Administrator		X
Jane Wallin	Secretary	X	

At 7:04 PM, Chairman Mike opened this virtual meeting with prayer.
 (Guest to this meeting is Marcia Trani.)

DEVOTIONAL – LUKE 15: 1-7 – THE LOST SHEEP

Hoon began his devotional by reading through this familiar passage. Then he shared that the meaning of this parable is often misunderstood. Usually it is said that the 100 sheep are believers and that the Shepherd leaves the 99 in order to go and find the one that has wandered off and bring it back to the fold. However, this contradicts the fact that, as believers on the one hand, Jesus promised to “never leave us nor forsake us,” and that, on the other hand, Jesus came to “seek and save the lost.” Therefore, in this parable, Jesus went to find the lost sheep – the non-believer – and bring it home. We rejoice that Jesus continues to seek the lost in the midst of this Covid virus and bring them home.

ADOPTION OF AGENDA

The meeting agenda was adopted.

ELDER PRAYERS

Richard, Garrick, and Craig led the elders in prayer for the needs of the congregation.

MINUTES

The minutes from the 04/20/2020 meeting were approved by acclamation.

LOCAL OUTREACH UPDATE

Marcia reported that at a recent conference, she learned much about expanding collaboration with community partners. The job of Local Outreach has always been to serve outside the RHCC walls and to mobilize the church family to be ministers in the community. We want to make sure our community partners are doing well and are able to meet the needs they are seeing at this time. We have expanded our area of giving to include San Pedro, Wilmington, and Lomita. The City of Lomita has been gladly open to having us partner with them. While the people in Lomita are not necessarily poor, they are “poor in spirit.” This has been very apparent in the elderly. This people group are so lonely. The grocery and goods bags have provided a conduit to bring the gospel to many of them. Nikki rallied women to help prepare bags to bring to the sailors in San Pedro. A Red Cross blood drive is ready to take place on campus tomorrow (5/5/20). We have acquired a list of needs from the 500 families on base in San Pedro, which we are preparing to fulfill. Moreover, partnering with Mel Ardon, we have delivered bags to undocumented workers as well. As we prepare to come out of our time being “safer at home,” we are

trying to be forward thinking in answering what “neighboring” will look like post-Covid19. Garrick asked for ways to help. Marcia replied that having leaders engage the congregation to get them involved would really help. One way is to direct congregants to the website, where they will find the different ways to help and instructions to do so. Hoon concluded Marcia’s report by praying for her and the ministry.

IT BUDGET REQUEST

Anthony reported that F&P approved the 2020-2021 IT budget request, which the EC had already approved pending the F&P approval. This will help them move forward with much needed enhancements at this time. (We have gone past the one-month mark regarding payroll. Unfortunately, we are still waiting on the PPP loan.)

FUTURE WORSHIP SERVICE SCENARIOS TEAM UPDATE

Pastor Shawn said that he is just about ready to present the ideas to Chairman Mike and Pastor Sam; therefore, he will have more to report at the next ECM.

NEW SENIOR PASTOR SEARCH TEAM UPDATE

Rod reported that the team is setting up dozens of meetings with several groups at RHCC to get their input on the new Senior Pastor. In addition, a phone # or email address will likely be implemented to allow any congregant to give input. The team will meet with Rob and Malcolm of Agora Search Group next week.

BCWI ELDER ACTION PLANS REVIEW & DISCUSSION

Clyde reworked and consolidated some teams, and created worksheets and projects for each team. This should make it easier for each team to get going on their action plans. Clyde would like the worksheet phase to be laid out by August/September and to begin to roll out the rest at that time, leading up to evaluations of every action plan by the first of the year. (Some actions are actually already in process and have produced fruit.) The end goal of these actions and evaluations is to lead us to take the BCWI survey again.

NEXT SERMON SERIES -- 1 PETER

Pastor Sam desires to refocus the church on evangelism and discipleship. In addition, the congregation really needs shepherding in the midst of these tough times. These two thoughts led him to 1 Peter, which is all about discipleship in the midst of suffering. He will develop this series and bring it to the EC for approval.

ACTION ITEMS RECAP

- Sam E. to compose cover page for budget and present at the next CBM.
- All departments are writing up a page of ‘year in review,’ as well as ‘looking ahead’ to add to budget handout for the congregation.
- EC and Pastors will help engage congregation in Local OR efforts.
- BCWI Elder Action Plans will get underway.

STAFF ROUNDTABLE – See Appendix A

ELDER ROUNDTABLE – See Appendix B

Vice Chairman Anthony adjourned the meeting in prayer at 7:57 pm.

Next ECM Dates – Meeting Virtually:

May 18, June 1, July 20, August 17, September 21, and October 5 & 19, 2020.

(EC meetings are typically either on the 1st or 3rd Mondays of the month and sometimes both.)

Next CBM Dates:

? (After May 3 – in June or July?), September 20, and November 8, 2020.

s/Jane Wallin
Secretary

APPENDIX A – STAFF UPDATES

Sam

Weekending 4/24/20 Weekly Staff Update to Elders

From Sam Evans

WAC: The choir continues to provide great care to one another and are doing well. Michael Barker is planning blended services with Les & Linda Wilson. Their next recording session is 5/6. They are considering releasing original songs from the Revive series in a DIY format.

Congregational Care: All 1000+ people in the over 65 age group have been called. As a result, they were cared for and additionally it provided an opportunity to update our database with their latest email addresses. The team is now beginning to contact those in the 50-64 age group. Coordination has begun with Jeff Farmer to offer job-seeking assistance once the shutdown ends.

Local Outreach: Continuing to provide assistance to the needy in Lomita and Wilmington. New opportunities have presented themselves with local Navy offices as well as on the Peninsula.

Global Outreach: Missionaries are receiving funds from the \$200K allotted from the trust fund and are expressing gratitude. Nate is meeting with many of the field teams on Zoom.

CR: Approximately 40-50 are meeting on Friday nights. Groups are also opening up for Tuesdays and Wednesdays.

Life Group/Connect: Three new Life Groups have formed! This is a result of people watching our sermons and taking advantage of the opportunity for sign-ups on the website. Some groups are experiencing “Zoom fatigue” and are anxiously awaiting the time when face-to-face meetings can resume. A video “Connect Lunch” was held although participation was negligible.

Students: Continuing to meet on Zoom and finding creative and fun things to do in addition to Biblical content. The team is continuing to look further out on the calendar to determine drop-dead dates for summer events. The JR camp has been cancelled but a decision on High School has not yet been reached.

Children’s Ministries: Continuing to generate content in various platforms: website, YouTube, social media, etc. Tuesday Night Live restarted with Zoom. We were uncertain as to how the children would react and were delighted to see that they couldn’t believe that half an hour had already passed! Looking forward to more sessions.

Communications: Between Good Friday and Easter, we have 15,000 views of the website sermon. All traffic to the site is up 20K visits for the month. The smartphone app has been submitted to Apple and Google and we are awaiting their approval. Normally turnaround time is quick but because of the current environment, it may be several weeks. It isn’t possible to get a definitive date from them. The Apple TV app is reaching 200+ and our social media reach has increased.

We are developing reopening scenarios and will bring them to the Elder Council when complete.

The staff continues to press hard to develop not only content but also increased connection. Please pray for us as we strive to do our best to help our people feel loved and cared for.

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Shawn

Hello Elders! Here is what is happening through ministries this week at RHCC.

April 30, 2020

Staff are beginning to develop contingency plans for ministry: Already there are a number of ministries which simply will not happen this year: Children’s and Jr. High summer camp will not happen, Delta is questionable, VBS is also up in the air, as are many others. Each ministry is developing alternative plans for extended programmatic change, as well as developing plans when we are cleared to return to meetings of 10, 50, 250, and 500. We do not know what the future holds, but we are trying to give as much thought to it so that we can pivot quickly once these changes.

There is a general fatigue that is setting in with staff: The constant uncertainty, the desire for personal connection, fatigue from Zoom calls, and the challenges of working from home are beginning to accumulate for the staff. People are working hard, but they have reached the middle miles of this pandemic and the intensity of this season is beginning to show. They need our prayers and encouragement.

Pastor Melvin Ardon’s brother in law passed away from COVID-19: Melvin’s brother in law became sick two weeks ago in Tijuana, and slowly began to decline in the hospital, and passed on Monday. The church has committed to cover the cost of travel and internment for Melvin’s family as they deal with another painful loss.

Our Drive-through National Day of Prayer is May 7th: Susan Johnson and the women who pray so faithfully for the elders each week will be on campus, praying for people from 9:00-4:00. Mike Cochrane has asked elders to sign up, and you can do so here: <https://www.signupgenius.com/go/4090c4fa8ac29a3fd0-ndop>

The Blood Drive will launch May 5: Numbers of signups have been so high that we are already planning our next one. If interested, please go to redcross.org and enter sponsor code “rhcc”.

Outreach is working diligently to meet needs: Nate has been working closely with Craig and the GOC to meet the needs of missionaries on the field who are being impacted. According to Nate, every missionary of ours is being stretched financially and in ministry. The funding that was approved by the elder council from trust accounts has begun to be sent out, and the GOC is closely tracking each ministry. Marcia has been in regular contact with our ministry partners, and continues to deliver food to the elderly, facemasks to local hospitals, and support packages to military families stationed in San Pedro.

We are preparing to film our next four weeks of weekend worship: We have asked for greater sensitivity to be shown in the dress of our musicians on stage, and asked for Blended to be integrated more. As a result, Les and Linda Wilson will join Michael Barker on stage in the coming weeks and help with the leading of worship.

Thank you everyone,

Shawn

Garrick

APPENDIX B – ELDER UPDATES

CHAIRMAN (Mike Cochrane)

CHILDREN'S MINISTRIES (Clyde LaGue)

CONGREGATIONAL CARE (Jerry Rilling)

CONNECT & EQUIP (Gene Chou)

FINANCE & PROPERTY (Tom Miller)

GLOBAL OUTREACH (Craig Knickerbocker)

LIFE GROUP (Mike DiLustro)

LOCAL OUTREACH (Hoon Dokko)

PERSONNEL (Terry Wheeler)

STEWARDSHIP (Richard Smith)

STUDENT MINISTRIES (Rod Lenders)

WORSHIP ARTS (Ben Eroen)