

ROLLING HILLS COVENANT CHURCH
Elder Council – Meeting Minutes
January 21, 2020 (Approved 02/03/20)

MEETING ATTENDANCE

Name	Position	Present	Absent
Mike Cochrane	Chairman	X	
Anthony Galante	Vice Chairman	X	
Shawn Hurley	Executive Preaching Pastor	X	
Clyde LaGue	Elder – Children’s Commission	X	
Jerry Rilling	Elder – Congregational Care	X	
Gene Chou	Elder – Connect & Equip Commission	X	
Tom Miller	Elder – Finance & Property Commission	X	
Craig Knickerbocker	Elder – Global Outreach Commission	X	
Mike DiLustro	Elder – Life Group Commission	X	
Hoon Dokko	Elder – Local Outreach Commission	X	
Terry Wheeler	Elder – Personnel Commission	X	
Richard Smith	Elder – Stewardship Commission	X	
Rod Lenders	Elder – Student Commission	X	
Ben Eroen	Elder – Worship Arts Commission	X	
Steve Bunyard	Associate Pastor – Outreach	X	
Lloyd Gilbert	Associate Pastor – Student Ministries	X	
Garrick Hanger	Associate Pastor – Adult Ministries	X	
Bob Cubillos	Business Administrator	X	
Jane Wallin	Secretary	X	

(Phil Hodges was also present at tonight’s meeting.)

At 7:02 PM, Chairman Mike opened the meeting with prayer.

PRESENTATION OF BCWI STAFF SURVEY FINDINGS -GISELLE

Giselle joined the meeting via phone conference. She went through the staff and elder survey findings point by point so the Elder Council would have a clear understanding and a fresh view of the revealed areas of strength and areas needing improvement before the February retreat. In response to survey findings, strides have been made in improving communication and trust by conducting elder/staff meetings, department by department, so their individual concerns could be heard and work on improvement could begin.

DEVOTIONAL – PSALM 119:161-168

Tom presented the devotional, having Lloyd read the stanza and then commenting verse by verse. V. 161 – a man expects to have a fair trial at the hand of his peers and it is unsettling when one is persecuted without cause. V. 162 – the treasure or spoils of battle are likened to what we gain from God’s word, a firmer hold on God’s priceless word. V. 163 – godly men should detest false doctrine. V. 164 – a Jewish custom of reading the law seven times each day lends itself to the practice of praising God all day long. V. 165 – this verse speaks of great peace, great love, great law, and great stability. V. 166 – all David’s hopes were fixed upon God, including the hope of salvation. V. 167 – we are to love God’s statutes like precious gems. V. 168 – we must not pick and choose what believe or obey of God’s word; we must obey all of it.

ELDER PRAYERS

The elders prayed for the needs of those on the council, for needs of the congregation, and for the church in general.

MINUTES

The minutes from the 01/06/2020 meeting were approved by acclamation.

ADOPTION OF AGENDA ITEMS

The Agenda was adopted,

ILT STATUS REPORT

Mike D. and Shawn reported on the upcoming sermon series. Shawn and Sam Evans are developing a spring series based out of the Gospel of Matthew. Easter is in the midst of this series and guest speakers will continue to be interspersed. At the end of August, a sermon series that syncs with the new Life Group book, "Go!" will begin.

DISCUSSION OF ELDER INPUT TO THE SLT-ELDER RETREAT

Chairman Mike gave a rundown of how the plans are shaping up for the retreat weekend. Brian from Peacemakers will be the opening speaker. Some other topics/elements of the retreat will include Inspirational Leadership, The Five Paths of the Peacemaker, church values, and church vision – some small group sessions, some large group sessions.

ACTION ITEMS RECAP

N/A

CLOSING PRAYER

Anthony closed the main meeting in prayer at 9:51 pm.

EXECUTIVE SESSION

The EC continued in Executive Session.

STAFF ROUNDTABLE – See Appendix A

ELDER ROUNDTABLE – See Appendix B

Next ECM Dates:

February 3, Tuesday February 18, and March 2 & 16, 2020.

(EC meetings are typically either on the 1st or 3rd Mondays of the month and sometimes both.)

Next CBM Dates:

March 1, May 3, September 20, and November 8, 2020.

s/Jane Wallin
Church Secretary

APPENDIX A – STAFF UPDATES

Shawn

Hello Everyone - here is a brief recap of what happened on campus this week:

January 17, 2020

The flu has hit the staff, hard: Like most of the South Bay, people have been hit really hard with the flu. We have a number of staff who missed the entire week with fevers and chills. Pray for health and recovery for all of RHCC, and that the infection will not continue through the staff or their families.

Employee Review Season has begun: For the next two weeks, SLT will be meeting with their employees to evaluate their annual performance, their work satisfaction, and to set goals for the coming year. We desire for this to be an affirming time, but almost every employee will receive areas for improvement, insight, and sharpening. Pray that every one of us comes out of this process feeling both the refining flame of Christ and the love of Church.

Life Groups, Revive and Tuesday Night Live are all now up and running for the winter: If you had a chance to come by the campus on Tuesday, it was a hub of activity.

The Life Group Team is working diligently on the next small group campaign called "Go": Every time we launch a new campaign, we see close to 200 people join a new Life Group. As a result, we are planning the next campaign, focused on the Great Commission, for fall of 2020. The calendar has been presented at ILT, and preliminary writing is happening amongst the staff.

The preaching team is working on the next preaching series on The Sermon on the Mount: This sermon series would likely run after Easter and give us a chance to study the greatest sermon ever given. Sam Evans has done a preliminary write up, and I expect the preaching team to send a draft to the elders shortly.

Children's Ministries is down to two candidates for an Elementary Coordinator Position: This position was vacated when Taylor Adams was hired as the new High School Associate. Final interviews will be happening this week.

We have baby dedications in every service this weekend, and Garrick will be in Contemporary and I will be in the Blended and Saturday Night Services.

Shawn

Steve

Lloyd

Garrick

APPENDIX B – ELDER UPDATES

CHAIRMAN (Mike Cochrane)

CHILDREN'S MINISTRIES (Clyde LaGue)

CONGREGATIONAL CARE (Jerry Rilling)

CONNECT & EQUIP (Gene Chou)

FINANCE & PROPERTY (Tom Miller)

GLOBAL OUTREACH (Craig Knickerbocker)

LIFE GROUP (Mike DiLustro)

LOCAL OUTREACH (Hoon Dokko)

PERSONNEL (Terry Wheeler)

STEWARDSHIP (Richard Smith)

STUDENT MINISTRIES (Rod Lenders)

WORSHIP ARTS (Ben Eroen)