

ROLLING HILLS COVENANT CHURCH
Elder Council – Meeting Minutes
January 6, 2020 (Approved 01/21/20)

MEETING ATTENDANCE

Name	Position	Present	Absent
Mike Cochrane	Chairman	X	
Anthony Galante	Vice Chairman	X	
Shawn Hurley	Executive Preaching Pastor	X	
Clyde LaGue	Elder – Children’s Commission	X	
Jerry Rilling	Elder – Congregational Care	X	
Gene Chou	Elder – Connect & Equip Commission	X	
Tom Miller	Elder – Finance & Property Commission	X	
Craig Knickerbocker	Elder – Global Outreach Commission		X
Mike DiLustro	Elder – Life Group Commission	X	
Hoon Dokko	Elder – Local Outreach Commission	X	
Terry Wheeler	Elder – Personnel Commission	X	
Richard Smith	Elder – Stewardship Commission	X	
Rod Lenders	Elder – Student Commission	X(via video phone)	
Ben Eroen	Elder – Worship Arts Commission	X	
Steve Bunyard	Associate Pastor – Outreach	X	
Lloyd Gilbert	Associate Pastor – Student Ministries	X	
Garrick Hanger	Associate Pastor – Adult Ministries	X	
Bob Cubillos	Business Administrator	X	
Jane Wallin	Secretary	X	

At 7:06 PM, Chairman Mike opened the meeting with prayer.

DEVOTIONAL – PSALM 119:153-160

Ben presented the devotional on this stanza beginning with the modern definition of the letter “resh”, which is thought to be “head.” Next, Ben read the stanza noting the different words used to refer to God’s law: law, promise, decrees, law, statutes, word, and precepts. The psalm in many ways relates to Jesus. Verse 153 uses the word “law.” This brought to mind Mt. 5:17 where Jesus says that He has not come to abolish the law and the prophets, but to fulfill them. Verse 154 uses the word “promise,” which relates to 2 Cor. 1:20 – “For no matter how many promises God has made, they are “Yes” in Christ. And so through him the “Amen” is spoken by us to the glory of God.” Verse 155 says we find salvation when we seek God’s decrees, which brings to mind Acts 4:12 – “Salvation is found in no one else, for there is no other name under heaven given to mankind by which we must be saved.” In verse 156, the psalmist asks the Lord to preserve his life according to Your laws. In John 1:4, Jesus is life: “In him was life, and that life was the light of all mankind.” And in verse 160, the psalmist states that all God’s words are true, just as John 17:17 says, “Sanctify them by ^uthe truth; your word is truth.” Whereas the psalmist could not easily see that God would hear and answer his prayers as he lived faithfully, we can look at God’s word and easily see God’s faithfulness. We are called to live by the Word of God, to live righteous lives – for God is with us – God is for us – God is by us. What a blessing to live aware of the life of Jesus.

ELDER PRAYERS

The elders prayed for the needs of those on the council, for needs of the congregation, and for the church in general.

MINUTES

The minutes from the 12/02/2019 meeting were approved by acclamation.

ADOPTION OF AGENDA ITEMS

The Agenda was adopted, with additions of Year End Giving Update and Complementarian Teaching Statement Addition/Short Paper Update.

YEAR-END GIVING UPDATE

Bob reported that even with gifts of \$100K and \$90K that came in for December, we may still be \$100K - \$150K short. However, this decrease is a small percentage considering the loss of our Senior Pastor. While a few gifts

with December dates have come in the last few days, YEG will be closed down and totaled. Within 4-8 weeks, we will have a better picture as to where we stand in giving trends for the year and for setting the next budget.

COMPLEMENTARIAN TEACHING STATEMENT ADDITION/SHORT PAPER UPDATE

Shawn presented a very nice rough draft printing of the short paper. EC discussion produced some great additions and changes.

SLT STATUS REPORT

Shawn reported that they had discussed the processing delay of checks in the Business Office due to the cyber-attack. (Bob interjected that the necessary actions have been taken and 70% has been recovered, but some things need to be recreated.) Shawn and the team also went over the Short Paper, recapped the shortage of Christmas Eve staffing to better prepare for next year, and discussed Easter 2020 potential.

ILT STATUS REPORT

Mike D. reminded the EC that he had been gone on vacation, so he had no update yet.

DISCUSSION OF WEEKEND WORSHIP SERVICE STRUCTURE

Chairman Mike presented tables showing the current service structure and two possible one-voice scenarios. As these scenarios were discussed, the question was asked as to what we are trying to accomplish with any change. Once that is determined, a good scenario will probably be uncovered. The EC brainstormed other scenarios, along with important things to consider (communication of preaching requirements to potential Sr. Pastor candidates, the structure that best brings both unity and growth, lengthening of preaching time, etc.).

PRESENTATION OF PREACHING ROTATION IDEAS FOR WORSHIP SERVICES

Along with the possible service structures, Mike C. also presented ideas for one-voice preaching rotations. These are just to get the EC thinking about this.

ACTION ITEMS RECAP

N/A

CLOSING PRAYER

Anthony closed the main meeting in prayer at 9:51 pm.

EXECUTIVE SESSION

The EC continued in Executive Session.

STAFF ROUNDTABLE – See Appendix A

ELDER ROUNDTABLE – See Appendix B

Next ECM Dates:

Tuesday, January 21, February 3, Tuesday February 18, and March 2 & 16, 2020.

(EC meetings are typically either on the 1st or 3rd Mondays of the month and sometimes both.)

Next CBM Dates:

March 1, May 3, September 20, and November 8, 2020.

s/Jane Wallin
Church Secretary

APPENDIX A – STAFF UPDATES

Shawn

Hello Elders, here is a brief summary of on campus ministry this week:

December 6, 2019

Staff Chapel is taking a holiday break: For the past four months, our staff chapels have been led by a different department each week. This has allowed us to change our staff chapel feel, allow different staff a chance to lead, and has caused all of us to laugh a great deal. It has been a huge success. We will be on break from Thanksgiving until January 7, when we will return with a different format. For our Winter Season, we will be doing an in depth study of Romans 8 through Easter.

Rehearsals are beginning for the Choir Christmas Performance: Let the People Sing Joy will have two performances this year on December 15, at 3:30 and 6:00 pm. This is always well attended and well loved, so please make plans to come and support the choir.

Student Ministries Was on Prayer Retreat: This has been an annual tradition for over 30 years, and is loved by the entire team. The staff spent significant time with each other and the Lord, and were blessed to have quite a bit of snow while they were there.

We are beginning to develop a new preaching series for March- May of 2020: Sam Evans and I are exchanging a few ideas of a series based out of the Gospel of Matthew. We are still at the idea stage, but I think we will have something ready to present in January.

Employee Evaluations Are Out: Our annual employee reviews will be happening the week of January 6-10th, and so self-evaluations have been distributed in preparation. Please be praying for this week, as it is an important time to encourage, sharpen, and set goals.

Please Pray for Mark Cramer: Mark has been really limited for the past two weeks with a painful kidney stone. Unable to pass it, Mark is scheduled for surgery on Friday.

Please Pray for Anita Ford: Anita had back surgery this week, and is recovering slowly. She is a beloved congregant and faithful servant at RHCC.

Garrick will be preaching Saturday Night and Sunday Choir services, and I will be preaching in Contemporary.

Thank you,
Shawn

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Hello Everyone, here is an update of what happened on campus this week:

December 19, 2019

The choir presentation of Let The People Sing Joy was a huge success: Attendance was strong for both presentations, and there was a lot of joy in preparing for Christmas. Personally, I was so blown away by the amount of time that went into the development and execution of the show. Guy Forest wrote an excellent script, the children's choirs were well led by Linda Wilson and Lawanda Zscheile, and David and the choir were both masterful. Our congregation was really blessed.

We continue to develop a more rigorous campus security plan: This week Bob Alley, Bob Cubillos, and I met with representatives from Homeland Security to assess our threat vulnerability. Of particular interest was discovering that there are two grants available to us by the state and federal governments for non-profits, which may help, make significant progress on long delayed improvements. We are expecting a full written assessment by Homeland Security at the end of the week.

Donna Artino's daughter, Jacqui, is hospitalized and very sick: Jacqui has been struggling with gastro-intestinal issues for much of the year. This has required the insertion of a feeding tube and stints into her stomach to help her process food. This week her vomiting became so severe that she lost her feeding tube, and required surgery. Jacqui is still in the hospital and is really struggling, and Donna has been out of the office for most of the week. Prayers for Jacqui and Donna are requested and appreciated.

The new RHCC website will launch tomorrow! If you have a chance, please head over to rollinghillscovenant.com and see the incredible work that Sam Tabari and team have put in.

A plan continues to develop for our data and security issues: Kevin George and Ken Bouma continue to meet with security specialists to assess the next course of action. Collaborating with them is Tom Miller, Mike Cochrane, Anthony Galante, and Bob Cubillos. There remain a number of important decisions in front of them, but we are now able to issue paper paychecks and payments to vendors. Offerings are being processed, albeit more slowly.

Jason and Nandi's son, Judah Paul Roszhart is here! Judah was born on December 7, weighing in at 6 lbs., 13 oz., and was 20 inches. The family is happy, healthy, and tired.

A reminder that the church offices will be closed for much of next two week. The next End of Week Update will come out on January 10.

I will be preaching in Contemporary this week, and Steve will be in Saturday Night and Blended worship. Garrick will be preaching the 1:30 and 3:00 Christmas Eve services, and Sam Evans the 5:30 and 7:00.

Thanks everyone,
Shawn

Steve

Lloyd

Garrick

APPENDIX B – ELDER UPDATES

CHAIRMAN (Mike Cochrane)

CHILDREN'S MINISTRIES (Clyde LaGue)

CONGREGATIONAL CARE (Jerry Rilling)

CONNECT & EQUIP (Gene Chou)

FINANCE & PROPERTY (Tom Miller)

GLOBAL OUTREACH (Craig Knickerbocker)

LIFE GROUP (Mike DiLustro)

LOCAL OUTREACH (Hoon Dokko)

PERSONNEL (Terry Wheeler)

STEWARDSHIP (Richard Smith)

STUDENT MINISTRIES (Rod Lenders)

WORSHIP ARTS (Ben Eroen)