

**ROLLING HILLS COVENANT CHURCH**  
**Elder Council – Meeting Minutes**  
**November 4, 2019 (Approved 11/18/19)**

**MEETING ATTENDANCE**

Name	Position	Present	Absent
Mike Cochrane	Chairman	X	
Anthony Galante	Vice Chairman	X	
Shawn Hurley	Executive Preaching Pastor	X	
Clyde LaGue	Elder – Children’s Commission	X	
Jerry Rilling	Elder – Congregational Care		X
Gene Chou	Elder – Connect & Equip Commission	X	
Tom Miller	Elder – Finance & Property Commission	X	
Craig Knickerbocker	Elder – Global Outreach Commission	X	
Mike DiLustro	Elder – Life Group Commission	X	
Hoon Dokko	Elder – Local Outreach Commission	X	
Terry Wheeler	Elder – Personnel Commission	X	
Richard Smith	Elder – Stewardship Commission	X	
Rod Lenders	Elder – Student Commission	X	
Ben Eroen	Elder – Worship Arts Commission	X	
Steve Bunyard	Associate Pastor – Outreach		X
Lloyd Gilbert	Associate Pastor – Student Ministries	X	
Garrick Hanger	Associate Pastor – Adult Ministries	X	
Bob Cubillos	Business Administrator	X	
Jane Wallin	Secretary	X	

At 7:05 PM, Chairman Mike opened the meeting with prayer.

**DEVOTIONAL – PSALM 119:129-136**

Pastor Lloyd shared his insights on this section of the Psalm:

First, he asked how one’s viewpoint can be changed from God’s laws being confining, constricting, and choking to a longing and desirous attitude, enjoying the “boundary markers” His Word provides. Then he read the passage to the EC. In the previous sections of Psalm 119, the psalmist is depressed and sad because the people are falling away from following God’s law. In this section, this ache draws him deeper into a love of God’s law. He says in verses 129 and 130 that God’s laws are so wonderful, going beyond what he can comprehend – and yet God unfolds His truth to the simple. Verse 131 communicates true longing for following Gods commands. Lloyd likened the psalmist’s contrast to the one spoken of in James 1:23, 24 – where the flippant person is in and out of God’s Word without any change – and 1:25 – where the person lingers and gazes into God’s Word and receives freedom and blessing from it. It is in the last half of the section where the psalmist desires God’s mercy and redemption, and for God to teach him His decrees, despite his ache for those who do not obey God’s law.

**ELDER PRAYERS**

The elders prayed for one another, for the needs of those on the council, for needs of those in the congregation, and for the church in general.

**MINUTES**

Meeting minutes from the 10/07/2019 meeting was approved by acclamation.

**DISCUSSION OF THE NEW LIFE GROUP SERIES CALLED “GO!”**

Reminding the EC of the great success of REVIVE, David Krall, Young Adults Pastor, said that the goal is to build on that momentum and focus the church on our mission of making disciples to reach the world with the Gospel of Jesus Christ. A new Life Group discipleship series called “GO!” is in the works for Fall 2020 and will align with a fall teaching series, which will connect Life Groups to Sunday morning attendance. A collaborative writing team made up of several RHCC staff (perhaps Steve, Sam E., Garrick, Shawn, David, Vance, Nikki, Susan, Mel, Nori, Hunter) will write the series. The Discipleship Experiences of the series will focus on mobilizing our church on mission – evangelism, serving, a week of prayer for the world, etc. – and the series in general will have a significant partnership with Local and Global Outreach. Additionally, the plan is to translate the series into Spanish and Japanese for use by Mel and Nori.

Besides requesting approval to begin the project, David also asked for \$5,000 to pay for the hours needed for design and translation through the Communications Department. Whereas Samantha Sardisco did a labor of love on REVIVE, this time she needs compensation. Mike D. moved that \$5000 be approved for the writing, design, and translation of this new church-wide series. The motion was seconded and approved by acclamation. Bob assured the EC that he would be able to find the money within the Communications Department budget, so no extra funds are needed.

### **ILT REPORT TO ELDERS ON COMPLETED DEPARTMENT/ILT MEETINGS**

Pastor Shawn presented the EC with the raw data and highlights of the ILT meetings with each department for their prayerful review. ILT's intent was to allow open and honest expression and sharing of concerns, hurts, losses, frustrations, difficulties, hopes, fears, desires, and perspective of each department. The ILT found this process fruitful and important, and they are hopeful for what comes next.

**Women in Leadership** – Rod told students he was hopeful for movement on a majority of items.

**RHCC Spiritual Formation Position Paper** – Mike C., Ben, David, Susan, Mary Miller comprise the team working on this paper. It can reside alongside the short paper for Complementarianism.

**5 PM Saturday Service Needs Full Childcare** – WAC will bring recommendations to the EC, as there are many factors to consider (i.e., staffing of Children's Ministries, space used for a small number of children, etc.).

### **INITIAL DISCUSSION OF VISION FOR RHCC SERVICE STRUCTURE**

The EC asked the WAC to bring recommendations back for them to consider.

### **SLT/ELDER RETREAT TEAM UPDATE**

Team Members: Mike D., Mike C., Garrick, Susan, Donna along with input from Steve Bunyard

Mike C. said the topic and speaker (Brian from PeaceMaker Ministries) has been chosen and things are moving forward.

### **DISCUSS APPOINTING TEAM TO CREATE A PROPOSAL OF HOW WE PROCESS MAJOR GIFTS**

The team members are Brenda, Richard, Tom, Craig, Hoon, Steve, Marcia, Hannah, and Bob C. It was also suggested that David K. be added to the team. This actually has the potential to unite the church. Richard will get the ball rolling.

### **TABLED TOPICS TO REVISIT**

1. Function of Elder Council and role of Elder: This will be worked on by Elder BCWI Team and ILT, who will define generic Ministry Staff roles, as well as Commission member roles.
2. Teaching Statement Imperatives and Distinctives
3. ILT Charter: we will be having ILT reports at every Elder Council Meeting from now on; also, SLT will report once a month at ECM's

[One final note: Bob gave a heads up to the ILT – that they will be the team to write up the vision for the next fiscal year.]

### **CLOSING PRAYER**

Vice Chairman Anthony ended the meeting in prayer at 9:47pm.

### **STAFF ROUNDTABLE – See Appendix A**

### **ELDER ROUNDTABLE – See Appendix B**

#### **Next ECM Dates:**

**November 18**, December 2, 2019; and January 6 and (Tuesday) 21, February 3 and (Tuesday) 18, 2020.  
(EC meetings are typically either on the 1<sup>st</sup> or 3<sup>rd</sup> Mondays of the month and sometimes both.)

#### **Next CBM Dates:**

**March 1**, May 3, September 20, and November 8, 2020.

s/Jane Wallin  
Church Secretary

## **APPENDIX A – STAFF UPDATES**

### **Shawn**

Hello Everyone! Here is what happened on campus this week at RHCC.

October 11, 2019

**On Thursday the staff gathered to for our Tenure Awards:** This annual lunch recognizes people at milestone moments in their ministry at RHCC. Recognized this year were Ken Bouma, Esther Christiansen, and Jack Murray, each for serving 25 years; Roberta Anderson, Rolo Rojas, and Colleen Lee, each serving 20 years; Eleanor Prohett, Marcia Trani, and Garrick Hanger, each serving 15 years; and Misty Williams and Melissa Howe, serving for 5 years. It was a great, morale lifting lunch.

**The Communications Department is currently in Nashville at the SALT conference:** this is a church communications conference that focuses on web, social media, and graphic design. Pray that they have meaningful time together and also catch a vision for where we grow in church communication moving forward.

**High School Ministry hosted their annual Jambadodown.** This is an annual event that kicks off the impact year. I know it is a strange name, but it is a themed line-dancing event that happens in the church parking lot, with over 100 kids attending. My own kids attended, and came back full of great stories and a lot of laughter.

**The first Trust Meetings have been scheduled:** Student Ministries and Children's both happening on October 15th. ILT will be meeting soon to review their questions and prepare for the meeting.

**Art of Worship is ramping up:** The sermons have been written, the music selected, and the art work prepared. This week we will be hosting trainings for incoming makeup artists and also try outs for models for each art piece. Art of Worship is November 23-24.

**Dr. Tim Muelhoff will be preaching in all services:** To continue our personal development and unity together, we will have a dinner with him this Saturday evening after the 5:00 service. Please RSVP to Donna's evite and make every effort to attend.

**The Senior Pastor search team met for the first time on October 8th:** This looks to be a long and intense process, so pray for endurance, wisdom, and unity.

**Please pray also for Kimber Cooley,** wife of our treasurer Mike Cooley, who suddenly lost her mom this week. She knew the Lord, so their is peace in the grief.

Thank you,

Shawn

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Hello everyone. Here is what happened on campus this week:

October 18,2019

**The first two Trust Meetings went well, and were very successful:** I am sure Mike will give a larger update at the Elder Meeting, but both Children's and Student's had excellent questions and engagement. Children's spent half of the time wanting to discuss the Senior Pastor Search team, the Nominating Committee, and seeing more diversity in leadership. Student's spent more time discussing Women in Ministry and Spiritual Formation. Both were helpful, and the departments felt very good about it.

**SLT hosted a lunch to focus on vision development within departments:** It was great to focus our staff on how they are praying for their people, and to begin to chart vision for their department for the coming year.

**The Business Office is beginning their financial audit:** This is an important month for both Bob and Misty as auditors will be checking our books for integrity and compliance. Please pray for patience, peace, and excellence for each of them.

**The Harvest Festival is next weekend, and you can help:** There are two key ways that you can help with the Harvest Festival. First, they are in desperate need for candy. Second, they are also in desperate need for volunteers.

**Student Ministries is beginning a search for a new High School Associate:** With Nikki's promotion to Director of Women's Ministries, High School must find someone to minister to the young women and also handle the logistics of ministry. They have three excellent candidates, and are hoping to make a hire this November.

**It is a big month for living art:** Art of Worship is finishing up rewrites and selecting music, and Pageant of our Lord tickets go on sale this week.

**Communications is hoping to launch a new Website and Mobile App by the end of the month:** Sam and team have been working around the clock (literally) on this project, and they are nearing completion. Please pray for this team; they work so hard and oftentimes put in 50-60 hours a week.

**The Adult Team is focusing on the next campaign:** With the success of Rooted and Revive, Adults is preparing and praying about a new campaign for 2020. These have born a ton of fruit for us, and so please pray that God will continue to bless.

**Tim Muelhoff and combined worship was received well:** I know that there were concerns over Dr. Muelhoff's interview, but congregants loved his sermon. We sold out of all of his books before the weekend was even over, and people appreciated the combined worship.

**The Adult Team led chapel, and focused our time on trusting God in weakness.** An excellent video by Jamin Goggin and Kyle Strobel was shown, link below:

<https://www.thegospelcoalition.org/video/embracing-weakness-christian-life/>

**Garrick is preaching in contemporary, and I will be in Saturday night and Sunday morning** choir services. Thank you everyone,

Shawn

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Hello everyone, here is what happened on campus this week at RHCC:

October 24, 2019

**We held Trust Meetings with the Outreach team, Communications, and the front desk secretaries.** These were incredibly interesting and helpful conversations for us. Again, Mike C. will likely give you an update, but the conversations ranged from phone systems to the willingness for RHCC to embrace diversity and tackle social issues from the pulpit. I was blown away by the thoughtfulness of both teams. Adult Ministries is next week.

**The Harvest Festival is this weekend!** There are still opportunities to serve and candy is needed, but we feel like we are almost ready for the event. Pray for our community to adjust to the earlier time, and that new people will feel welcomed by the love of Christ.

**We are confirming our plans for Christmas Eve services:** Since the Gathering has closed, we are reducing one Christmas Eve service from 5 services to 4. Service times will be at 1:30 and 3:00 for Contemporary with Garrick, and 5:30 and 7:00 for Choir with Sam Evans.

**The Revive Worship Night is Tuesday in the 290's.** Please come and worship with our Life Group's and current class of Revive participants.

**This weekend, I will be preaching in Contemporary, and Steve will be in Saturday night** and Blended services.

Blessings everyone,

Shawn

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Hello Elders,

November 1, 2019

Here is what happened on campus this week.

**The Harvest Festival went really well:** Our numbers had moved beyond capacity in past years, and so the event was moved to during the day to accommodate families. This helped us offer an event that was more controlled while still making a profound reach into the community. So many volunteers helped the afternoon run smoothly and safely.

**Nikki has officially started as the Women's Director:** Nikki moved into her new office this week, and is getting used to the slower and quieter pace of our office space. High School Ministry has selected an applicant for the position, and is awaiting approval from Personnel before hire. We anticipate this being completed in the next two weeks.

**Revive Worship Night happened on Wednesday:** We had a fantastic turnout in the 290's, and the night was extended past its original end time due to enthusiasm.

**Our Bangladesh Mission Team is in the field:** Our team will be working with Peter Halder and Youth For Christ to host VBS and sports programs. Please pray for the team's health and safety as they bring the message of Jesus to the world.

**The Communications Department is focusing on Year End Giving:** Our Year End Giving number is \$1,761,892, and they are preparing the year-end video and letter that go out each year. Stewardship is working closely to help determine if any above and beyond financial goals are appropriate this year as well.

**ILT met with the Adult Team for our Trust Meeting:** This was one of the more intense meetings given the turnover that has occurred with Shari and Joe Storr. Although it was a helpful, healthy, and productive meeting, it was impossible to ignore the significant pain that this department has been through and currently lives in.

**Trust Meeting Notes:** We are working on consolidating our notes from each meeting, and are hoping to send them before the elder meeting on Monday. We have two meetings left, with WAC and the BO, and are currently scheduling follow up meetings with a few departments.

**Operation Christmas Child is rolling:** I am sure Clyde will have updated numbers for us on Monday, but the last I heard we had given out 1500 boxes already. A huge thanks to the LaGue family who are serving together in this ministry!

**Nate Aanderud will be preaching in Contemporary, and I will be preaching for Saturday night and the choir services.**

Thank you everyone. See you on Sunday.

Shawn

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**Steve**

**Lloyd**

**Garrick**

## **APPENDIX B – ELDER UPDATES**

**CHAIRMAN (Mike Cochrane)**

**CHILDREN’S MINISTRIES (Clyde LaGue)**

**CONGREGATIONAL CARE (Jerry Rilling)**

**CONNECT & EQUIP (Gene Chou)**

**FINANCE & PROPERTY (Tom Miller)**

**GLOBAL OUTREACH (Craig Knickerbocker)**

**LIFE GROUP (Mike DiLustro)**

**LOCAL OUTREACH (Hoon Dokko)**

**PERSONNEL (Terry Wheeler)**

**STEWARDSHIP (Richard Smith)**

**STUDENT MINISTRIES (Rod Lenders)**

**WORSHIP ARTS (Ben Eroen)**