

**ROLLING HILLS COVENANT CHURCH**  
**Elder Council – Meeting Minutes**  
**May 6, 2019 (approved 05/20/19)**

**MEETING ATTENDANCE**

Name	Position	Present	Absent
Mike Cochrane	Chairman	X	
Anthony Galante	Vice Chairman	X	
Byron MacDonald	Senior Pastor	X	
Shawn Hurley	Executive Preaching Pastor	X	
(Anthony Galante)	Elder – Children’s Commission	√	
Jerry Rilling	Elder – Congregational Care	X	
Guy Forest	Elder – Connect Commission		X
Tom Miller	Elder – Finance & Property Commission	X	
Craig Knickerbocker	Elder – Global Outreach Commission	X	
Mike DiLustro	Elder – Life Group Commission		X
Hoon Dokko	Elder – Local Outreach Commission		X
Jim Walter	Elder – Personnel Commission		X
Richard Smith	Elder – Stewardship Commission	X	
Rod Lenders	Elder – Student Commission	X	
Ben Eroen	Elder – Worship Arts Commission	X	
Steve Bunyard	Associate Pastor – Outreach	X	
Lloyd Gilbert	Associate Pastor – Student Ministries	X	
Garrick Hanger	Associate Pastor – Adult Ministries	X	
Bob Cubillos	Business Administrator	X	
Jane Wallin	Secretary	X	

At 7:08 PM, Chairman Cochrane opened the meeting in prayer.

**DEVOTIONAL – PSALM 119:65-72**

Pastor Garrick began the devotional noting that the psalmist draws our attention to the goodness of God, rather to his own past affliction or current woes:

- v. 65 – This verse is a plea that God do good to your servant
- v. 66 – In this verse, the psalmist comes back to the fact that because of God’s good character, he can trust in His commands
- v.67 and 71 – Affliction turns out for the psalmist’s good, in that now he obeys and learns God’s decrees
- v. 68 – God’s character is good and His actions toward the psalmist are good, thus making it easy to trust God
- v. 69 – The psalmist is more concerned with keeping God’s law and it’s more important than what is currently smearing his name
- v. 70 – Although God hasn’t changed his circumstances, the psalmist finds joy in the law
- v. 72 – More precious is God’s law to the psalmist than any thing or circumstance

**ELDER PRAYERS**

The elders prayed for the needs of those in the congregation, for specific needs of those on the council, and for the church in general.

**MINUTES**

Meeting minutes from the 4/22/2019 meeting were approved by acclamation.

**ADOPT AGENDA**

The agenda for this meeting was adopted by acclamation.

**DEBRIEF 5/5/2019 CBM**

Praise God! It was a great night. Chairman Mike did a great job. Bob did a great job. Mike C. wanted to thank Melinda Hurley for spearheading a week of prayer for the upcoming CBM, which began at the Praise and Prayer night April 26. As a result, for more than half the week, people were praying – and the answers to those prayers were apparent in the atmosphere and presentations of the meeting throughout the night.

### **DISCUSS WOMEN IN LEADERSHIP ACTION PLANS**

A "Timeline for Completion of the Teaching Statement Addition" was presented, which would begin with a small team writing a complementarian document that is theologically dense to ground the church and to be doctrinally sound for generations. During this time, the focus would be on improving staff and elder relationships, until delivery of the paper to the EC in September, which would be followed by a 6 – 8 week teaching series on God's design for gender and how that is lived out, and concluding with the Teaching Statement going to vote before the congregation at the February 2020 CBM. This plan was taken from the recommendations that the CCP team delivered to the EC on March 2019. Some elders stated that this "roll-out" would take too long and believe the congregation is ready to hear from the EC now and that this will provide clarification to the present congregation, as well as anyone new coming in. The EC was reminded that a straw vote was taken at the last ECM to "preach and apply," which could happen over a period of a few weeks rather than months. Chairman Cochrane called for a vote for the above-stated plan, which resulted in 4 in favor, 4 against and 1 abstain. Because of the tie, the EC will pray and wait to vote again at the May 20 ECM. To avoid a tie again, Craig moved to require a 2/3 majority vote on the CCP recommendations, with Tom seconding it. The motion passed by acclamation.

### **STATUS REPORT ON PERSONNEL RECONCILIATIONS & INVESTIGATIONS**

Bob reported that, although he had promised that the third claim would be settled by this meeting, the attorney had not been available to finish his work.

### **STATUS REPORT ON VISION & TRANSITION LEADERSHIP TEAMS**

The Vision Team (Richelle Bergley, Susan Brown, Anne Dokko, Garrick Hanger, Susie Hipkins, David Krall, Rod Lenders, Pam Seide, Julio Sical, Sam Tabari, Nancy Thomason, and Donna Artino) identified hallmarks of RHCC and what we love about RHCC: Biblical Preaching, Global and Local Missions, Students' & Children's Ministry, Worship Ministry, Love of Diversity/Inter-generational/Multi-ethnic/etc., Variety of Perspectives, Unity in Essentials/Sway in Non-essentials, Community & Discipleship, and Following the Bible in all we do. Discussion of what needs to be addressed moving forward centered around being more relational and more welcoming. They also discussed and identified distinctives that we currently exhibit and that we aspire to. The team spent one entire meeting going over the all-church survey results. These results will be coupled with all previous discussions in order to formulate and draft a New Senior Pastor Job Description, which the team plans to have done by July for the EC to review. Finally, it was noted that the fact that RHCC is a strong complementarian church must be communicated first and foremost to any SP candidate.

The Transition Leadership Team is working on scheduling guest speakers. When this is done, it is recommended that the services be combined so that the congregation won't feel like "2 churches" or like someone is "missing out." An issue with the ILT charter arose and therefore needs to be clarified. Chairman Mike, Anthony, Rod, and Shawn will review the charter.

### **STATUS REPORT ON WOMEN'S MINISTRIES DIRECTOR SEARCH TEAM**

Pastor Garrick and the team are discussing what qualifications are must-haves, necessities, etc. in order to finalize a job description. He explained that he wanted the team to have "ownership" of the search process, which is best accomplished by educating them on the process and letting them "start from scratch", rather than starting with the current job description. He also assured the EC that RHCC's complementarian stand has been communicated forthrightly for this position.

### **UPDATE ON LOCAL RHCC JOB TRAINING & COMMUNITY CENTER**

Pastor Steve had just given the update at last night's CBM, so he will give the next update at the June 3 ECM.

**STAFF ROUNDTABLE – See Appendix A**

**ELDER ROUNDTABLE – See Appendix B**

## **CLOSING PRAYER**

Vice Chairman Anthony closed the meeting in prayer, ending at 10:13 pm.

### **Next ECM Dates:**

**May 20**, June 3, July 1, August 5, September 16, and October 7, 2019.

(EC meetings are typically held either on the 1<sup>st</sup> or 3<sup>rd</sup> Mondays of the month and sometimes both.)

**CBM Dates: September 22**, and November 10, 2019 at 6:30 pm.

s/Jane Wallin

Secretary to the Council

## **APPENDIX A – STAFF UPDATES**

**Byron**

**Shawn**

**Steve**

**Lloyd**

**Garrick**

## **APPENDIX B – ELDER UPDATES**

**CHAIRMAN (Mike Cochrane)**

**CHILDREN’S MINISTRIES (Anthony Galante)**

**CONGREGATIONAL CARE (Jerry Rilling)**

**CONNECT (Guy Forest)**

**FINANCE & PROPERTY (Tom Miller)**

**GLOBAL OUTREACH (Craig Knickerbocker)**

**LIFE GROUP (Mike DiLustro)**

**LOCAL OUTREACH (Hoon Dokko)**

**PERSONNEL (Jim Walter)**

**STEWARDSHIP (Richard Smith)**

**STUDENT MINISTRIES (Rod Lenders)**

**WORSHIP ARTS (Ben Eroen)**