

VICTORY HILL CHURCH



WELCOME TO YOUR ON-RAMP TO ENGAGEMENT!

Never be lacking in zeal, but keep your spiritual fervor, serving the Lord.

Romans 12:11, NIV

THIS DOCUMENT LISTS THE OPPORTUNITIES FOR YOU TO BECOME CONNECTED TO OUR CHURCH AND OTHER PEOPLE. YOU'LL SOON DISCOVER THAT SERVING JESUS ISN'T AN **OBLIGATION, BUT AN **OPPORTUNITY** TO EXPERIENCE THE FULLNESS OF FOLLOWING JESUS!**

HOSPITALITY TEAMS

1. PARKING LOT TEAM

What is the time commitment?

- **40 minutes:** 30 minutes before service begins & 10 minutes after service begins.

What is the expectation?

- Silently pray for guests as they enter the campus.
- Hold welcome signs, wave, smile and direct vehicles as they enter the parking lot.
- If someone indicates they're a guest, point them to guest parking.

Why this may not be a good fit for you...

- You dislike being outdoors (in all types of weather).

2. GOLF CART TEAM

What is the time commitment?

- **40 minutes:** 30 minutes before service begins & 10 minutes after service begins.

What is the expectation?

- Pick up guests/attendees after they have parked their car and give them a ride to the building.
- Greet every guest with a "Good morning!" and a smile. If you learn they are a guest, ask them if they have any questions.
- Retrieve street and road signs (prior to the end of 3rd service).

Why this may not be a good fit for you...

- You dislike being outdoors (in all types of weather).
- You are under the age of 16.
- You do not have a valid driver's license.

3. RAINY DAY TEAM

What is the time commitment?

- **40 minutes:** 30 minutes before the service begins & 10 minutes after service begins.

What is the expectation?

- When it's raining, escort guests (who don't take a golf cart ride) to our building, using an umbrella to keep them dry.
- Greet every guest with a "Good morning!" and a smile.

Why this may not be a good fit for you...

- You dislike being outside when it's raining.
- You aren't capable of excessive walking.

4. DOOR GREETERS

What is the time commitment?

- **40 minutes:** 30 minutes before service begins & 10 minutes after service begins.

What is the expectation?

- Greet every guest with a “Good morning!” and open the door for them.
- Identify/engage the people who park in guest parking and take them to the Welcome Center.

Why this may not be a good fit for you...

- You do not enjoy talking to people you don't know.
- You dislike being outdoors (in all types of weather).

5. WELCOME CENTER

What is the time commitment?

- **45 minutes:** 30 minutes before service begins & 15 minutes after service ends.

What is the expectation?

- Attend training.
- Greet every guest with a "Good morning!" and a smile as they enter the lobby.
- Provide information and answer questions about the church.
- Receive/file connection cards and distribute first time guest gifts.
- Invite guest to return next week, after service concludes.

Why this may not be a good fit for you...

- You do not enjoy talking to people you don't know.
- Organization isn't your strength.

6. NEXT STEPS STATION

What is the time commitment?

- **15 minutes:** After service ends.

What is the expectation?

- Attend training.
- Provide information and answer questions about the church.
- Receive/file connection cards and distribute first time guest gifts.
- Provide Next Step gift for people who made a decision to trust Christ.
- Register/schedule new Christians for baptisms.
- Answer questions about salvation and/or their spiritual experience.

Why this may not be a good fit for you...

- You do not enjoy talking to people you don't know.
- Organization isn't your strength.
- You aren't comfortable talking about/answering questions about spiritual experiences.

7. AISLE HOST

What is the time commitment?

- **20 minutes:** before service begins.

What is the expectation?

- Greet every guest with a "Good morning!" and a smile as they enter the worship center.
- Engage people as they enter your aisle by welcoming them and handing them a worship guide.
- When needed, help people find a seat.

Why this may not be a good fit for you...

- You do not enjoy talking to people you don't know.

8. SECTIONS HOST

What is the time commitment?

- **20 minutes:** 10 minutes before service begins & 10 minutes after service has ended.

What is the expectation?

- Attend training.
- Engage every person in your assigned section (in the worship center) by saying, "Good morning!" and "Welcome!" 10 minutes before service begins.
- If you learn someone is a guest, ask them if they have any questions.
- If they have children, ask them if they would like to tour Victory Kids before or after services.
- Greet people as they leave, inviting guests to come back next week.

Why this may not be a good fit for you...

- You do not enjoy talking to people you don't know.
- You would not be comfortable giving new families a tour of our facility.

9. OFFERTORY TEAM

What is the time commitment?

- **8 minutes:** Be in position at the beginning of the third worship song on Sunday.

What is the expectation?

- At the cue, serve the people with offering buckets.
- Smile! Be polite.
- Move as one team.

Why this may not be a good fit for you...

- You have a hard time seeing in dim light.

10. CAFE

What is the time commitment?

- **90 minutes:** 30 minutes before service, 60 minutes during service.

What is the expectation?

- Attend training.
- Serve coffee and refreshments with a smile!
- Keep worship center and lobby airpots, cream, etc refilled.

Why this may not be a good fit for you...

- You do not enjoy talking to people you don't know.
- You don't enjoy hospitality and/or serving refreshments

VICTORY KIDS

1. VICTORY KIDS GREETER

What is the time commitment?

- **30 minutes:** before service begins

What is the expectation?

- Be in position 30 minutes before services begin (this position is outside of VK).
- Greet parents and children as they come up the sidewalk or from the parking lot.
- Smile! Be friendly!

Why this may not be a good fit for you...

- You do not enjoy talking to people you don't know.
- You dislike being outdoors (in all types of weather)

2. VICTORY KIDS CHILD CHECK IN

What is the time commitment?

- **1:45:** 30 minutes before service begins; 60 minutes during service; 15 minutes after service.

What is the expectation?

- Greet parents and children as they enter Victory Kids.
- Smile! Be friendly!
- Check kids into our system and provide parents with identification stickers.

Why this may not be a good fit for you...

- You do not enjoy talking to people you don't know.
- You are not computer literate.

3. VICTORY KIDS TEACHING TEAM

What is the time commitment?

- **1:45:** 30 minutes before service, 60 minutes during service & 15 minutes after service.

What is the expectation?

- Attend training.
- Engage and teach children an assigned curriculum (everything is provided and prepared for you each week).
- Have fun.

Why this may not be a good fit for you...

- You do not enjoy working with children.
- Organization is not your strength.
- You have a criminal record that restricts you from serving among children or any an offense that would be deemed unsuitable for Victory Kids (a background check is required for all volunteers).

UNASHAMED STUDENT MINISTRY

1. STUDENT MINISTRY GROUP LEADER

What is the time commitment?

- **70 minutes: 10** minutes before service begins (Wed at 6:30pm)

What is the expectation?

- Attend training.
- Lead student small groups, using assigned curriculum.
- Assist with check in, serving food, etc.
- Chaperone for community outings (optional)

Why this may not be a good fit for you...

- You are an introvert.
- You do not enjoy working with teens.
- You have a criminal record that restricts you from serving among children or any an offense that would be deemed unsuitable for student ministry (a background check is required for all volunteers).

WORSHIP TEAM

1. VOCALS/MUSICIAN

What is the time commitment?

- **70 minutes:** Thursday evening rehearsal
- **7:00am-11:35am-** Sundays

What is the expectation?

- Attend training and weekly rehearsals.
- Lead worship during all three worship experiences

Why this may not be a good fit for you...

- You have an issue with being punctual
- You are not gifted in vocals or playing an instrument (all vocal and musician positions require an audition).

2. STAGE ASSISTANT

What is the time commitment?

- **8:00am-12:00pm**- Sundays

What is the expectation?

- Assist worship team with moving instruments and/or accessories
- Assist with props or other transitional pieces of the worship experience

Why this may not be a good fit for you...

- You dislike being behind the scenes
- You can't see well in dim or dark areas

AUDIO/VIDEO/LIGHTING TEAM

1. COMPUTER/MEDIA

What is the time commitment?

- **7:00am-12:00pm**- Sunday (during the our morning services).

What is the expectation?

- Run media and video for announcements, worship experience and preaching.

Why this may not be a good fit for you...

- You aren't computer literate.
- Organization isn't your strength.

2. VIDEO/CAMERA

What is the time commitment?

- **7:00am-12:00pm**- Sunday (during the our morning services).

What is the expectation?

- Run cameras for Facebook Live
- Capture footage during worship and preaching.

Why this may not be a good fit for you...

- You aren't computer literate.
- You have little or no experience with filming.

3. LIGHTING

What is the time commitment?

- **7:00am-12:00pm**- Sunday (during the our morning services).

What is the expectation?

- Build and run scenes in our program for worship and preaching.

Why this may not be a good fit for you...

- You aren't computer literate.
- Organization isn't your strength.

4. AUDIO/SOUND

What is the time commitment?

- **7:00am-12:00pm**- Sunday (during the our morning services).

What is the expectation?

- Create a quality audio for worship and preaching.

Why this may not be a good fit for you...

- You are not familiar with audio mixing.
- You aren't computer literate.
- You don't have an ear for music.

5. FACEBOOK LIVE LEADER

What is the time commitment?

- **9:30am-10:30am**- Sunday (during the our morning services).

What is the expectation?

- Interact with Facebook Live guests by welcoming them and answering any questions they may have.

Why this may not be a good fit for you...

- You aren't computer literate.
- You aren't involved with social networking.

SECURITY TEAM

1. Security Team Member

What is the time commitment?

- **7:30am-12:15pm**- Sundays (during one or all of our morning services)
- **6:00pm-7:45pm**- Wednesdays (during Student Ministry/Weds Victory Kids/Small Groups)
- **Events**: As scheduled.

What is the expectation?

- Attend training three times per year.
- All positions of the Security Team are determined by experience, availability and capability of team members.

Why this may not be a good fit for you...

- Organization isn't your strong suit.
- You are non-confrontational

ADMINISTRATIVE TEAM

1. ADMINISTRATIVE ASSISTANT

What is the time commitment?

- **8:00am-4:00pm**- Monday-Thursday (you can serve in hourly intervals (one hour, two hours, etc).

What is the expectation?

- Assist staff with administrative duties (making copies, preparing documents, etc)
- Assist staff with guest follow-up (send cards, emails, make calls, etc)

Why this may not be a good fit for you...

- You aren't computer literate.
- You dislike engaging with people by phone or email.

MAINTENANCE TEAM

1. MAINTENANCE TEAM

What is the time commitment?

- **8:00am-4:00pm**- Monday-Thursday (you can serve in interval of one hour, two hours, etc).

What is the expectation? (you can choose whatever suits you best).

- Provide preventative maintenance (change filters, light bulbs, etc).
- Landscape, lawn care, flowers, etc.
- Skilled labor (painting, electrician, woodwork, etc)

Why this may not be a good fit for you...

- You do not enjoy working outdoors.
- You are not mechanically inclined and/or have little or no experience with skilled labor.