



**FIRST PRESBYTERIAN CHURCH TACOMA**

A Beautiful Evangelical Church

**PHASED REOPENING PLAN<sup>1</sup>**

<p><b>WA STATE</b> January 2021 – Healthy Washington Roadmap to Recovery</p>	<p><b>Phase 1</b> Social Gatherings Indoor prohibited Social Gatherings Outdoors ≤10 from outside household, max 2 households Retail/professional Services 25% capacity Indoor dining prohibited. Outdoor dining, 11 PM close, maximum 6 per table, limit 2 households per table</p>	<p><b>Phase 2</b> Social Gatherings Indoor ≤5 people Social Gatherings Outdoors ≤15 from outside household, max 2 households Retail/professional Services 25% capacity Indoor dining available 25% capacity, 11 PM close. Outdoor dining available, maximum 6 per table, limit 2 households per table</p>
<p><b>Social Distancing</b></p>	<p>At Least 6 Feet; masks worn</p>	<p>At Least 6 Feet; masks worn</p>
<p><b>High-Risk Population*</b></p>	<p>Strongly encouraged but not required to stay home unless engaging in Phase 1 or Phase 2 permissible activities</p>	<p>Strongly encouraged but not required to stay home unless engaging in Phase 1 or Phase 2 permissible activities</p>
<p><b>Gathering Size (Faith Based)</b></p>	<p>Remote services encouraged Indoor Worship, 25% Max Capacity Weddings and Funerals: Ceremonies are limited to a total of no more than 30 people. Indoor receptions, wakes, or similar gatherings in conjunction with such ceremonies are prohibited.</p>	<p>Indoor Worship at 25% Max Capacity Weddings and Funerals: Ceremonies and indoor receptions, wakes, or similar gatherings in conjunction with such ceremonies are permitted and must follow the appropriate venue requirements. If food or drinks are served, eating and drinking requirements apply. Dancing is prohibited.</p>
<p>*High-risk: Un-Vaccinated? elderly individuals, those with compromised immune systems or other serious underlying health issues (asthma, lung disease, diabetes, undergoing chemotherapy, etc.)</p>		
<p><b>FPC<sup>2</sup></b></p>	<p>Drive-by events allowed, physically separated Home visitation allowed (essential counseling service), w/masks ≥5 people Resume on site work w/L&amp;I safety protocols; encourage remote work</p>	<p>Home visitation allowed (essential counseling service), w/masks ≥5 people; on-site services limited by safety &amp; resources Resume on site work w/L&amp;I safety protocols; encourage remote work</p>
<p><b>Office Operations</b></p>	<p>Drive-by events allowed, physically separated Home visitation allowed (essential counseling service), w/masks ≥5 people Resume on site work w/L&amp;I safety protocols; encourage remote work</p>	<p>Home visitation allowed (essential counseling service), w/masks ≥5 people; on-site services limited by safety &amp; resources Resume on site work w/L&amp;I safety protocols; encourage remote work</p>
<p><b>Worship Service</b></p>	<p>Indoor services 25% capacity, Live-Stream Services; Outdoor unlimited capacity, 2 households can sit together; Masks required / 6 ft separation Congregational singing: ≥15 total people w/3 layer mask and 9-12 ft separation un-masked worship leaders behind plexiglass barrier or 15 ft separation</p>	<p>Continue Live-Stream; Indoor services 25% capacity, outdoor unlimited; Outdoor and indoor 2 households can sit together; Outdoor singing allowed with 3 layer masks and 9 ft separation</p>
<p><b>Committees &amp; Other In-Person Gatherings<sup>3</sup></b></p>	<p>Encourage Online meetings Leadership mtgs in church following safety protocols Religious study groups can meet under same guidelines as worship service</p>	<p>Small Groups (&lt;5 people) gather in homes following state safety protocols; Leadership mtgs in church following safety protocols Religious study groups can meet under same guidelines as worship service</p>
<p><b>Youth Ministry</b></p>	<p>In person worship, 25% capacity, no high-risk volunteers Outdoor services / small group gatherings encouraged</p>	<p>In person worship, 25% capacity, no high-risk volunteers Outdoor services / small group gatherings encouraged</p>
<p><b>Kid's Ministry</b></p>	<p>In person worship, 25% capacity, no high-risk volunteers Outdoor services / small group gatherings encouraged</p>	<p>In person worship, 25% capacity, no high-risk volunteers Outdoor services / small group gatherings encouraged</p>
<p><b>Outside Events</b></p>	<p>Outdoor services/small group gatherings encouraged, no high-risk volunteers</p>	<p>Outdoor services/small group gatherings encouraged, no high-risk volunteers</p>

<sup>1</sup> This document is a framework for conducting church activities. It is a living document that will change with state guidance and the needs of the church

<sup>2</sup> Per state guidelines, Prior to conducting in-person services, organizer must develop for each location a comprehensive COVID-19 exposure control, mitigation and recovery plan & have the plan on site for inspection. FPC will have an event template for each organizer to use in preparation for event;

<sup>3</sup> Groups are encouraged to continue to meet remotely if any members are not comfortable meeting in person and hybrid options are not feasible